THIS PAPER RELATES TO ITEM 7 ON THE AGENDA

CLACKMANNANSHIRE COUNCIL

Report to	Audit & Scrutiny Committee
Date of Meeting:	17 th April 2025
Subject:	2023/24 Corporate Performance
Report by:	Senior Manager, Partnership & Transformation

1.0 Purpose

1.1. This report presents a summary of key local demographics and Council performance data up to the 2023/24 financial year, aligned to the Statement of Corporate Priorities. Appendix A forms part of the Council's statutory duties for Public Performance Reporting (PPR) and, for each priority area, summarises relevant statistics and performance levels, including data tables, analysis and management commentary. Statutory PPR duties are changing from 2025/26 and amendments to reporting processes are currently being planned to ensure adherence and ongoing improvement.

2.0 Recommendations

2.1. That Committee notes the report, commenting and challenging as appropriate.

3.0 Considerations

3.1. 2023/24 Corporate Performance

- 3.1.1. The report contained in Appendix A summarises many of the challenges, processes and performance results associated with Clackmannanshire Council's <u>Statement of Corporate Priorities 2023/24</u>. The data presented is used in support of the Be the Future Transformation Programme and fulfilment of statutory duties on Public Performance Reporting, Continuous Improvement and Best Value. Further information and a range of supporting strategies and reports can be accessed via our <u>Performance Web Pages</u>.
- 3.1.2. The report presents summaries for the 5 over-arching priority areas, detailed quantitative analysis, and qualitative commentary on contributary factors and improvement initiatives. The report is required to be web-published by the statutory deadline of 31-Mar-25. While there is always scope for raising reporting standards, it has been produced as far as possible in accordance with good practice and the Accounts Commission's Publication of Information (Standards of Performance) Direction 2021. This is applicable for reporting on 2023/24, required by the end of the following financial year.

3.2. Changes to Statutory Public Performance Reporting (PPR) Duties

3.2.1. The Accounts Commission recently published the Statutory Performance Information Direction 2024 (applicable from 2025/26). Where possible, proactive steps have been taken to incorporate the changes, as noted at the bottom of page 1 in Appendix A. Timeliness, in particular, is a long-standing concern as the availability of data and benchmarks does not currently fully facilitate proactive evidence-based decision-making. 77% of indicators in this report are for 2023/24 but 19% have a 1-year lag, and 4% a 2-year lag. These are key measures, included to improve scope and coverage of corporate priorities. Alternative sources and indicators are being explored, along with a range of other improvements, to ensure adherence to the new Direction, raise standards and maximise the value of performance reporting.

4.0 Sustainability Implications

4.1. No direct sustainability implications arising from this report.

5.	0	Resource	Imp	lications
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- 5.1. Financial Details No direct financial implications arising from the report
- 5.2. The full financial implications of the recommendations are set out in the report.

 This includes a reference to full life cycle costs where appropriate. Yes ⊠
- 5.3. Finance have been consulted and have agreed the financial implications as set out in the report. Yes \boxtimes
- 5.4. Staffing No direct staffing implications arising from this report.

6.0 Exempt Reports

6.1. Is this report exempt? Yes \square (please detail the reasons for exemption below) No \boxtimes

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) Our Priorities

Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all	X
Our families; children and young people will have the best possible start in life	X
Women and girls will be confident and aspirational, and achieve their full potential	X
Our communities will be resilient and empowered so that they can thrive and flourish	X

(2)		uncil Policies mplies with relevant Council Policies						
8.0	Equalitie	alities Impact						
8.1	Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations? Yes □ No ☒							
9.0	Legality							
9.1		en confirmed that in adopting the recomm e Council is acting within its legal powers.						
10.0	Appendi	ces						
10.1		st any appendices attached to this report. ate "none".	If there are no appendices,					
	Appendi	x A – 2023/24 Corporate Performance F	Report					
11.0	Backgro	und Papers						
11.1	Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered) Yes (please list the documents below) No It is not practical to list all contributary sources as data originates from an extensive selection of internal systems and online public datasets. The corporate performance management system details the source for each indicator (with links, where possible). Data is often uploaded directly and any							
		I local analysis is held in accordance with						
Autho	r(s)							
NAMI	E	DESIGNATION	TEL NO / EXTENSION					
Judi F	Richardson	Performance & Information Adviser	2105					
Annro	Approved by							
NAMI		DESIGNATION	SIGNATURE					
Chris Alliston		Strategic Director, Partnership and Performance						

Clackmannanshire Council Corporate Performance Report 2023/24



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This report summarises many of the challenges, processes and performance results associated with Clackmannanshire Council's <u>Statement of Corporate Priorities 2023/24</u>. The data presented is used in support of the Be the Future Transformation Programme and fulfilment of statutory duties on Public Performance Reporting, Continuous Improvement and Best Value. Further information and a range of supporting strategies and reports can be accessed via our <u>Performance Web Pages</u>.

While the Council cannot fully control all demographic factors and statistics presented, it aims to be outcome-focussed and aware of cause and effect. This applies both in how we positively influence results, and in how they influence our own policies and resource allocation. There are, however, many areas that we can directly control by adherence to processes and governance mechanisms, and following a robust, evidence-based approach to planning and decision-making.

The Council is not alone in efforts to address these challenges, working closely with communities and a wide range of partners to promote common aims, shaped through effective engagement. While other partners may lead activity in some areas (such as health and crime), as the overall lead for the Clackmannanshire Alliance Community Planning Partnership, the Council must co-ordinate a robust and integrated response to local needs, demands and aspirations. The strength of collaborations, especially with our communities, is vital for delivering meaningful change and positive outcomes for the local area and everyone living in, working in and visiting Clackmannanshire.

This report contains much information on the past, with particular reference to impacts and changing behaviours arising over the last few years. The aim, however, is not to dwell on previous events but to focus on the future, drawing from the experience gained and lessons learned on successful approaches, in order to address areas requiring improvement and drive further activity in support of the defined priorities. The recently approved Wellbeing Economy Local Outcomes Improvement Plan (LOIP) 2024-34 is the vehicle for delivering on these goals.

Accountable and transparent reporting is, in itself, an area where we aim for incremental improvement, guided by good practice outlined by the <u>Accounts Commission and Audit Scotland</u>. This report complies with the 2021 Statutory Direction and changes will be made in light of the newly approved LOIP, and to ensure adherence to the revised 2024 Direction. While this is applicable from 2025/26 and further improvements are planned, proactive steps have already been taken to develop the balance, timeliness and accessibility of reporting, and to focus content around:

- using resources effectively to address strategic priorities;
- working with partners and communities to achieve shared outcomes;
- financial sustainability and budget transparency; and
- use of data and assessments to support improvement and transformation.

Summary of Corporate Priority Areas

1. Population & Physical Health

For this priority, the majority of indicators (70%) were amber overall, with a high proportion (63%) showing little change over 5 years. This is partly due to a very outcome-focussed set of measures, where behaviours can be slow to change, as well as the pandemic having greater impacts on health factors and services than other areas of activity. Many results were better than or close to target (60%), however, a range of local health challenges, often linked to deprivation, meant that nearly a quarter (23%) were significantly outwith target. These challenges are also highlighted by a high proportion (80%) ranked in the bottom 2 quartiles. Health outcomes are now integral to a wide range of internal and public-facing Council strategies, and a core pillar of the Wellbeing Economy LOIP.

2. Community Resilience & Care Experience

Here, overall status was distributed more evenly across green (34%), amber (43%) and red (23%). Trends were slightly more polarised, with nearly a third (30%) of indicators declining over 5 years, however, improvement was seen in nearly half (45%). Slightly fewer targets were met (55% green) though many of these were significant achievements, given some of the long-standing local demographic concerns represented within this priority. This is also a factor in nearly a third of results (32%) being substantially outwith target, and nearly three quarters (73%) ranked in the bottom 2 quartiles, with more in the bottom quartile (45%) than in any other priority. Significant partnership efforts are focussed on this priority, including with Police Scotland, the Health & Social Care Partnership, and a wide range of community groups.

3. Attainment, Jobs & Economy

Similarly to Health, high proportions (68%) in this priority were amber overall. In contrast, however, fewer were amber across the board, with more showing conflicting positives and negatives within individual indicators which 'averaged out' to an amber status. Equal numbers (27%) improved and declined and there were, again, high levels of static results (45%). Where this is the case, other factors are taken into account to determine whether consistent performance is acceptable, and more of these fell within the red grouping. This was primarily due to lower rankings, with over half (55%) in the bottom 2 quartiles and a third (32%) in the lowest quartile. Target achievement was more polarised, with few ambers and

nearly a quarter (23%) red but nearly three quarters (73%) green, the highest proportion of any priority. This is the result of co-ordinated and targeted activity and the Wellbeing Economy LOIP refocuses on this outcome as a key enabler for addressing a range of other issues discussed in this report.

4. Climate & Environment

This priority saw the highest proportion (50%) summarised as green overall. More positive trends were also seen than in any other area, with nearly two thirds green (63%), and half of the priority's indicators showing clear improvement. Slightly fewer indicators were green for target achievement (57%), with a higher proportion amber (27%), however, this priority saw the fewest significantly below target (17%). Over half (53%) were ranked in the top 2 quartiles, which was the joint highest proportion, with over a third (37%) in the top quartile, the highest proportion of any priority. Substantial efforts have been focussed on active travel, core paths and the road network, as well as neighbourhood amenities, housing quality and the Regional Energy Masterplan, with Net Zero aims featuring prominently across a wide range of Council policies and activities.

5. Resources & Assets

Despite increased awareness of several significant and worsening concerns around public sector finances, workforce and supply chains, there were still relatively high proportions of indicators in this priority with an overall green status (38%), though over a fifth (22%) were red. Few indicators showed static trends over 5 years (13%), and a relatively high proportion showed improvement (41%), however, as may be expected, this priority saw the greatest levels of decline (44%). Focus on realistic targets meant that well over half were green (59%) and fewer red than in most other priorities (19%). Along with Climate, this was the was the only other priority to see over half of indicators (53%) ranked in the top 2 quartiles, and had the fewest in the bottom quartile (19%). While some contrasting positive and negatives are evident, ongoing improvements to the annual budget process, and revised workforce and assets strategies are intensifying focus on the efficient use of resources to ensure all priorities can be addressed effectively.

Detailed data, analysis and management commentary is provided for each indicator, with further information available on request.

Guidance & Summary of Performance Results

As well as internal systems, data is sourced primarily from the <u>Local Government Benchmarking Framework (LGBF)</u> & <u>Scottish Public Health Observatory (ScotPHO)</u>. Where possible charts use same scale for comparisons across similar indicators. Costs cancel out inflation to compare 'real' spend in previous years against current prices.

	Section	on % is of tota	al on right	may not sum	100% due to roun	dina	What this represents & why it is included
Overall Summary of Performance 1. Population & Physical Health 2. Community Resilience & Care Experience 3. Attainment, Jobs & Economy 4. Climate & Environment	4 15 4 15	Green 13% 34% 18% 50%	21 19 15	Amber 70% 43% 68% 37%	Red 5 17% 10 23% 3 14% 4 13%	Total 30 44 22	The overall summary for each indicator shows an 'average' of the trend, status & benchmark results (equally weighted, though in certain processes one factor may be more important than others). This highlights whether performance levels are broadly positive (green),
5. Resources & Assets Total	12 50	38% 32%	13 79	41% 50%	7 22% 29 18%	32	where attention or action may be required (amber) and areas of underperformance (red).
 Population & Physical Health Community Resilience & Care Experience Attainment, Jobs & Economy Climate & Environment Resources & Assets Sub-total Total	Improving 5 17% 20 45% 6 27% 15 50% 13 41% 68	1 3% 3 7% 0 0% 4 13% 1 3%	Static 15 50% 4 9% 6 27% 2 7% 1 3% 28 18% 36	2 7% 3 2 5% 4 0 0% 4 3 10% 1 1 3% 2	Static Declining 3 10% 4 13% 4 9% 11 25% 4 18% 6 27% 1 3% 5 17% 2 6% 14 44% 14 9% 40 25% 54 34%	30 6 44 6 22 6 30 6 32 6 158	Whether values are better/worse than/similar to 5 years ago. This aims to support assessment of pandemic recovery and energy/cost of living impacts. For most (77%) this compares 23/24 to 19/20 but some are a year behind (19%) or 2 years behind (4%) due to delays in receiving data. Where static (within 5%) other factors are considered to differentiate consistently strong/acceptable and potential areas of concern. Significant decline (more than 10%) is red.
Target Achievement 1. Population & Physical Health 2. Community Resilience & Care Experience 3. Attainment, Jobs & Economy 4. Climate & Environment 5. Resources & Assets Total	18 24 16 17 19 94	Green 60% 55% 73% 57% 59% 59%	5 6 1 8 7 27	Amber 17% 14% 5% 27% 22% 17%	Red 7 23% 14 32% 5 23% 5 17% 6 19% 37 23%	30 44 22 30 32	Whether we met the target or performed within 5% (green), missed it by 5-15% (amber) or by more than 15% (red). May reflect Scottish or family group results, annual progress or quartile threshold (stay in top/out of bottom). Should be realistic, e.g. costs savings taking into account minimum viable levels for provision. May not aim for exact target but to perform better.
Comparison to Benchmarks (Rank Quartile) 1. Population & Physical Health 2. Community Resilience & Care Experience 3. Attainment, Jobs & Economy 4. Climate & Environment 5. Resources & Assets	1 3° 8 1° 4 1° 11 3°	5 5 5 6 7% 5 6 6 6 7% 6 6	Second 17% 9% 27% 17% 19%	Third 16 53% 12 27% 5 23% 7 23% 9 28%	8 27% 20 45% 7 32% 7 23% 6 19%	30 44 22 30	Authorities' results are ranked best (1st) to worst (32nd) and grouped into quartiles (top 8, etc.) to support learning from strong performers and assess local, national & Family Group trends. FG available for LGBF – 8 similar authorities in terms of deprivation (Social Work, Education &

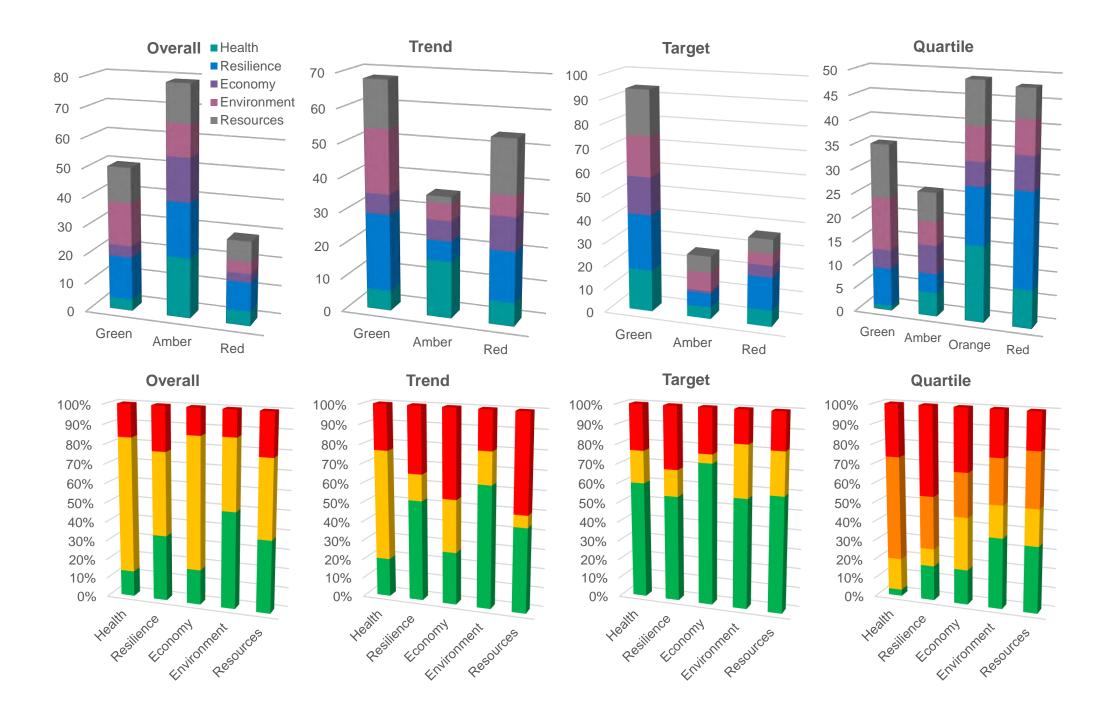
49 31%

48 30%

158 Housing) or population density/rurality.

26 16%

Total 35 22%



1. Population & Physical Health

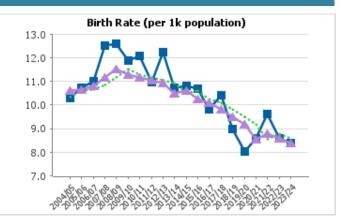
1.1 Population Age Groupings

Birth Rate (per 1,000 population)

Overall	Trend	Target	Scottish Average	Rank
23/24	8.4	8.6	8.4	11
22/23	8.6	8.8	8.6	12
21/22	9.6	8.6	8.8	4
20/21	8.6	9.2	8.6	15
19/20	8.0	9.5	9.2	24

Target is previous year's Scottish average

While the local birth rate is variable (the 4th highest in the country in 21/22 but near the bottom quartile 2 years prior to that), it broadly follows the national reducing trend, and has been the same as Scotland as a whole for the last 2 years. This data is used to assess likely intake levels for early learning and childcare establishments and primary schools in the coming years, to ensure there is suitable local provision, and that our workforce and school estate are managed with maximum efficiency.

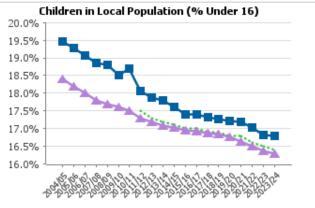


Children - Under 16 (% of total population) (Target source & note also apply for indicators below)

Overall	Trend	⊘ Target	Scottish Average	Rank
23/24	16.8%	16.4%	16.3%	21
22/23	16.8%	16.5%	16.4%	20
21/22	17.0%	16.6%	16.5%	21
20/21	17.2%	16.8%	16.6%	22
19/20	17.2%	16.8%	16.8%	22

Target is Scottish average to highlight deviation given needs of different groups & demands on others/services

Higher than average proportion of children (0-16 & 0-18) and older people (65+ & 75+) means lower proportion of working age (16-64), often supporting others (economically and otherwise). A lower proportion of voung people (16-24) means fewer entering working age than retiring*. Lower life expectancy means fewer aged 85+, against the trends for 65+ & 75+, with linked health implications, vulnerability and service demands. (*65 remains the eligibility threshold for some services, so threshold retained for consistency in other calculations. but requires review as retirement age now 67.)



Young People - 16-24 (% of total population)

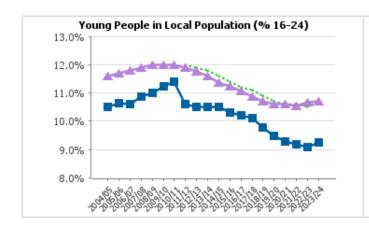
Overall	Trend	Target	Scottish Average	
23/24	9.3%	10.7%	10.7%	15
22/23	9.1%	10.5%	10.7%	16
21/22	9.2%	10.6%	10.5%	16
20/21	9.3%	10.6%	10.6%	14
19/20	9.5%	10.7%	10.6%	13

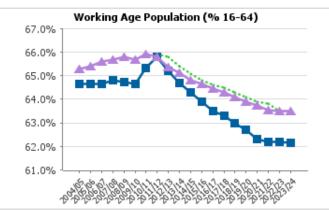
All Working Age - 16-64 (% of total population)

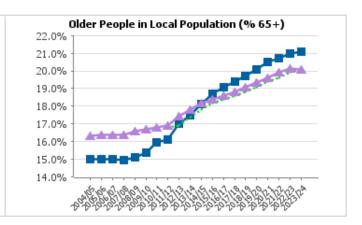
Overall	Trend	⊘ Target	Scottish Average	Rank
23/24	62.1%	63.5%	63.5%	12
22/23	62.2%	63.5%	63.5%	12
21/22	62.2%	63.8%	63.5%	14
20/21	62.3%	63.9%	63.8%	13
19/20	62.7%	64.1%	63.9%	13

Older People - 65 & Over (% of total population)

Overall	Trend	Target	Scottish Average	Rank
23/24	21.1%	20.1%	20.1%	13
22/23	21.0%	19.9%	20.1%	13
21/22	20.7%	19.6%	19.9%	14
20/21	20.5%	19.4%	19.6%	15
19/20	20.1%	19.1%	19.4%	14







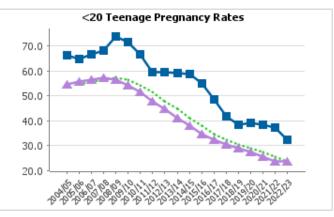
1.2 Pre-birth & Early Years

Teenage Pregnancies - Aged Under 20 Years (3-year average, per 1,000 females aged 15-19)

Overall	Trend	Target	Scottish Average	Rank
22/23	32.4	23.7	23.6	30
21/22	37.2	25.5	23.7	32
20/21	38.5	27.5	25.5	32
19/20	39.1	29.2	27.5	32
18/19	38.4	30.7	29.2	31

Target is previous year's Scottish average

Ongoing support provided to teen mothers from the Family Nurse Partnership (NHS Forth Valley) provides opportunities into education/employment.

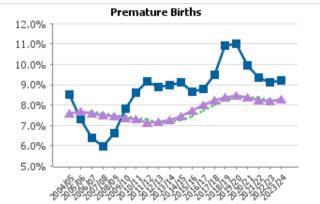


Premature Births (3-year average)

Trend	 Target	Scottish Average	Rank
9.2%	8.2%	8.3%	23
9.1%	8.2%	8.2%	27
9.4%	8.4%	8.2%	28
9.9%	8.4%	8.4%	29
11.0%	8.4%	8.4%	31
	9.2% 9.1% 9.4% 9.9%	9.2% 8.2% 9.1% 8.2% 9.4% 8.4% 9.9% 8.4%	Trend Target Average 9.2% 8.2% 8.3% 9.1% 8.2% 8.2% 9.4% 8.4% 8.2% 9.9% 8.4% 8.4%

Target is previous year's Scottish average

Premature births are linked to mothers having chronic health conditions, unhealthy behaviours (e.g. smoking) and infections. Ongoing work within the Family Wellbeing Partnership and NHS Forth Valley's Women & Children's Directorate aims to reduce these risks.

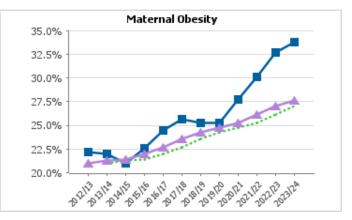


Maternal Obesity (3-year average)

Overall	Trend	Target	Scottish Average	Rank
23/24	33.8%	27.0%	27.6%	32
22/23	32.7%	26.1%	27.0%	31
21/22	30.1%	25.3%	26.1%	28
20/21	27.7%	24.7%	25.3%	22
19/20	25.3%	24.3%	24.7%	15

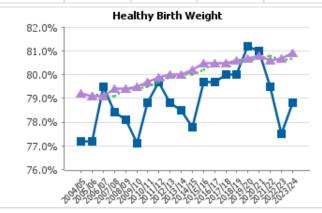
Target is previous year's Scottish average

NHS Forth Valley – Preconception Care – information is available relevant to healthy birth weight, premature births and reducing maternal obesity. Peer breastfeeding support groups are currently in place (NHS funded & trained by the National Breastfeeding Network); alongside a new weekly NHS led support group at Clackmannanshire Community Health Centre.



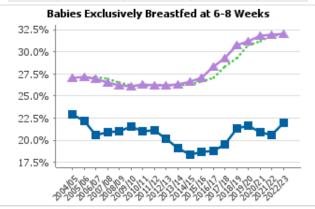
Healthy Birth Weight (3-year average, target source & management comment as above)

Overall	Trend	Target	Scottish Average	Rank
23/24	78.8%	80.7%	80.9%	28
22/23	77.5%	80.6%	80.7%	31
21/22	79.5%	80.8%	80.6%	24
20/21	81.0%	80.7%	80.8%	11
19/20	81.2%	80.6%	80.7%	8

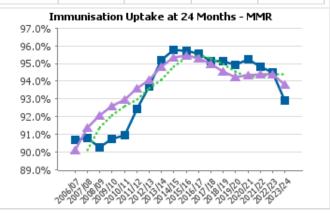


Babies Exclusively Breastfed at 6-8 Weeks (3-year average, target source & comment as above) Immunisation Uptake at 24 Months – MMR (3-year average, target & comment as below)

Overall	Trend	Target	Scottish Average	Rank
22/23	22.0%	31.9%	32.0%	27
21/22	20.6%	31.8%	31.9%	27
20/21	20.9%	31.2%	31.8%	27
19/20	21.6%	30.8%	31.2%	27
18/19	21.3%	29.3%	30.8%	27



Scottish Overall Trend Target Average Rank 23/24 92.9% 94.4% 93.8% 24 22/23 94.5% 94.4% 94.4% 20 21/22 94.8% 94.3% 94.4% 16 20/21 95.2% 94.3% 94.3% 13 19/20 94.9% 94.6% 94.3% 15

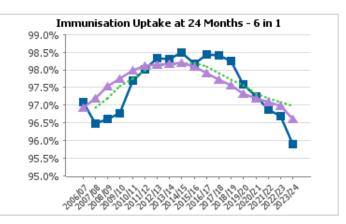


Immunisation Uptake at 24 Months - 6 in 1 (3-year average)

Overall	Trend	O Target	Scottish Average	Rank
23/24	95.9%	97.0%	96.6%	23
22/23	96.7%	97.1%	97.0%	22
21/22	96.9%	97.2%	97.1%	20
20/21	97.3%	97.3%	97.2%	17
19/20	97.6%	97.6%	97.3%	14

Target is previous year's Scottish average

There is a national decline across all vaccinations which has been visible for some time. Discussions continue nationally around the reasons, however it is important to note national childhood vaccination schedule changes which will provide an additional opportunity for vaccination from January 2026. Local focus continues to be on those areas of high deprivation and lower uptake rates to ensure we are engaging children, families and carers along with service partners in community nursing services to support our immunisation efforts.



Children with 'No Developmental Concerns' (at 27-30 month health review)

Overall	Trend	Target	Family Group	Scottish Average	Rank
22/23	82.5%	82.2%	81.5%	82.1%	17
21/22	79.9%	85.1%	80.9%	82.2%	24
20/21	78.7%	85.7%	82.9%	85.1%	30
19/20	86.2%	85.5%	84.6%	85.7%	16
18/19	84.8%	84.6%	84.2%	85.5%	18

Target set to Scottish average

We are developing and enhancing how we track developmental progress of our 2 year old children accessing 1140 hours of early learning and childcare. The tracking is supporting early learning and childcare settings to provide high quality, developmentally appropriate experiences which support children's progress. The detail gathered from this work, is informing our quality assurance processes. In addition, we have set up a multi-agency group with representation from Health Visitors, Speech and Language Therapy, Educational Psychology and Social Work.



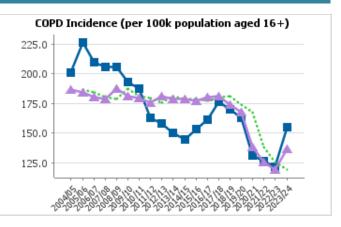
1.3 Conditions, Admissions & Discharge

Chronic Obstructive Pulmonary Disease Incidence (3-year average, per 100,000 population aged 16+)

Overall	Trend	Target	Scottish Average	Rank
23/24	155	119	137	24
22/23	122	125	119	19
21/22	127	138	125	19
20/21	132	168	138	18
19/20	163	174	168	19

Target is previous year's Scottish average

Many of these indicators are particularly relevant to the higher proportion of older people in the area (see section 1.1), who may be managing multiple health conditions that must be taken into account, not only by NHS, residential and home care services, but also by other services where eligibility, subsidies and levels of demand are closely linked to age or health grounds, such as special waste uplifts. Smoking prevalence is also a key factor (see section 2.3)



Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. ——— Clackmannanshire ——— Target ———— Scotland ——— Family Group (if available)

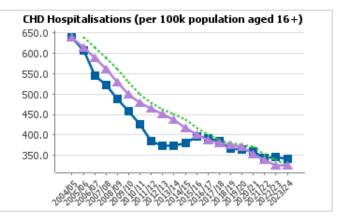
Coronary Heart Disease Hospitalisations

(3-year average, per 100,000 population aged 16+)

Overall	Trend	O Target	Scottish Average	Rank
23/24	342	327	327	21
22/23	347	340	327	22
21/22	345	353	340	18
20/21	361	372	353	20
19/20	365	377	372	17

Target is previous year's Scottish average

Rate has been falling, typically year on year, now near the Scottish average.

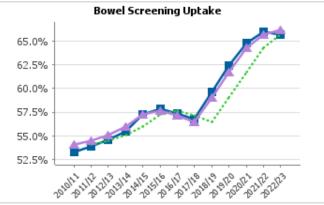


Bowel Screening Uptake (3-year average)

Overall	Trend	O Target	Scottish Average	Rank
22/23	65.7%	65.7%	66.2%	22
21/22	66.0%	64.3%	65.7%	20
20/21	64.8%	61.7%	64.3%	19
19/20	62.4%	59.0%	61.7%	18
18/19	59.6%	56.5%	59.0%	19

Target is previous year's Scottish average

Ongoing NHS Scotland cancer screening programmes are important (e.g. bowel, breast). However, work led by the HSCP to reduce obesity rates, smoking rates and alcohol consumption are equally important as key risk factors in the development of many cancers.



Cancer Registrations (3-year average, per 100,000 population, target source & note as above)

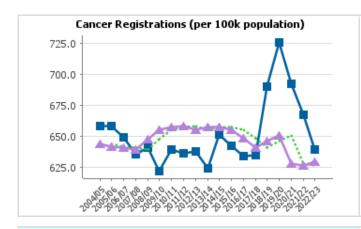
Overall	Trend	Target	Scottish Average	Rank
22/23	640	627	630	21
21/22	668	628	627	30
20/21	693	651	628	30
19/20	725	646	651	31
18/19	690	641	646	29

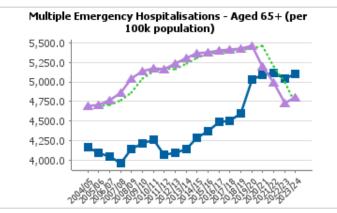
Multiple Emergency Hospitalisations – Older People (65+, 3-year average, per 100,000 population, see target & notes in 2 Emergencies indicators below)

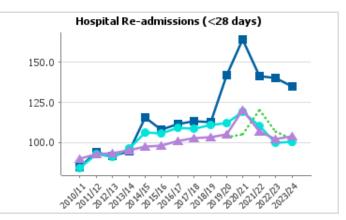
Overall	Trend	 Target	Scottish Average	Rank
23/24	5,102	4,730	4,807	22
22/23	5,046	4,994	4,730	22
21/22	5,109	5,203	4,994	19
20/21	5,096	5,460	5,203	18
19/20	5,027	5,426	5,460	16

Hospital Re-admissions Within 28 Days (per 1,000 discharges, target source & note as Delayed Discharge indicator below)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	135	102	100	104	29
22/23	140	107	100	102	31
21/22	141	120	110	107	31
20/21	164	105	119	120	32
19/20	142	103	112	105	31





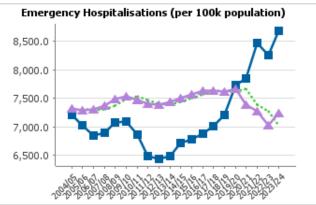


Emergency Hospitalisations (3-year average, per 100,000 population)

Overall	Trend	Target	Scottish Average	Rank
23/24	8,690	7,034	7,243	28
22/23	8,263	7,273	7,034	27
21/22	8,468	7,393	7,273	26
20/21	7,843	7,663	7,393	21
19/20	7,741	7,615	7,663	19

Target is previous year's Scottish average

The Emergency department at Forth Valley Royal Hospital has been working to reduce 'frequent admissions' by enhancing referral routes into support services e.g. ADP/Mental health/Keep well service

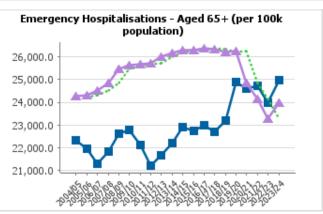


Emergency Hospitalisations – Older People (aged 65+, 3-year average, per 100,000 population)

Overall	Trend	 Target	Scottish Average	Rank
23/24	24,952	23,298	23,999	20
22/23	23,972	24,160	23,299	20
21/22	24,722	24,865	24,160	19
20/21	24,588	26,254	24,865	18
19/20	24,883	26,226	26,254	16

Target is previous year's Scottish average

A complex picture can be seen for older people in relation to health emergencies, with historically high rates of admission reducing substantially in contrast to the increasing rate for the whole population. At the same time, however, greater numbers of older people are experiencing multiple emergencies (2 or more within a single year), with both of these results now above the Scottish average.

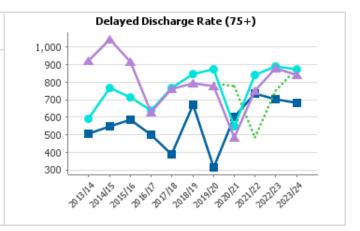


Older People's Delayed Discharge Days (per 1,000 population, aged 75+)

Overall	Trend	O Target	Family Group	Scottish Average	Rank
23/24	679	881	871	841	15
22/23	701	750	891	881	13
21/22	736	485	841	750	16
20/21	602	776	549	485	24
19/20	316	795	874	776	5

Target is Scottish average

While this fluctuates, it has improved for 2 years, now below the Scottish rate. The reasons are complex, appearing more closely aligned to local care service management, with other Forth Valley authorities in lower quartiles. Re-admissions with 28 days, however, shows close correlation with Falkirk, Stirling & Clacks consistently among the worst performers. Given varying deprivation and demographics in these areas, it would appear that this is an area where a strong partnership approach with NHS Forth Valley and both Health & Social Care Partnerships is required to address issues.



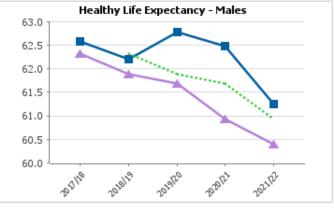
1.4 Life Expectancy & Mortality

Healthy Life Expectancy – Males (expected years lived in 'good' health, 3-year average)

Overall	Trend	⊘ Target	Scottish Average	Rank
21/22	61.3	60.9	60.4	17
20/21	62.5	61.7	60.9	15
19/20	62.8	61.9	61.7	14
18/19	62.2	62.3	61.9	16
17/18	62.6		62.3	18

Target is previous year's Scottish average

Differing trends can be seen in comparison to overall life expectancy, with better rankings for males, who can expect to live around 14 years in less than 'good' health (across data for corresponding years). Rankings are consistently several places lower for females, where the gap has increased from 18 to 21 years in less than 'good' health. This means men are likely to live less than a fifth (18%) of their lives in poorer health, while this figure is over a quarter (26%) of women's lives.



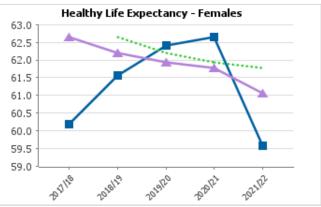
Healthy Life Expectancy – Females

(expected years lived in 'good' health, 3-year average)

Overall	Trend	Target	Scottish Average	Rank
21/22	59.6	61.8	61.1	21
20/21	62.7	61.9	61.8	14
19/20	62.4	62.2	61.9	19
18/19	61.6	62.6	62.2	22
17/18	60.2		62.6	26

Target is previous year's Scottish average

See management comment above While overall life expectancy is higher for females, healthy life expectancy is lower than males locally (which is not the case nationally). This compounds known financial inequalities, such as women being estimated to have, on average, only around a third of the savings by retirement age as men, suggesting greater vulnerability to poverty, discussed further in the following section.



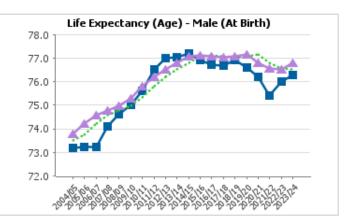
Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. —— Clackmannanshire — — Target —— Scotland —— Family Group (if available)

Life Expectancy Age – Males (3-year average)

Overall	Trend	Target	Scottish Average	Rank
23/24	76.3	76.5	76.8	22
22/23	76.0	76.6	76.5	23
21/22	75.4	76.8	76.6	25
20/21	76.2	77.2	76.8	24
19/20	76.6	77.1	77.2	24

Target is previous year's Scottish average

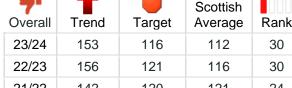
There are broadly similar trends and ranks for both groups, though females are likely to live around 4 years longer (locally and nationally). As is often the case, Clackmannanshire sees a greater annual variance due to the lower numbers involved but, at a national level, incremental annual improvement can be seen in overall life expectancy up to 14/15. This then plateaued until 20/21 when the tragic loss of life from the Covid pandemic began increasing excess deaths and negatively impacting average life expectancy.



Life Expectancy Age – Females (3-year average, target source & note as above)

Overall	Trend	Target	Scottish Average	Rank
23/24	80.3	80.7	80.8	23
22/23	80.0	80.8	80.7	23
21/22	80.2	81.0	80.8	23
20/21	80.6	81.1	81.0	21
19/20	80.7	81.1	81.1	23





Deaths - Aged 15-44 Years (3-year average, per

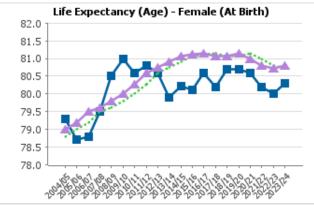
100,000 population, target & note in All Ages below)

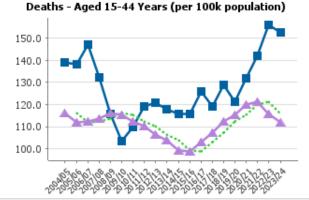
21/22 142 120 121 20/21 115 120 132 19/20 121 112 115

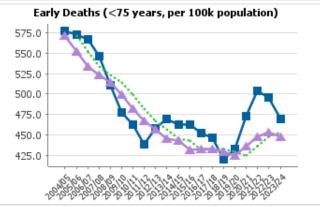
Early Deaths (<75 years, 3-year average, per 100,000 population, target & note in All Ages below)

ппп	
Rank	
30	
30	
24	
24	
22	







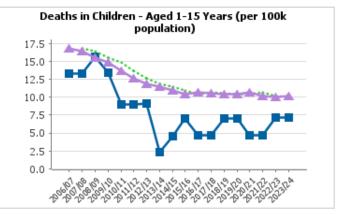


Deaths in Children - Aged 1-15 Years (5-year average, per 100,000 population)

Overall	Trend	O Target	Scottish Average	Rank
23/24	7.2	10.0	10.2	7
22/23	7.2	10.2	10.0	8
21/22	4.7	10.7	10.2	3
20/21	4.7	10.5	10.7	4
19/20	7.1	10.4	10.5	7

Target is previous year's Scottish average

The local infant mortality rate (aged 0-1) has reduced from 29th place to 16th, now below the Scottish average. We also have a low rate of child mortality (aged 1-15), top quartile for the last 9 years. These are the only two groups with no significant increase since the start of the pandemic which is, sadly, evident in most other mortality indicators.



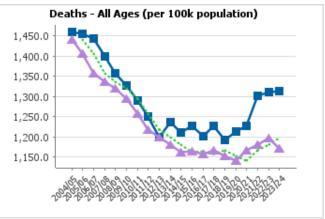
Deaths - All Ages

(3-year average, per 100,000 population)

-	1		Scottish	
Overall	Trend	Target	Average	Rank
23/24	1,314	1,196	1,172	28
22/23	1,311	1,181	1,196	25
21/22	1,302	1,167	1,181	26
20/21	1,228	1,142	1,167	22
19/20	1,213	1,153	1,142	25

Target is previous year's Scottish average

Several rankings in mortality indicators have moved to the bottom quartile, such as early deaths (under 75, though these have now reduced for 2 consecutive years), and those from cancer and coronary heart disease (where Covid, or the focussing of health services on Covid, may have contributed). Though rates have increased for 15-44 year-olds and overall, rankings remain static, suggesting the severity of local pandemic impact was proportionate to authorities' existing levels. It is likely this relates to known demographic, health and resilience issues in the area.



2. Community Resilience & Care Experience

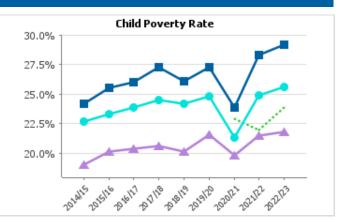
2.1 Poverty

Child Poverty Rate (after Housing costs)

Overall	Trend	Target	Family Group	Scottish Average	Rank
22/23	29.2%	23.9%	25.6%	21.8%	30
21/22	28.3%	22.0%	24.9%	21.5%	30
20/21	23.9%	22.9%	21.3%	19.8%	29
19/20	27.3%		24.8%	21.6%	30
18/19	26.1%		24.2%	20.1%	27

Target is Scottish average

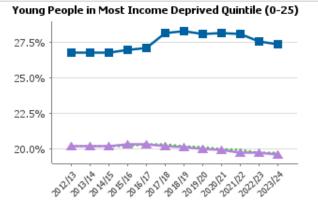
This upward trend positions Clackmannanshire with the third-highest child poverty rate in Scotland. The Scottish Government introduced the Scottish Child Payment towards the costs of supporting a family, but the ongoing increased cost of living crisis is still impacting on families across Clackmannanshire (as well as Scotland). Tackling child poverty remains a priority with support from the Tackling Poverty Partnership together with support from the Family Wellbeing Partnership in tackling the root causes of poverty.



Young People Living in Most Income Deprived Areas Target is previous year's Scottish average (age 0-25, in 20% most income deprived Scottish zones)

Overall	Trend	Target	Scottish Average	Rank
23/24	27.4%	19.7%	19.6%	26
22/23	27.6%	19.7%	19.7%	26
21/22	28.1%	19.9%	19.7%	26
20/21	28.2%	20.0%	19.9%	26
19/20	28.1%	20.1%	20.0%	26

In contrast to low levels of 'access' deprivation (top quartile for 7 years, see section 4.4), results for 'income' and 'crime' deprivation (see 2.2) have both been bottom quartile for all 13 years recorded. Clackmannanshire's newly approved Wellbeing Economy Local Outcomes Improvement Plan outlines commitments and actions to address deprivation, a long-standing issue of concern for the area, with key themes focussing on Wellbeing (including poverty) and Economy & Skills (including labour market, fair work and economic opportunities).

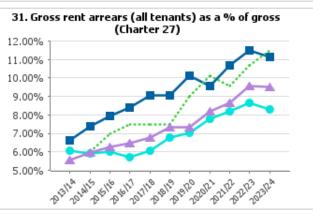


Rent Arrears (as % of rent due in the year)

Overall	† Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	11.2%	11.5%	8.3%	9.5%	22
22/23	11.5%	10.7%	8.7%	9.6%	20
21/22	10.7%	9.6%	8.2%	8.7%	19
20/21	9.6%	10.1%	7.8%	8.2%	16
19/20	10.1%	9.0%	7.1%	7.3%	23

Target is to improve on previous year's value

The figure is a combination of former tenant arrears and current rent arrears. A new team and process has now been established for former tenant arrears which firstly carried out a comprehensive review of all debt, which has now significantly altered these results through 2024/25 - the figure at the end of Q3 2024/25 had reduced to 8.16%.



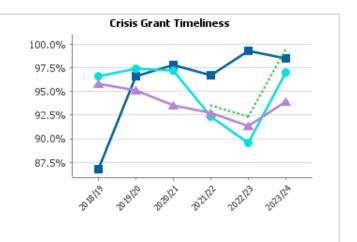
Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. ——— Clackmannanshire ——— Target ———— Scotland ——— Family Group (if available)

Crisis Grant Decisions Within 1 Day

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	98.5%	99.5%	97.0%	93.9%	13
22/23	99.3%	92.3%	89.6%	91.4%	7
21/22	96.7%	93.5%	92.3%	92.7%	18
20/21	97.8%		97.2%	93.5%	16
19/20	96.6%		97.4%	95.1%	23

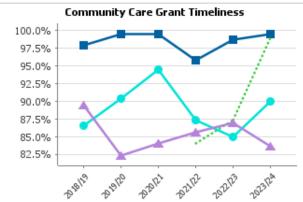
Target is to improve annually (was Family Group/Scotland)

Despite some dips, the Council has improved timeliness for both application types over 6 years. Performance above Scottish average in all years, apart from Crisis Grants in 18/19. Scottish Welfare & Discretionary Housing Payments funding spent more variable, with SWF broadly similar to Scottish averages. DHP below average, though both are dependent on the volume of eligible applications received. Many authorities are spending more than 100% and topping up from other sources, plus the wide range of results, particularly for SWF (25% to 215%) strongly suggests that national budget allocation requires review.



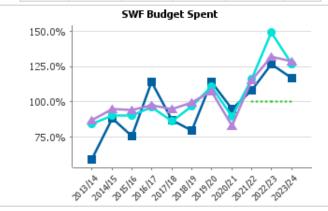
Community Care Grant Decisions Within 15 Days (target now to improve annually, see note above)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	99.5%	99.0%	90.0%	83.6%	7
22/23	98.7%	87.3%	85.0%	87.0%	10
21/22	95.8%	84.1%	87.3%	85.6%	13
20/21	99.5%		94.5%	84.1%	4
19/20	99.6%		90.4%	82.3%	6



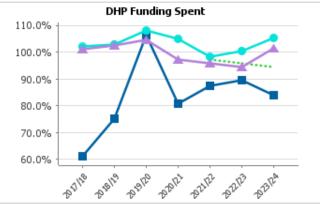
Scottish Welfare Fund Budget Spent (target to spend full budget & top up if necessary, note above)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	117.0%	100.0%	126.4%	128.9%	20
22/23	126.8%	100.0%	149.4%	131.7%	18
21/22	108.4%	100.0%	116.3%	115.2%	14
20/21	94.8%		90.0%	83.2%	7
19/20	114.2%		111.1%	107.8%	8



Discretionary Housing Payments Funding Spent (target to spend full budget from 24/25, note above)

Overall	Trend	 Target	Family Group	Scottish Average	Rank
23/24	84.0%	94.4%	105.4%	101.4%	27
22/23	89.4%	96.0%	100.5%	94.4%	16
21/22	87.5%	97.2%	98.2%	96.0%	20
20/21	80.8%		105.0%	97.2%	29
19/20	106.5%		108.0%	104.5%	9



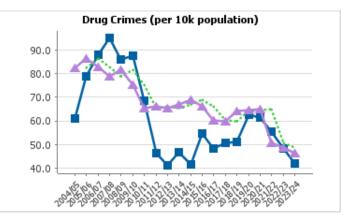
2.2 Crime

Drug Crimes (per 10,000 population)

Overall	Trend	⊘ Target	Scottish Average	Rank
23/24	42	49	47	20
22/23	48	51	49	19
21/22	55	65	51	22
20/21	61	65	65	18
19/20	63	64	65	22

Target is previous year's Scottish average

Drug crimes are at a lower rate in Clackmannanshire than for Scotland as a whole, approximately in line with national trends since the early 2010s. The Alcohol & Drug Partnership is working with partners including Police Scotland, the Community Justice Partnership and Social Work teams to develop alternatives to sentencing which can divert people from the justice system into treatment and support programmes, as appropriate.

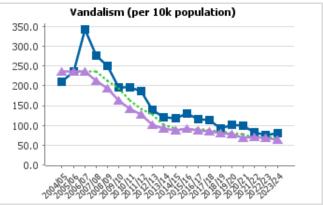


Vandalism (per 10,000 population)

Overall	Trend	Target	Scottish Average	Rank
23/24	80	68	65	30
22/23	75	70	68	22
21/22	83	68	70	28
20/21	98	78	68	31
19/20	101	79	78	30

Target is previous year's Scottish average

Rates of vandalism locally have increased when compared with the previous year, although the longer term shows favourable movement. Local rates remain significantly higher national averages and the agreed target. As with other crime indicators, this work remains a key area of focus of local partnership working with implementation of new strategy to manage anti-social behaviour key to this work.

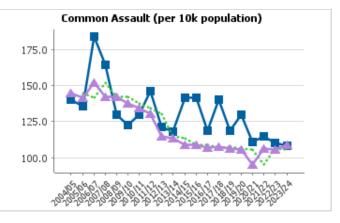


Common Assault (per 10,000 population)

Trend	O Target	Scottish Average	Rank
109	106	109	21
110	106	106	24
115	95	106	24
111	106	95	30
130	107	106	30
	109 110 115 111	109 106 110 106 115 95 111 106	Trend Target Average 109 106 109 110 106 106 115 95 106 111 106 95

Target is previous year's Scottish average

Rates of common assault have reduced steadily, with relative performance and ranking reflecting favourable movement out of the bottom quartile for the first time in at least a decade. From review of recent performance data the number of common assault crimes are relatively low.

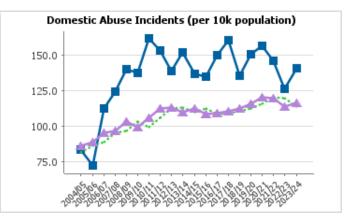


Domestic Abuse Incidents (per 10,000 population)

Overall	Trend	Target	Scottish Average	Rank
23/24	141	114	116	29
22/23	127	120	114	24
21/22	146	121	120	29
20/21	157	116	121	30
19/20	151	112	116	30

Target is previous year's Scottish average

Local rates of domestic abuse incidents remain significantly higher than the national average and performance has declined when compared with the previous year's performance. As in other crime indicators, domestic abuse and violence against women and girls is a significant focus of local partnership working.



Attempted Murder & Serious Assault (per 10,000 population)

Overall	Trend	O Target	Scottish Average	Rank
23/24	5.8	6.4	6.3	20
22/23	8.5	7.0	6.4	29
21/22	8.0	6.4	7.0	27
20/21	12.1	7.5	6.4	31
19/20	11.1	8.0	7.5	31

Target is previous year's Scottish average

Long term trends of attempted murder and serious assaults are positive, with the 23/24 rate less than half of the peak 4 years previously. The value of incidents is now also more favourable than the national average and the target agreed for 23/24 has been achieved.

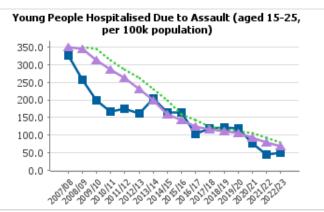


Young People Hospitalised Due to Assault (age 15-25, 3-year average, per 100,000 population)

Overall	Trend	O Target	Scottish Average	Rank
22/23	50	80	69	10
21/22	50	94	80	5
20/21	78	107	94	15
19/20	120	113	107	26
18/19	122	117	113	23

Target is previous year's Scottish average

The impacts of crime on children and young people are often extensive and long-lasting, not least when this poses a direct threat to their physical health and safety. The significant reduction in young people (aged 15-25) hospitalised due to assault is another very welcome result. While there was a slight increase in 22/23, the steep local reducing trend since 19/20 means this remains below average.

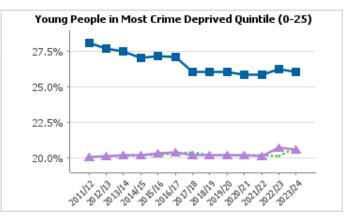


Young People Living in Most Crime Deprived Areas (aged 0-25, in 20% most crime deprived Scottish zones)

Overall	Trend	Target	Scottish Average	Rank
23/24	26.1%	20.7%	20.6%	29
22/23	26.3%	20.1%	20.7%	29
21/22	25.9%	20.2%	20.1%	30
20/21	25.9%	20.2%	20.2%	30
19/20	26.1%	20.2%	20.2%	30

Target is previous year's Scottish average

Over a quarter of local young people aged up to 25 years live in the 20% most crime deprived areas in Scotland, with the value and national averages remaining fairly static over the past 5 years. Crime and community safety remains a focus of partnership working locally which is based on shared understanding of performance and insight as well as local particular risks and issues.



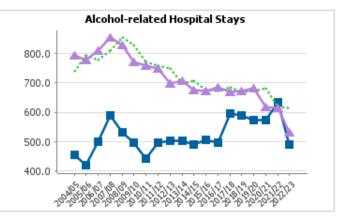
2.3 Alcohol & Substance Misuse

Alcohol-related Hospitalisations (per 100,000 population)

Overall	Trend	⊘ Target	Scottish Average	Rank
22/23	491	615	532	15
21/22	634	617	615	19
20/21	574	683	617	13
19/20	573	671	683	13
18/19	588	670	671	14

Target is previous year's Scottish average

Alcohol-related hospital stays continue to be lower in Clackmannanshire than for Scotland as a whole, on average. The absence of Local Authority-level data across Scotland on alcohol sales and consumption makes interpretation of this data difficult with reference to people's outcomes. We intend to consider the role of hospitalisation as part of the alcohol learning work outlined above and so this will also contribute to improved outcomes for people at risk.

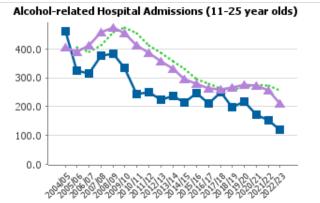


Alcohol-related Hospitalisations - Young People (11-25 years, 3-year average, per 100,000 population)

Overall	Trend	O Target	Scottish Average	Rank
22/23	120	256	212	2
21/22	153	272	256	2
20/21	171	277	272	3
19/20	217	267	277	9
18/19	197	260	267	10

Target is previous year's Scottish average

The rate continues to reduce amongst 11-25 year old alcohol related hospital admissions and is significantly lower than the Scottish average. This has been a steady decrease in Clackmannanshire from 20/21.



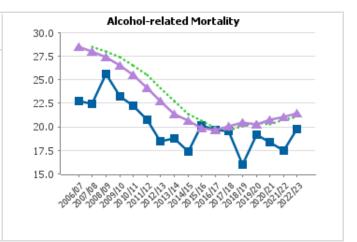
Alcohol-related Deaths

(5-year average, per 100,000 population)

Overall	Trend	O Target	Scottish Average	Rank
22/23	19.8	21.0	21.4	17
21/22	17.5	20.7	21.0	13
20/21	18.4	20.3	20.7	14
19/20	19.2	20.5	20.3	20
18/19	16.0	20.1	20.5	12

Target is previous year's Scottish average

Alcohol-specific deaths are those exclusively caused by alcohol, usually from Alcoholic Liver Disease or Alcohol Use Disorder. Rates of alcohol-specific deaths have trended upwards in Clackmannanshire, and across Scotland, since the mid-2010s. ADP is coordinating a review of alcohol specific deaths to collect file data and lived experience reflection to inform the future design of our care and support system for alcohol. We continue to work with partners to support restrictions to the Price, Availability and Marketing of alcohol in line with best evidence practice advocated by World Health Organization.



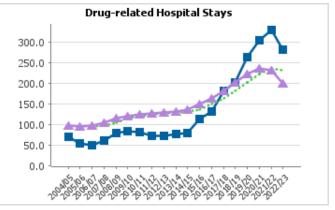
Drug-related Hospitalisations

(3-year average, per 100,000 population)

Overall	Trend	Target	Scottish Average	Rank
22/23	283	233	202	28
21/22	331	238	233	28
20/21	305	225	238	26
19/20	265	202	225	24
18/19	204	182	202	22

Target is previous year's Scottish average

Drug-related hospital admissions in Clackmannanshire have exceeded the Scottish average since 2018 and remain at elevated levels, though with a welcome decrease since 2021. We continue to work through our Commissioning Consortium approach to design a system of care which can reach people ahead of crises developing, which should reduce the need for hospitalisation. This is an active aspect of our Commissioning Plan for 2025.

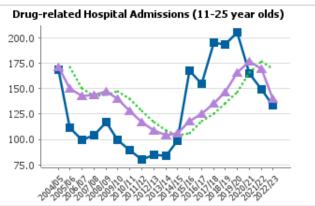


Drug-related Hospital Admissions - Young People (11-25 years, 3-year average, per 100,000 population)

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Overall	Trend	Target	Scottish Average	Rank
22/23	134	170	140	11
21/22	150	177	170	8
20/21	165	166	177	13
19/20	205	147	166	23
18/19	193	136	147	25

Target is previous year's Scottish average

Since 19/20 we are seeing a steady and positive reduction in drug related hospital admissions for age 11-25 year olds. For the last 3 years Clackmannanshire have been below the Scottish average.

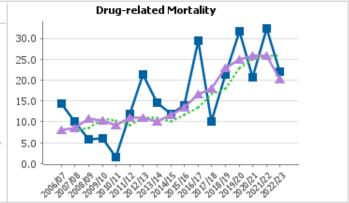


Drug-related Deaths (per 100,000 population)

Overall	Trend	Target	Scottish Average	Rank
22/23	22.0	25.8	20.2	22
21/22	32.4	25.9	25.8	26
20/21	20.7	24.9	25.9	17
19/20	31.8	23.0	24.9	26
18/19	21.4	18.0	23.0	21

Target is previous year's Scottish average

Drug related deaths have continued to trend upwards in Scotland since 2013, and this pattern is evident in Clackmannanshire also, albeit with significant on-year variation. The redesign and modernisation of the ADP-funded system of substance use care is predicated on making treatment and support more available to people for a wider range of drug use behaviours. Overall supply of drugs and the patterns of use and harm are subject to international factors which, combined with the effects of social and economic inequality, has created an elevated risk of harm here and across Scotland.



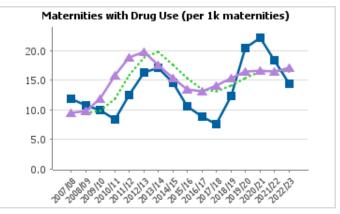
Maternities with Drug Use

(3-year average, per 1,000 maternities)

Overall	Trend	Target	Scottish Average	Rank
22/23	14.5	16.5	17.2	18
21/22	18.4	16.7	16.5	24
20/21	22.3	16.5	16.7	27
19/20	20.5	15.4	16.5	27
18/19	12.3	14.1	15.4	13

Target is previous year's Scottish average

Patterns of drug use during pregnancy in Clackmannanshire have broadly followed the same fluctuating trends here as across Scotland. There has been a welcome reduction since the record high rate of 2021, and the rate now sits below the Scottish average. ADP is working with commissioned partners to amplify the voices of women within our strategic planning so that services are better designed to proactively meet their health and social care needs.

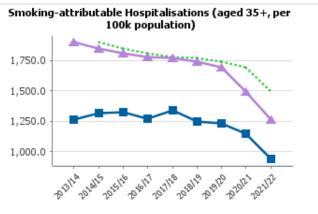


Smoking-attributable Hospitalisations (aged 35+, 2-year average, per 100,000 population)

Ш Scottish Overall Trend **Target** Average Rank 21/22 937 8 1,490 1.264 20/21 1.147 1,690 1,490 10 7 19/20 1,232 1,736 1,690 8 18/19 1.249 1.771 1.736 17/18 1,339 1,780 1,771 13

Target is previous year's Scottish average

Tobacco is a significant public health issue and is a leading cause of preventable ill health, and premature death. In 2022, an estimated 18% of adults in Clackmannanshire currently smoke, this is higher than the Scottish average of 15%. Hospitalisations (aged 35+) are higher than both alcohol- and drug-related. While we now have the 8th lowest rate in the country, sadly, the transfer of health service focus to Covid in the most recent 2 years may have contributed to fewer admissions for treatment of other conditions, and also to the increase in smoking-attributable mortality.



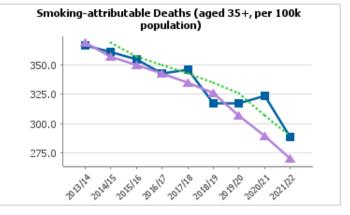
Smoking-attributable Deaths

(aged 35+, 2-year average, per 100,000 population)

Overall	Trend	O Target	Scottish Average	Rank
21/22	289	289	270	24
20/21	324	307	289	24
19/20	317	326	307	21
18/19	317	335	326	21
17/18	346	343	335	21

Target is previous year's Scottish average

See management comment above



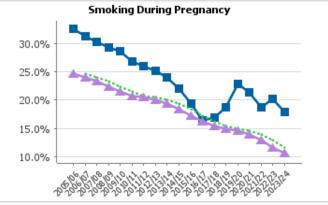
Smoking During Pregnancy

(3-year average, % of those with known smoking status)

Overall	Trend	Target	Scottish Average	Rank
23/24	18.0%	11.6%	10.7%	32
22/23	20.2%	12.9%	11.6%	32
21/22	18.8%	13.9%	12.9%	29
20/21	21.4%	14.6%	13.9%	30
19/20	22.9%	14.9%	14.6%	31

Target is previous year's Scottish average

Deprivation is a key risk factor for smoking. In 2023, women residing in the most deprived areas, reported being a current smoker in 20.4%, of pregnancies, compared to 2.4% in the least deprived areas. We also have the 2nd highest post-partum smoking rates in the country (at health visitor First Visit review) of 18.9%, where the Scottish figure is 14.3%.



2.4 Mental Health

Mental Wellbeing Score - Overall (4-year average)

Overall	Trend	O Target	Scottish Average	Rank
23/24	48.1	48.9	48.7	25
22/23	48.5	49.5	48.9	25
21/22	49.8	49.7	49.5	17
20/21	N/A	49.7		
19/20	49.5	49.7	49.7	21

Target is previous year's Scottish average

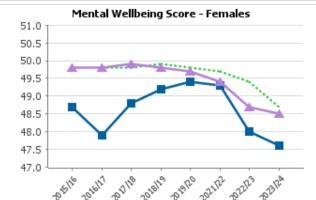
Work currently underway across the Community Planning Partnership to improve the signposting and awareness for the population of mental wellbeing supports. These will support people with mild-moderate mental health challenges. Additionally, NHS Forth Valley is leading development of a Mental health & Wellbeing strategy across all ages (aligned to the national Mental Health and Wellbeing strategy, 2023).



Mental Wellbeing Score – Females

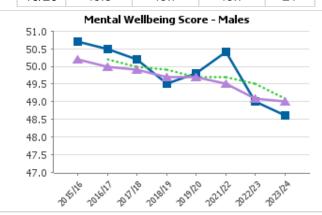
(4-year average, target & note as above)

Overall	Trend	O Target	Scottish Average	Rank
23/24	47.6	48.7	48.5	25
22/23	48.0	49.4	48.7	25
21/22	49.3	49.7	49.4	22
20/21	N/A	49.7		
19/20	49.4	49.8	49.7	22



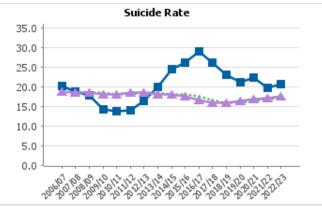
Mental Wellbeing Score – Males (4-year average, target & note as above)

Overall	Trend	Target	Scottish Average	Rank
23/24	48.6	49.1	49.0	23
22/23	49.0	49.5	49.1	22
21/22	50.4	49.7	49.5	8
20/21	N/A	49.7		
19/20	49.8	49.7	49.7	21



Suicide Rate – All (5-year average, per 100,000 population, target & note as 3 indicators below)

Overall	Trend	Target	Scottish Average	Rank
22/23	20.6	17.1	17.5	25
21/22	19.8	17.0	17.1	25
20/21	22.3	16.4	17.0	28
19/20	21.1	15.9	16.4	28
18/19	23.1	16.0	15.9	29



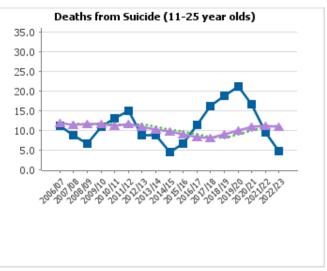
Deaths from Suicide - Young People

(11-25 years, 5-year average, per 100,000 population)

Overall	Trend	O Target	Scottish Average	Rank
22/23	4.8	11.1	10.9	1
21/22	9.5	10.9	11.1	10
20/21	16.6	10.0	10.9	30
19/20	21.2	9.0	10.0	31
18/19	18.7	8.1	9.0	31

Target is previous year's Scottish average

Rates have reduced in recent years, though they remain above average, except in young people (now significantly below, with rank improving from 2nd worst to best in Scotland). We continue to embed evidence-based trauma-informed services for children and young people at risk of suicide. Our digital crisis intervention service and targeted communication and marketing activities is ensuring awareness of supports available and helping children, young people and their families to receive in-the-moment support when it is needed to prevent risk of harms escalating. The 'Text Clacks' service delivered in partnership with Shout has been available since 1st April 2021. Usage of this service continues to increase.



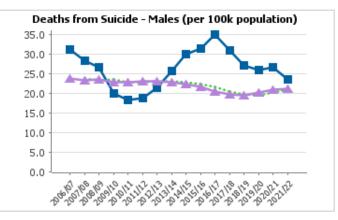
Deaths from Suicide - Males

(5-year average, per 100,000 population)

Overall	Trend	 Target	Scottish Average	Rank
21/22	23.6	20.9	21.2	22
20/21	26.6	20.3	20.9	28
19/20	25.9	19.5	20.3	27
18/19	27.1	19.8	19.5	29
17/18	30.9	20.6	19.8	32

Target is previous year's Scottish average

Nationally, mental wellbeing scores are similar for both groups but the known higher suicides rates among men are clearly evident. There is ongoing work across Forth Valley to deliver on the national Suicide prevention strategy and actions plans (2022-32).



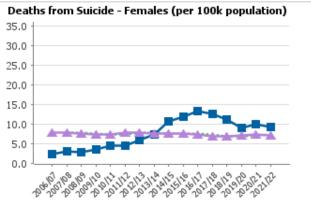
Deaths from Suicide - Females

(5-year average, per 100,000 population)

Overall	Trend	Target	Scottish Average	Rank
21/22	9.4	7.3	7.1	27
20/21	10.1	7.0	7.3	28
19/20	9.0	6.9	7.0	28
18/19	11.2	6.8	6.9	32
17/18	12.6	7.3	6.8	32

Target is previous year's Scottish average

Complex and varying results can be seen in relation to mental wellbeing scores and suicide rates, with rankings now in the bottom 2 quartiles (other than the very welcome improvement seen for young people). While the average local mental wellbeing score for females is lower than for males, the suicide rate is also lower.

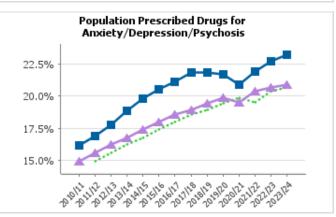


Population Prescribed Drugs for Anxiety/Depression/Psychosis

Overall	Trend	 Target	Scottish Average	Rank
23/24	23.2%	20.7%	20.9%	28
22/23	22.7%	20.4%	20.7%	26
21/22	21.9%	19.5%	20.4%	24
20/21	20.9%	19.9%	19.5%	23
19/20	21.7%	19.4%	19.9%	25

Target is previous year's Scottish average

Work currently underway across the Community Planning Partnership to improve the signposting and awareness for the population of mental wellbeing supports. Additionally, NHS Forth Valley leading development of a Mental health & Wellbeing strategy across all ages (aligned to the national Mental Health and Wellbeing strategy, 2023).

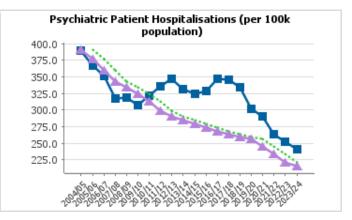


Psychiatric Patient Hospitalisations (3-year average, per 100,000 population)

Overall	Trend	 Target	Scottish Average	Rank
23/24	241	221	216	23
22/23	253	234	221	23
21/22	264	245	234	22
20/21	290	257	245	28
19/20	303	260	257	28

Target is previous year's Scottish average

An improving trend and, while mental health-related prescriptions are above average and increasing, it may be that wider uptake with more people acknowledging issues and seeking help is contributing to a reduction in hospitalisations.



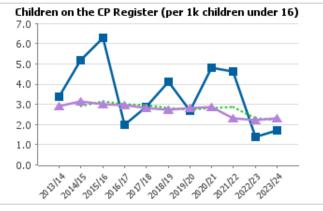
2.5 Children & Young People's Care

Children on the Child Protection Register (per 1,000 children under 16)

Overall	Trend	Target	Scottish Average	Rank
23/24	1.7	2.2	2.3	7
22/23	1.4	2.3	2.2	6
21/22	4.6	2.9	2.3	31
20/21	4.8	2.8	2.9	29
19/20	2.7	2.8	2.8	15

Target is previous year's Scottish average

The number of registrations following a case conference in Clackmannanshire as at 31 July 2023 was 15 (an increase of 25% from 12 in 2022). The rate (per 1,000 pop 0-15) is 1.7. This is less than the comparator average rate of 2.2 and less than the Scotland average rate of 2.3 as at 31 July 2023. This shows that whilst more children were subject to a child protection planning meeting there is a lower rate of children who were then registered on the child protection register.

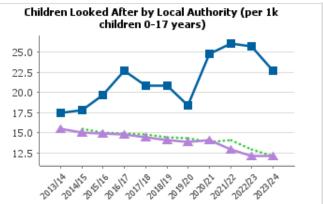


Children Looked After by Local Authority (per 1,000 children 0-17 years)

Overall	Trend	Target	Scottish Average	Rank
23/24	22.7	12.1	12.1	31
22/23	25.7	12.9	12.1	31
21/22	26.1	14.1	12.9	31
20/21	24.8	13.9	14.1	31
19/20	18.4	14.3	13.9	28

Target is previous year's Scottish average

The rate per 1000 population 0-17yrs is greater than the Scottish average rate of 12.1. 21% of care experienced children were under 5 years old and 15% were over 16 years. As at 31st March 2024 there were 229 care experienced children and young people across Clackmannanshire. 79 children were being looked after out with the Clackmannanshire area. This is a decrease of 10% from March 2023 where 88 children were living out with the local authority area.

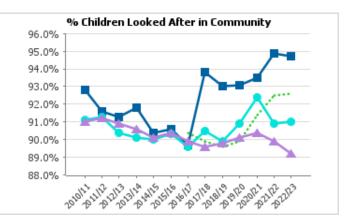


Care-experienced Children Looked After in the Community

Overall	Trend	Target	Family Group	Scottish Average	Rank
22/23	94.7%	92.6%	91.0%	89.2%	2
21/22	94.9%	92.5%	90.9%	89.9%	1
20/21	93.5%	91.4%	92.4%	90.4%	4
19/20	93.1%	89.9%	90.9%	90.1%	6
18/19	93.0%	89.6%	89.9%	89.8%	6

Target was Scottish average, now to remain in top quartile

Rates of children looked after by the authority are high and we have a continuing focus on ensuring children remain within their local communities, as evidenced by top quartile rankings for the last 5 years, and currently the 2nd highest proportion in the country.

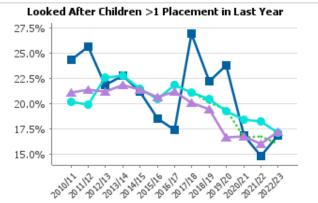


Care-experienced Children with More than 1 Placement in the Last Year

Overall	Trend	 Target	Family Group	Scottish Average	Rank
22/23	16.9%	16.0%	17.1%	17.2%	17
21/22	14.8%	16.8%	18.3%	16.0%	12
20/21	16.9%	16.7%	18.4%	16.8%	12
19/20	23.8%	19.5%	19.3%	16.7%	27
18/19	22.2%	20.1%	20.5%	19.5%	19

Target is Scottish average

We have substantially reduced the rate, with a corresponding ranking improvement from 27th (19/20) to 12th (20/21 & 21/22). Though the result increased slightly in 22/23, we remain below average.

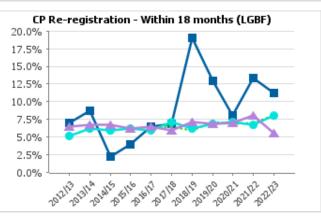


Child Protection Re-registrations Within 18 Months

Overall	Trend	Target	Family Group	Scottish Average	Rank
22/23	11.3%	8.0%	8.0%	5.6%	30
21/22	13.3%	7.0%	6.7%	8.0%	27
20/21	8.1%	6.9%	7.2%	7.0%	19
19/20	12.9%	7.2%	6.9%	6.9%	28
18/19	19.0%	6.0%	6.2%	7.2%	32

Target set as previous year's Scottish average

We have higher than average rates of children being reregistered, whose removal from the register may have been premature but we continue to review each case with a clear focus on the best interests of the individuals involved.



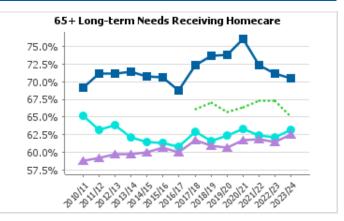
2.6 Adult & Older People's Care

Older People with Long-term Needs Receiving Care at Home (aged 65+)

Scottish Family Group Average Rank Overall Trend Target 23/24 70.5% 65.0% 63.2% 62.6% 4 22/23 67.3% 62.1% 61.5% 4 71.1% 21/22 72.3% 67.3% 62.4% 61.9% 3 1 20/21 76.1% 66.4% 63.3% 61.7% 19/20 73.8% 65.7% 62.4% 60.7% 1

Target is to remain in the top quartile

Our Chief Social Work Officer has oversight of both child and adult care services (provided via the health & social care partnership), ensuring best practice is applied across all areas. Our strong commitment to ensuring older people are supported to remain in their communities is demonstrated through consistently strong performance in the proportion of those aged 65+ with long-term needs receiving homecare, with rankings within the top 4 authorities in all years for which data is held.

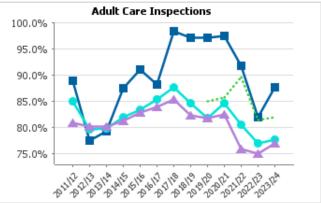


Adult Care Inspection Gradings (% 'good' or better)

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	87.7%	82.0%	77.7%	77.0%	4
22/23	82.0%	81.3%	77.0%	75.0%	6
21/22	91.7%	89.6%	80.5%	75.8%	1
20/21	97.4%	85.6%	84.6%	82.5%	1
19/20	97.1%	84.9%	81.8%	81.8%	1

Target now to remain in top quartile (pandemic-related methodological change, 20/21 not directly comparable)

Top quartile rankings for 10 years, despite a slight dip to 6th place in 22/23. Strong performance considering local health demographics and an ageing population (faster than Scotland as a whole), as well as recruitment and retention difficulties in the care sector meaning services are struggling to manage increasing demand. Improvement efforts continue, and it does appear that inspection regimes may not reflect factors important to clients and carers, given the continued national decline in the experience of those receiving care (see below).



Adults Agreeing 'Support Improved or Maintained Quality of Life' (biennial)

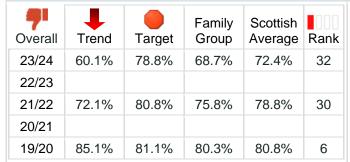
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	61.5%	78.1%	64.5%	69.8%	31
22/23					
21/22	85.7%	80.0%	77.4%	78.1%	3
20/21					
19/20	82.3%	80.0%	80.9%	80.0%	11

Target is to perform above the Scottish average

Reflecting the challenges above, results for all 4 perception measures are among the bottom 3 Councils. We saw the lowest result for independence despite increases in care and support at home. For unpaid carers in particular, key resilience risks are evident with less than a third across Scotland feeling supported to continue in their role, reducing to just over a quarter in Clackmannanshire. While this has improved, we remain amongst the bottom rankings. Engagement continues through Carers' Planning Group & carers' centres, as well as targeted support for young carers.



Adults Agreeing they are 'Supported to Live as Independently as Possible' (biennial, target source and management comment as above)

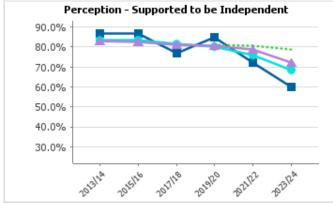


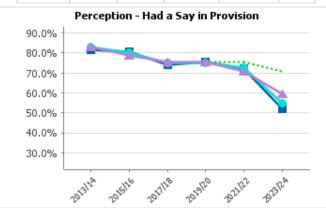
Adults Agreeing they 'Had a Say in How Support was Provided' (biennial, target source and management comment as above)

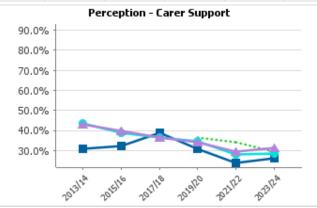
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	52.1%	70.6%	54.9%	59.6%	30
22/23					
21/22	72.1%	75.4%	72.6%	70.6%	16
20/21					
19/20	75.4%	75.6%	75.1%	75.4%	17

Unpaid Carers who 'Feel Supported to Continue in their Caring Role' (biennial, target source and management comment as above)

Overall	Trend	 Target	Family Group	Scottish Average	Rank
23/24	26.2%	29.7%	28.6%	31.2%	30
22/23					
21/22	23.8%	34.3%	28.1%	29.7%	32
20/21					
19/20	30.9%	36.6%	34.5%	34.3%	29







3. Attainment, Jobs & Economy

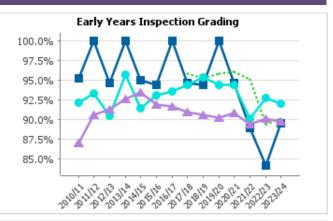
3.1 Education & Attainment

Early Years Inspection Gradings (% 'good' or better, funded provision)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	89.5%	90.1%	92.0%	89.8%	21
22/23	84.2%	89.4%	92.8%	90.1%	31
21/22	88.9%	95.1%	90.1%	89.4%	18
20/21	94.7%	96.1%	94.4%	90.9%	10
19/20	100.0%	95.9%	94.4%	90.2%	1

Target previously to remain in top quartile, now Scottish average

Following a drop in 22/23, we have moved up 10 places to 21st place in 23/24 and are just below the Scottish average (0.3 percentage points) for good or better funded provision. The improvement is a result of enhanced, systematic and robust quality assurance, which supports the allocation of proportionate needs based support where improvement is required. In addition, we have developed an implemented an increased offer of professional learning and enhanced tracking and monitoring of children's progress.

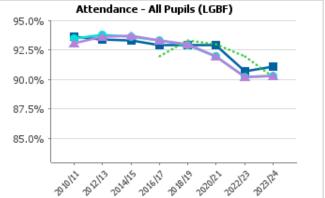


School Attendance - All Pupils (annual from 22/23)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	91.1%	90.2%	90.3%	90.3%	10
22/23	90.7%	92.0%	90.2%	90.2%	12
21/22					
20/21	92.9%	93.0%	92.0%	92.0%	13
19/20					

Target is previous year's Scottish average

Local 0.4% improvement, nationally up 0.1%. Remains an issue, with partner support continuing for families towards pre-pandemic levels. Care-experienced pupils remain above average, latest 90.2% due to sharp focus on current target of 92%. Poverty-related attendance gap of 5.9% surpassing 6.7% target. Care Experience Team interrogating pathways (S3-S6 bi-monthly), with 77% sustained positive destinations, above Clacks and 12% above national (highest in Scotland). Virtual headteachers & befriending/volunteering opportunities support young people furthest from the labour market.



School Attendance - Care-experienced Pupils (biennial, target & management comment as above)

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
22/23	86.1%	89.6%	83.7%	84.4%	9
21/22					
20/21	89.9%	88.6%	88.4%	87.9%	5
19/20					
18/19	89.5%	90.0%	87.6%	86.8%	6

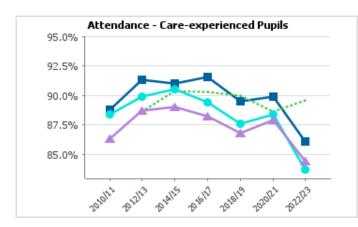
Pupils Achieving Expected Curriculum for Excellence Level - Literacy (target & note below)

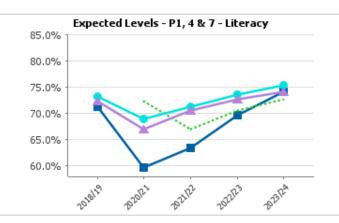
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	74.0%	72.7%	75.4%	74.0%	15
22/23	69.6%	70.5%	73.6%	72.7%	22
21/22	63.3%	66.9%	71.2%	70.5%	28
20/21	59.6%	72.3%	68.9%	66.9%	26
19/20	N/A	72.3%			

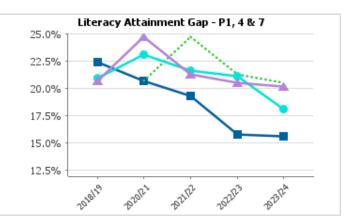
Literacy Attainment Gap (primary pupils in least & most deprived areas, target & note in Numeracy Gap)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	15.6%	20.5%	18.1%	20.2%	5
22/23	15.8%	21.3%	21.1%	20.5%	4
21/22	19.3%	24.7%	21.6%	21.3%	6
20/21	20.7%	20.7%	23.1%	24.7%	6
19/20	N/A	20.7%			

Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. ——— Clackmannanshire ——— Target ———— Scotland ——— Family Group (if available)





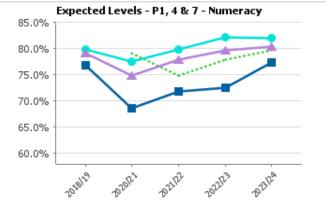


Pupils Achieving Expected Curriculum for Excellence Level - Numeracy (primary 1, 4 & 7)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	77.3%	79.6%	82.0%	80.3%	24
22/23	72.4%	77.9%	82.1%	79.6%	30
21/22	71.7%	74.7%	79.7%	77.9%	31
20/21	68.6%	79.1%	77.4%	74.7%	28
19/20	N/A	79.1%			

Target is Scottish average (trend assessed using 18/19 value as reporting was paused nationally in 19/20)

Annual improvement clearly evident since 20/21 in both literacy & numeracy with substantial progress since the Covid-related dip 4 years ago. In 23/24 literacy attainment was in line with the Scottish average, just below our family group. Our improvement saw rankings move from the 3rd quartile to the 2nd, exceeding our target by 1.3%. In numeracy, the improvement moved our ranking from the 4th quartile to the 3rd, with results just below the Scottish average. A continued focus on improving Numeracy is required to continue this improving trend.

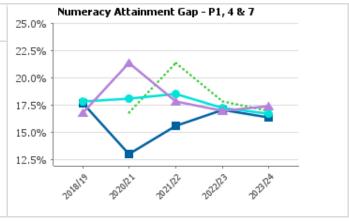


Numeracy Attainment Gap (between primary 1, 4 & 7 pupils from least & most deprived areas)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	16.4%	17.0%	16.7%	17.4%	11
22/23	17.1%	17.8%	17.2%	17.0%	14
21/22	15.6%	21.4%	18.5%	17.8%	6
20/21	13.0%	16.8%	18.1%	21.4%	1
19/20	N/A	16.8%			

Target is Scottish average (trend assessed using 18/19 value as reporting was paused nationally in 19/20)

Poverty-related attainment gap is the difference (at primary 1, 4 & 7) between children living in most and least deprived postcode areas. The local numeracy gap reduced slightly last year, improving our ranking from 14th to 11th, remaining below the Scottish average and family group. In Literacy (see above), the gap continues to reduce with a further slight decrease, 0.2 percentage points, since 22/23. This moves our ranking from 4th to 5th remaining below the Scottish average and below the family group median. Ranking has been maintained within the top 6 ranks from 22/23 to 23/24.

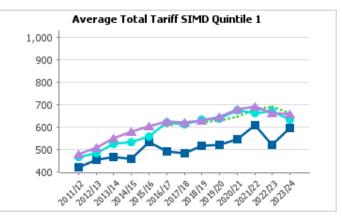


Pupil Attainment - Deprivation Quintile 1 (average tariff score, pupils from most deprived areas)

Overall	Trend	 Target	Family Group	Scottish Average	Rank
23/24	594	661	632	658	16
22/23	522	691	671	661	24
21/22	607	679	662	691	21
20/21	544	645	673	679	26
19/20	522	627	638	645	25

Targets are previous year's Scottish average

Secondary school attainment is a major area of focus, with contrasting results for pupils in different deprivation quintiles where rankings are widely distributed. The results outline the significant impact poverty can have on academic achievement. There has been significant improvement in this area within Clackmannanshire in 23/24 which is reflected in a move from 24th to 16th in the local authority rankings, demonstrating the approaches to closing the poverty related attainment gap are making a difference to many young people.

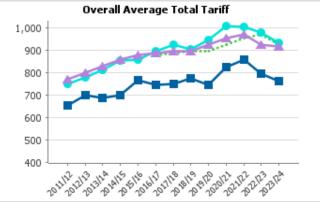


Pupil Attainment - Overall (average tariff score, all pupils)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	763	925	934	918	31
22/23	794	970	980	925	31
21/22	860	955	1,006	970	30
20/21	824	925	1,008	955	31
19/20	744	895	946	925	32

Targets are previous year's Scottish average

Many of our Clackmannanshire young people, in particular those requiring support, have found the return to full SQA courses and the high stakes exams a challenge. Under like for like qualifications experiences (19/20), our learners have outperformed pre covid performance. However there is still a drive to ensure our approaches build upon he current attainment, in particular Level 6. The secondary curriculum has been adapted to address this.



3.2 Employability & Labour Market

School Leavers Entering Positive Destinations

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
22/23	94.9%	95.7%	95.7%	95.9%	26
21/22	96.5%	95.5%	96.0%	95.7%	10
20/21	95.9%	93.3%	95.7%	95.5%	13
19/20	96.5%	95.0%	93.5%	93.3%	4
18/19	94.2%	94.6%	94.7%	95.0%	26

Targets set as previous year's Scottish average

Significant improvement from 30th place in 16/17 (86.9%). The most recent 23/24 value is 95.9%, matching our best result for initial positive destinations, above the national average of 95.7%. The participation rate is maintained above 90%, though all authorities perform within tight margins in these indicators. Our family group dropped by 0.5%, only 0.1% locally, showing some progress. Looking closer at the background, and to sustained destinations, there has been an increase in those entering volunteering and personal development options that are helping targeted young people prepare for the world of work.



Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. —— Clackmannanshire — — Target —— Scotland —— Family Group (if available)

16-19 Year-old Participation Rate (education, training or employment, see target source and comment above)

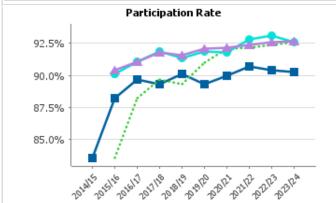
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	90.3%	92.6%	92.6%	92.7%	31
22/23	90.4%	92.4%	93.1%	92.6%	30
21/22	90.7%	92.2%	92.8%	92.4%	29
20/21	90.0%	92.1%	91.8%	92.2%	30
19/20	89.3%	91.0%	91.9%	92.1%	32

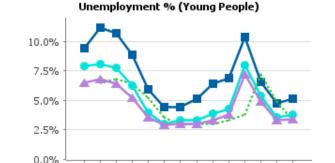
Unemployment Rate - Young People (aged 16-24 years, see target source and comment below)

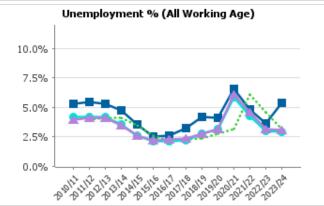
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	5.1%	3.3%	3.8%	3.4%	29
22/23	4.8%	4.9%	3.6%	3.3%	28
21/22	6.6%	7.2%	5.4%	4.9%	28
20/21	10.4%	3.8%	8.0%	7.2%	29
19/20	6.9%	3.3%	4.3%	3.8%	31

Unemployment Rate - All Working Age (16-64 years, see target source and comment below)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	5.4%	3.2%	2.9%	3.1%	32
22/23	3.7%	4.6%	3.0%	3.2%	25
21/22	4.9%	6.1%	4.3%	4.6%	22
20/21	6.6%	3.2%	5.9%	6.1%	25
19/20	4.1%	2.8%	3.2%	3.2%	26





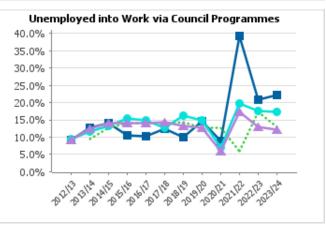


Unemployed People Assisted into Work via Council Employability Programmes

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	22.1%	12.9%	17.4%	12.1%	8
22/23	21.0%	17.4%	17.7%	12.9%	9
21/22	39.3%	6.0%	19.8%	17.4%	4
20/21	9.0%	12.7%	7.1%	6.0%	9
19/20	14.6%	12.6%	14.9%	12.7%	13

Target set in-line with previous year's Scottish average

The proportion assisted into work has increased, above target, and in contrast to related Councils and Scotland, where rates have fallen. Local unemployment in 16-24 year-olds is lower than for the overall working age population. Though both cohorts have seen an increase, both also remain above target the Scottish average. The Clackmannanshire Works programme has succeeded in reducing the impact of unemployment locally, supporting 773 working age clients to move closer to the labour market in 23/24. In the same period, 199 clients progressed into sustained employment.

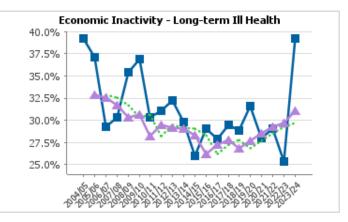


Economic Inactivity Due to Long-term III Health (as % of total economically inactive)

Overall	Trend	Target	Scottish Average	Rank
23/24	39.2%	29.7%	31.1%	25
22/23	25.4%	29.3%	29.7%	4
21/22	29.1%	28.5%	29.3%	18
20/21	28.0%	27.7%	28.5%	13
19/20	31.6%	26.8%	27.7%	19

Target is previous year's Scottish average

This is a new indicator. The data shows that Clackmannanshire's cohort of residents who are economically inactive due to ill health is 39.2%, almost 10% above target. The target is the previous year's national level for the indicator. The data is collected as part of the Annual Population Survey: as Clackmannanshire is a small local authority, sampling may result in significant changes in the result because of small sample sizes for the area in a national survey.



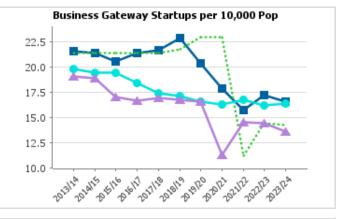
3.3 Business & Economy

Business Gateway Startups (per 10,000 population)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	16.6	14.3	16.4	13.6	12
22/23	17.2	14.4	16.2	14.4	14
21/22	15.7	11.2	16.8	14.5	17
20/21	17.9	23.0	16.3	11.3	11
19/20	20.3	23.0	16.6	16.6	10

Target was to improve annually, now Scottish average

Clackmannanshire continues to be a positive location for business startup and survival. Business Gateway supports both startup and expanding businesses. For these indicators, our family group is based on population density/rurality, and we have also surpassed the above average levels seen in this group in all years but 21/22.



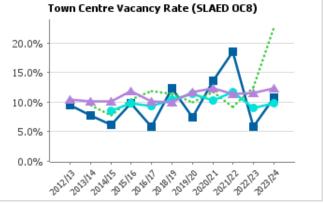
Town Vacancy Rate

(vacant retail units as % of total - Alloa town centre only)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	10.8%	22.7%	9.9%	12.3%	12
22/23	5.8%	12.5%	9.1%	11.6%	5
21/22	18.6%	9.2%	11.7%	11.4%	30
20/21	13.6%	11.7%	10.3%	12.4%	23
19/20	7.5%	10.0%	11.5%	11.7%	9

Target set as previous year's Scottish average

Town centre vacancies have declined in the most recent year, due to a full review of the defined area of Alloa town centre. Properties previously included, but outside the defined boundary of the town centre have not been included in the 23/24 data. This provides a much more accurate figure for the rate of vacant units in Alloa town centre.



Average Time to Process Commercial Planning Applications (weeks)

Overall	Trend	O Target	Family Group	Scottish Average	Rank
23/24	7.7	12.0	10.3	10.7	6
22/23	9.3	11.7	13.4	12.0	6
21/22	7.2	11.1	10.3	11.7	4
20/21	6.5	10.5	9.2	11.1	2
19/20	6.3	9.1	7.8	10.5	2

Target is previous year's Scottish average

Average processing time has decreased broadly following national trend and continuing top quartile rankings for a 6th consecutive year. This was within the context of a trend of increased complexity of applications being dealt with by officers.

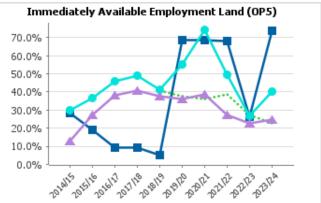


Immediately Available Employment Land (% of land allocated for employment in Local Development Plan)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	73.9%	22.8%	40.3%	24.5%	6
22/23	26.1%	27.2%	26.6%	22.8%	16
21/22	68.0%	38.9%	49.6%	27.2%	9
20/21	68.5%	36.2%	74.3%	38.9%	11
19/20	68.5%	37.4%	55.2%	36.2%	9

Target set in-line with previous year's Scottish average

The figure reflects the amount of land allocated for employment purposes in the adopted Local Development Plan. The figure is significantly above the Scottish average and the Family Group Median.

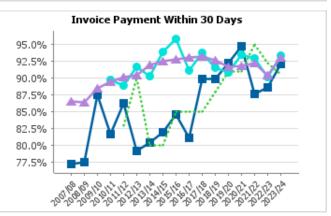


Invoices Paid Within 30 Days

		_			
Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	92.2%	90.6%	93.4%	93.1%	18
22/23	88.6%	92.2%	90.1%	90.5%	25
21/22	87.7%	95.0%	93.0%	92.2%	24
20/21	94.8%	91.0%	93.5%	91.8%	10
19/20	92.2%	91.0%	90.8%	91.7%	17

Targets aligned to Scottish average from 22/23 onwards

The Creditors Team had a full complement of staff during 23/24 which enabled invoices to be input into the AP system in a timely manner. This ensured prompt matching of PO/GRN to invoice, where information was available, or workflow of invoices to services for completion of their tasks within the Procure to Pay process.

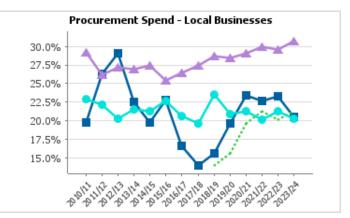


Procurement Spend with Local Businesses

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	20.5%	21.3%	20.3%	30.7%	25
22/23	23.3%	20.2%	21.3%	29.6%	22
21/22	22.7%	21.3%	20.2%	29.9%	21
20/21	23.4%	19.7%	21.3%	29.1%	18
19/20	19.7%	15.6%	20.9%	28.5%	24

Target previously to improve annually, Family Group from 21/22 onwards

The Council always seeks to procure goods and services locally, however, there are some technicalities regarding some enterprises not being classed as 'local' due to the location of head offices. Where suppliers of goods and services cannot be sourced within Clackmannanshire, Forth Valley is the next priority, where a high proportion of spend is invested.

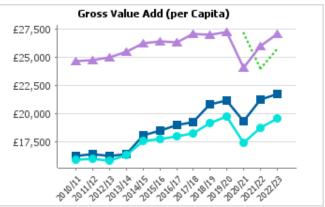


Gross Value Added (per head of population)

Overall	Trend	Target	Family Group	Scottish Average	Rank
22/23	£21,731	£25,758	£19,565	£27,039	18
21/22	£21,187	£23,945	£18,686	£25,988	18
20/21	£19,302	£27,125	£17,388	£24,088	19
19/20	£21,168		£19,728	£27,256	21
18/19	£20,837		£19,177	£27,005	22

Targets is previous year's Scottish average

Clackmannanshire's GVA has been growing in recent years and is £2,166 higher than comparable Councils using the Local Government Benchmarking Framework families of Councils. The GVA figure does not compare favourably with the Scottish figure, though it is important to note that the figure includes GVA from Scotland's seven cities.



4. Climate & Environment

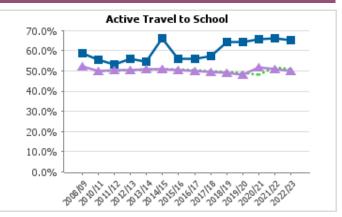
4.1 Active Travel & Road Safety

Active Travel to School

Overall	Trend	O Target	Scottish Average	Rank
22/23	65.3%	50.8%	50.2%	2
21/22	66.1%	51.7%	50.8%	2
20/21	65.9%	48.3%	51.7%	3
19/20	64.3%	49.2%	48.3%	2
18/19	64.2%	49.4%	49.2%	3

Target is previous year's Scottish average

Exemplary levels can be seen, with top quartile rankings in 14 of the last 15 years, and the 2nd highest levels of any authority for the last 2 years. Significant investment has been made in our core paths network and the safer routes to school initiative to promote accessible and sustainable active travel routes, alongside work to make our roads more walking- and cycling-friendly.



Active Travel to Work

Overall	Trend	 Target	Scottish Average	Rank
23/24	14.3%	16.0%	14.7%	12
22/23	5.8%	16.9%	16.0%	26
21/22	N/A	16.9%		
20/21	9.5%	14.7%	16.9%	24
19/20	2.6%	14.5%	14.7%	32

Target is previous year's Scottish average

Excellent rates of active travel among our young people are not reflected in adults, where we have been in or near the bottom quartile for the last 5 years reported (though data is only available to 20/21). Work is ongoing as part of our Net Zero ambitions to improve these results, where the current local rate is 9.5%, with a Scottish average of 16.9%.

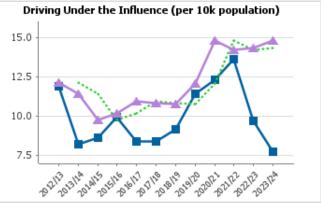


Driving Under the Influence (per 10,000 population)

Overall	Trend	O Target	Scottish Average	Rank
23/24	7.7	14.3	14.8	3
22/23	9.7	14.2	14.3	4
21/22	13.6	14.8	14.2	20
20/21	12.3	12.1	14.8	15
19/20	11.4	10.8	12.1	14

Target is previous year's Scottish average

The significant reduction in DUI incidents in Clackmannanshire is very welcome and reflects a long-standing pattern of less infractions here than for the Scottish average. We continue to work with Police Scotland colleagues through ADP work to support people who may be struggling with problematic alcohol use into treatment and support as appropriate.



Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. ——— Clackmannanshire ——— Target ———— Scotland ——— Family Group (if available)

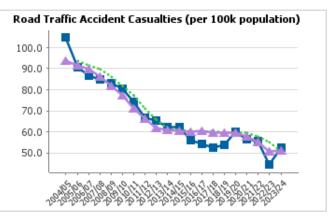
Road Traffic Accident Casualties

(3-year average, per 100,000 population)

Overall	Trend	O Target	Scottish Average	Rank
23/24	52.4	50.9	51.0	17
22/23	44.7	55.3	50.9	10
21/22	55.4	57.9	55.3	15
20/21	56.6	59.8	57.9	17
19/20	60.0	59.4	59.8	13

Target is previous year's Scottish average

Though we are now slightly above average for road traffic accident casualties, this has seen a substantial reduction.

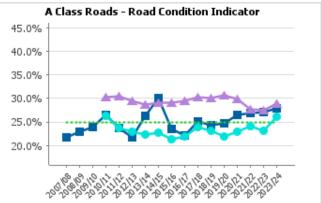


A Class Roads to be Considered for Treatment (3-year average)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	27.9%	25.0%	26.2%	28.9%	15
22/23	27.1%	25.0%	23.2%	27.4%	18
21/22	26.9%	25.0%	24.1%	27.6%	19
20/21	26.5%	25.0%	23.0%	29.8%	16
19/20	24.8%	25.0%	21.9%	30.6%	12

No target source provided

Percentage of roads requiring treatment has increased but is still less than the Scottish Average. Roads and winter service delivery continues to be a high priority and must be managed within the context of reducing budgets, increased costs across many environmental services.



B Class Roads to be Considered for Treatment (3-year average, see target & note above)

Overall	† Trend	Target	Family Group	Scottish Average	Rank
23/24	23.7%	20.0%	27.9%	32.5%	8
22/23	24.7%	20.0%	26.5%	31.5%	12
21/22	19.0%	20.0%	26.3%	33.6%	4
20/21	18.5%	20.0%	27.0%	34.0%	1
19/20	18.0%	30.0%	27.9%	35.0%	1

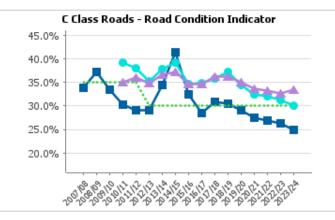
C Class Roads to be Considered for Treatment (3-year average, see target & note above)

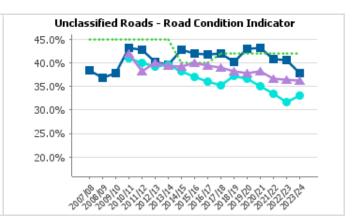
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	25.0%	30.0%	30.0%	33.4%	8
22/23	26.3%	30.0%	31.2%	32.7%	8
21/22	27.0%	30.0%	32.0%	33.2%	9
20/21	27.4%	30.0%	32.4%	33.6%	9
19/20	29.0%	30.0%	34.5%	35.1%	9

Unclassified Roads to be Considered for Treatment (4-year average, see target & note above)

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	37.9%	42.0%	33.1%	36.2%	21
22/23	40.6%	42.0%	31.7%	36.4%	22
21/22	40.8%	42.0%	33.4%	36.7%	21
20/21	43.2%	42.0%	35.1%	38.3%	24
19/20	43.0%	42.0%	36.7%	37.8%	26







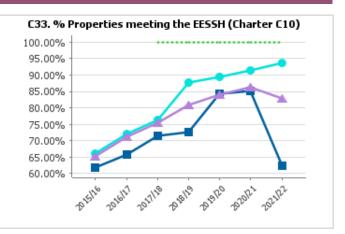
4.2 Energy Efficiency & Emissions

Council Dwellings Meeting the Energy Efficiency Standard for Social Housing (EESSH)

Overall	Trend	Target	Family Group	Scottish Average	Rank
21/22	62.3%	100.0%	93.6%	82.8%	24
20/21	85.3%	100.0%	91.4%	86.4%	21
19/20	84.2%	100.0%	89.6%	84.1%	14
18/19	72.8%	100.0%	87.8%	80.9%	20
17/18	71.4%	100.0%	76.4%	75.3%	17

Target set as previous year's Scottish average

Recording of EESSH has been temporarily paused nationally due to regulatory changes. The Council's Sustainability & Climate Change strategy includes a framework for action and achieving targets of reaching net zero emissions by 2040 for the Council's own operation, and 2045 for the Clackmannanshire area. NHS Forth Valley also has a Climate Emergency response & strategy. Likely correlation between reducing emissions and asthma hospitalisations, with charts below using the same scale to outline children's greater vulnerability, though greater reduction also seen.



Asthma Hospitalisations (3-year average, per 100,000 population, see target source & note above)

Overall	Trend	 Target	Scottish Average	Rank
23/24	70	65	76	17
22/23	65	69	65	21
21/22	71	77	69	19
20/21	74	90	77	17
19/20	94	91	90	20

Child Asthma Hospitalisations (0-15 years, 3-year average, per 100,000 population, target & note above)

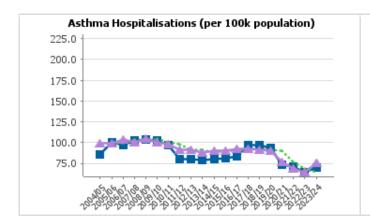
Overall	Trend	Target	Scottish Average	Rank
23/24	115	115	145	11
22/23	106	114	115	19
21/22	106	120	114	18
20/21	82	145	120	7
19/20	118	154	145	13

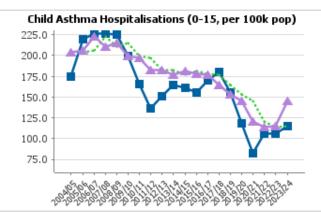
Carbon Dioxide Emissions - All (tonnes per head of population, see target source & note below)

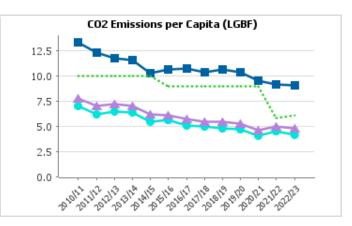
Overall	Trend	Target	Family Group	Scottish Average	Rank
22/23	9.1	6.1	4.2	4.8	28
21/22	9.2	5.8	4.5	5.0	28
20/21	9.5	9.0	4.1	4.6	28
19/20	10.4	9.0	4.7	5.3	28
18/19	10.6	9.0	4.8	5.5	28

Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. —— Clackmannanshire — — Target —— Scotland —— Family Group (if available)







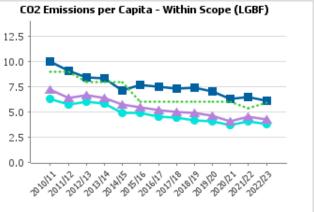


Carbon Dioxide Emissions - Within Local Authority Scope (tonnes per head of population)

	Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
	22/23	6.1	5.9	3.8	4.3	31
	21/22	6.5	5.4	4.1	4.5	31
	20/21	6.3	6.0	3.7	4.1	31
	19/20	7.0	6.0	4.1	4.6	31
	18/19	7.4	6.0	4.2	4.9	31
1						

Target is to get out of bottom guartile since 21/22

The area's industrial heritage means we have some of the highest levels of CO₂ emissions in the country (in contrast to our family group's better than average results), for overall emissions (above right) and those 'within local authority scope'. Reductions have, however, been made at a slightly faster rate than nationally. While overall and 'in scope' measures reflect high emissions from industry and waste, those on transport, electricity & gas (below) show lower results than Scotland and our family group. In these 3 cases, results are in or near top quartile in all 6 years available.



Carbon Dioxide Emissions - Transport (tonnes per 1,000 population, note above, target Scottish average)

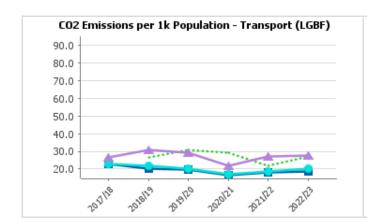
Overall	Trend	O Target	Family Group	Scottish Average	Rank
22/23	18.6	27.3	20.4	27.8	11
21/22	18.3	21.6	18.5	27.3	8
20/21	16.6	29.4	17.0	21.6	11
19/20	19.9	30.6	20.3	29.4	10
18/19	20.2	26.7	21.8	30.6	9

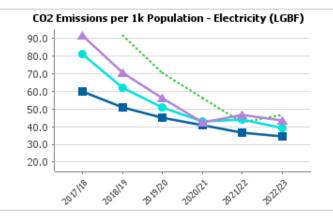
Carbon Dioxide Emissions – Electricity (tonnes per

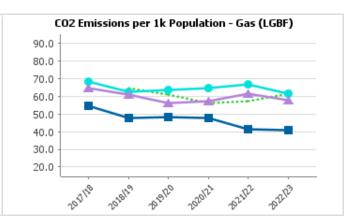
Overall	Trend	Target		Scottish Average	Rank
22/23	34.7	46.6	39.3	43.7	7
21/22	36.6	42.7	44.0	46.6	4
20/21	41.0	56.0	43.1	42.7	14
19/20	44.9	70.7	50.9	56.0	6
18/19	50.9	91.5	62.0	70.7	3

Carbon Dioxide Emissions - Natural Gas (tonnes per 1,000 population, note above, target Scottish average) 1,000 population note above, target Scottish average)

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
22/23	41.0	61.6	61.7	57.6	3
21/22	41.4	57.3	66.9	61.6	3
20/21	48.0	56.4	64.7	57.3	10
19/20	48.1	60.8	63.8	56.4	8
18/19	48.0	64.9	62.7	60.8	9







4.3 Recycling & Outdoor Spaces

Household Waste Composted or Recycled

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	52.0%	51.2%	48.9%	43.5%	8
22/23	51.2%	50.0%	49.2%	43.3%	11
21/22	50.0%	48.6%	49.3%	42.7%	11
20/21	48.6%	55.4%	48.0%	42.0%	12
19/20	55.4%	60.0%	54.7%	44.9%	7

Target is to improve on previous year's value

Returning to top quartile, results are consistent with a service change and marketing campaign during the year aimed at increasing the amount of waste separated and level of non-recyclable waste produced by households.



Street Cleanliness Score (% 'acceptable')

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	90.8%	90.6%	92.2%	92.1%	21
22/23	96.5%	89.7%	92.7%	90.6%	3
21/22	90.4%	90.1%	90.1%	89.7%	14
20/21	89.6%	92.2%	91.8%	90.1%	24
19/20	95.1%	92.8%	93.6%	92.2%	9

Target to improve on previous year's Scottish average

Dip in performance due to resourcing issues and productivity identified and corrected through re-design for 2024/25. The proportion of the local population who live within 500 metres of a derelict site (below) has reduced, at a faster rate than both the Scottish result and our family group (of authorities with similar population density/rurality). This shows corresponding ranking improvement and recovery from high levels seen between 14/15 and 17/18 when we were in the bottom quartile for several consecutive years.



Population Living Within 500 Metres of Derelict Site (see target source and comment above)

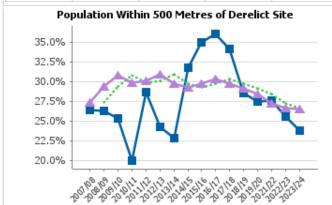
Overall	Trend	V Target	Scottish Average	Rank
23/24	23.8%	26.6%	26.5%	20
22/23	25.5%	27.2%	26.6%	20
21/22	27.5%	28.4%	27.2%	22
20/21	N/A	28.4%		
19/20	27.5%	29.1%	28.4%	23

Satisfaction with Street Cleaning (3-year average, see target source and comment below)

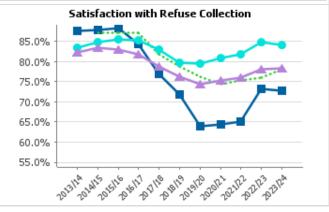
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	65.7%	58.3%	62.2%	58.0%	9
22/23	66.3%	58.7%	63.2%	58.3%	9
21/22	65.0%	60.0%	63.3%	58.7%	13
20/21	63.3%	62.6%	61.8%	60.0%	17
19/20	55.0%	66.3%	63.3%	62.6%	29

Satisfaction with Refuse Collection (3-year average, see target source and comment below)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	72.7%	78.0%	84.0%	78.3%	28
22/23	73.3%	76.0%	84.7%	78.0%	25
21/22	65.0%	75.3%	81.8%	76.0%	31
20/21	64.3%	74.3%	80.8%	75.3%	30
19/20	64.0%	76.3%	79.5%	74.3%	29





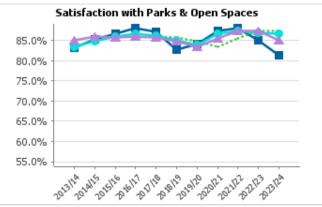


Satisfaction with Parks & Open Spaces (3-year average)

Trend	 Target	Family Group	Scottish Average	Rank
81.3%	87.3%	86.7%	85.0%	26
85.0%	87.3%	86.9%	87.3%	24
88.0%	85.5%	87.4%	87.3%	14
87.4%	83.5%	86.7%	85.5%	15
84.0%	84.8%	83.9%	83.5%	16
֡	81.3% 85.0% 88.0% 87.4%	81.3% 87.3% 85.0% 87.3% 88.0% 85.5% 87.4% 83.5%	Trend Target Group 81.3% 87.3% 86.7% 85.0% 87.3% 86.9% 88.0% 85.5% 87.4% 87.4% 83.5% 86.7%	Trend Target Group Average 81.3% 87.3% 86.7% 85.0% 85.0% 87.3% 86.9% 87.3% 88.0% 85.5% 87.4% 87.3% 87.4% 83.5% 86.7% 85.5%

Target is previous year's Scottish average

Whilst there has been increase in Capital Government funding for Play Parks, reduced revenue budgets appear to be affecting overall satisfaction. Reliability of Scottish Household Survey still questionable, and results for refuse collection are at odds with overall reduction in customer complaints. Results and rankings for satisfaction with street cleaning are more positive, particularly over this 5-year period, with further opportunities identified for 2024/25.



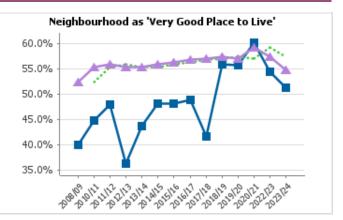
4.4 Neighbourhoods & Amenities

Neighbourhood Rating as 'Very Good Place to Live'

Overall	Trend	 Target	Scottish Average	Rank
23/24	51.2%	57.4%	54.8%	22
22/23	54.3%	59.1%	57.4%	26
21/22	N/A	59.1%		
20/21	60.1%	57.0%	59.1%	20
19/20	55.7%	57.4%	57.0%	22

Target is previous year's Scottish average (21/22 results not comparable due to methodological changes)

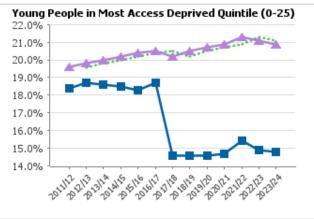
With improvement seen in all but 2 years up to 20/21. both locally and nationally, results have declined for the last 2 years. As is often the case. Clackmannanshire's results represent an exaggerated form of national trends. Relevant factors may include pandemic impacts, cost of living & energy crises, funding cuts, wider political & global events, and the local health, wellbeing & economic issues discussed elsewhere, all taking a toll on general mental wellbeing, and contributing to a less optimistic outlook being reflected in perceptions.



Young People Living in Most Access Deprived Areas Target is previous year's Scottish average (aged 0-25, in 20% most access deprived Scottish zones)

Overall	Trend	Target	Scottish Average	Rank
23/24	14.8%	21.1%	20.9%	6
22/23	14.9%	21.3%	21.1%	6
21/22	15.4%	20.9%	21.3%	6
20/21	14.7%	20.7%	20.9%	6
19/20	14.6%	20.5%	20.7%	6

Clackmannanshire's central location and compact nature (covering the 2nd smallest area of any Scottish authority), as well as the support provided by public services and partnerships to ensure that a wide range of facilities and services are available within local communities, means this result is substantially lower than average and has been the 6th best in the country for 7 consecutive years.

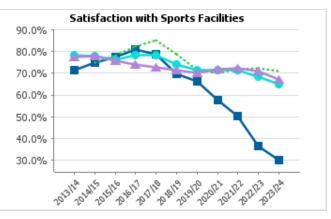


Satisfaction with Sports Facilities (3-year average)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	30.0%	71.0%	64.9%	67.0%	32
22/23	36.7%	72.3%	68.5%	71.0%	32
21/22	50.3%	71.8%	71.2%	72.3%	32
20/21	57.7%	70.1%	71.4%	71.8%	31
19/20	66.3%	71.4%	71.4%	70.1%	27

Target is previous year's Scottish average

Rates of satisfaction with local sports facilities & libraries continues to decline, primarily due to removal of Council services from a further two community facilities (Sauchie Hall and Ben Cleuch). We aim to address the lack of Council operated facilities by investing in development of a state-of-the art Wellbeing Hub (targeted for completion in summer 2027), including co-location with a new Lochies School for children with complex additional support needs. The project has recently received planning permission and Council approval to proceed with enabling works on the site in Alloa West.



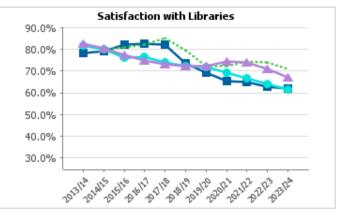
Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. ——— Clackmannanshire ——— Target ———— Scotland ——— Family Group (if available)

Satisfaction with Libraries (3-year average)

Overall	Trend	 Target	Family Group	Scottish Average	Rank
23/24	62.0%	71.0%	61.4%	67.0%	24
22/23	63.0%	74.0%	63.9%	71.0%	26
21/22	65.0%	74.4%	66.8%	74.0%	29
20/21	65.6%	72.4%	69.2%	74.4%	27
19/20	69.2%	72.4%	71.8%	72.4%	24

Target is previous year's Scottish average

Since 20/21 we have seen an annual decline in rates of satisfaction for Library services. Our ranking was lowest in 21/22 at 29th, however this has improved to 24th in 23/24 with our 23/24 rate of satisfaction just above the median of our family group and 5 percentage points below the Scottish average. Declining rates of satisfaction can be linked to reduction in service through closure of venues and on-going concerns related to the financial sustainability of the current service delivery model.

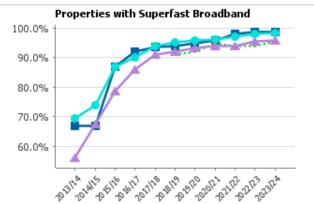


Properties with Superfast Broadband

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	98.7%	95.5%	98.3%	95.9%	4
22/23	98.7%	94.1%	98.1%	95.5%	5
21/22	98.2%	93.8%	97.1%	94.1%	5
20/21	95.8%	95.0%	96.2%	93.8%	15
19/20	94.8%	92.0%	95.8%	93.3%	14

Target set in-line with previous year's Scottish average

Clackmannanshire effectively has complete geographical access to Superfast broadband. This allows for initiatives to reduce all forms of exclusion and poverty, while also facilitating improved productivity at home and in the workplace

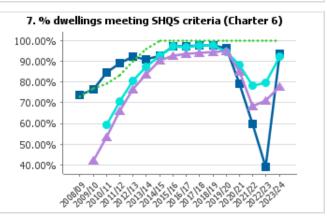


Council Dwellings Meeting the Scottish Housing Quality Standard (SHQS)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	93.5%	100.0%	92.2%	77.8%	3
22/23	39.3%	100.0%	79.7%	70.9%	23
21/22	59.9%	100.0%	78.3%	68.5%	17
20/21	79.2%	100.0%	88.1%	85.2%	20
19/20	96.1%	100.0%	94.6%	94.9%	10

Aim is for all stock to meet quality standards

We have seen significant progress in the post Covid catch up works required to meet SHQS in areas of safe electrical testing and energy efficiency EPC survey works. These have enabled a vastly improved compliance rate of 93.54%.

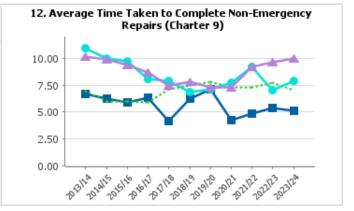


Average Time to Complete Non-emergency Repairs (working days)

Overall	Trend	O Target	Family Group	Scottish Average	Rank
23/24	5.1	7.1	7.9	10.0	1
22/23	5.4	7.7	7.1	9.7	1
21/22	4.9	7.3	9.2	9.2	1
20/21	4.2	7.3	7.7	7.3	2
19/20	7.2	7.8	7.2	7.3	13

Target was Scottish average, now to remain in top quartile

We have seen positive movement in this area with reduction in time taken to complete non-emergency repairs, our response time is almost half that of the Scottish Average.

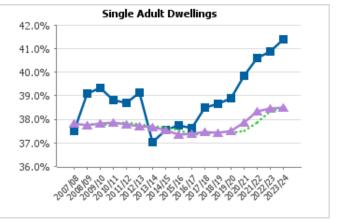


Single Adult Dwellings

Overall	Trend	 Target	Scottish Average	Rank
23/24	41.4%	38.5%	38.5%	29
22/23	40.9%	38.3%	38.5%	29
21/22	40.6%	37.9%	38.3%	28
20/21	39.9%	37.5%	37.9%	27
19/20	38.9%	37.4%	37.5%	25

Target is previous year's Scottish average

One possible concern for community resilience could lie in high proportions of single adult dwellings (4th highest in Scotland), particularly around the impact of loneliness on mental health, which services must consider in ensuring communities are fully inclusive, with safeguarding for potentially vulnerable groups. Figures based on Council Tax discount uptake, so may not reveal full extent of issue, and further insight would be beneficial on where households include children & young people, or other adults 'disregarded' for Council Tax purposes, since dependence on a single earner or carer could indicate wider vulnerability risks.



5. Resources & Assets

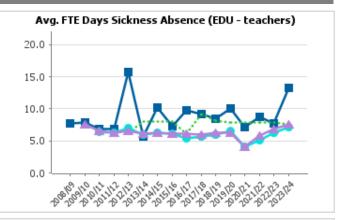
5.1 Workforce

Sickness Absence per Teacher (average working days)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	13.2	7.6	7.1	7.6	32
22/23	7.6	7.9	6.2	6.8	28
21/22	8.7	7.9	5.1	5.8	32
20/21	7.1	7.9	4.1	4.1	32
19/20	10.0	7.9	6.5	6.3	32

Targets remained static during covid years, now aim is to improve on previous year's value (22/23)

As per national guidance, figures for 23/24 include COVID absences. These were not included for previous 3 years, and it should be noted that this has a significant adverse impact on results (for both teachers and other employees). Excluding COVID levels and the impact it has on the Clackmannanshire figures, absence levels have risen by a figure of 2.4 to 9.9. Recruitment of an Absence Management Officer will support management in reviewing absences, and taking appropriate supportive action to ensure staff return to work.

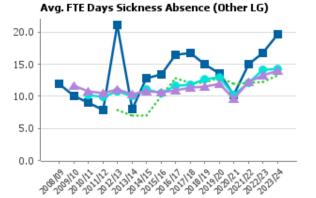


Sickness Absence per Local Government Employee (average working days, excluding Teachers)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	19.6	13.2	14.2	13.9	32
22/23	16.7	12.2	14.1	13.3	31
21/22	14.9	12.0	12.1	12.2	30
20/21	10.1	11.9	10.2	9.6	21
19/20	13.5	13.0	12.9	11.9	29

Targets based on Scottish average from 22/23 onwards, previously based on 5% annual reduction

See management comment above (teachers' absence is recorded separately due to differing terms & conditions). Longer term absences continue to account for the majority of time lost, with figures consistent with the previous year. This is being supported through the recruitment of an Absence Management Officer, who will support management in reviewing absences, and taking appropriate supportive action to ensure staff return to work.

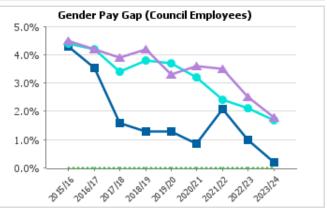


Gender Pay Gap (Council employees)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	0.2%	0.0%	1.7%	1.8%	4
22/23	1.0%	0.0%	2.1%	2.5%	8
21/22	2.1%	0.0%	2.4%	3.5%	9
20/21	0.9%	0.0%	3.2%	3.6%	3
19/20	1.3%	0.0%	3.7%	3.3%	7

Target is set to 0% (i.e. no gap between the average pay of male and female employees)

Gender pay gap has further reduced since 22/23 value, which can be partly contributed to work we are implementing through our workforce strategy, the real living wage and positive performance with women in the top 5% earners.



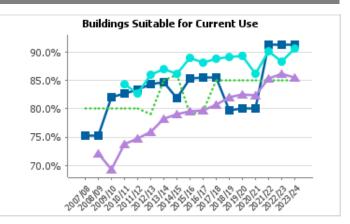
5.2 Physical Assets & Revenues

Operational Buildings Suitable for Current Use (as % of buildings)

Overall	Trend	O Target	Family Group	Scottish Average	Rank
23/24	91.4%	85.0%	90.6%	85.5%	12
22/23	91.4%	85.0%	88.3%	86.1%	9
21/22	91.4%	85.0%	90.2%	85.3%	10
20/21	80.0%	85.0%	86.2%	82.3%	23
19/20	80.0%	85.0%	89.4%	82.5%	23

No target source provided

The Council manages a portfolio of 81 public buildings, including the school estate. Suitability is assessed annually against the 'core facts criteria', with 91.4% graded good or satisfactory.

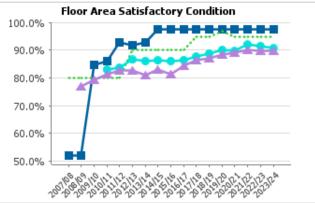


Council Buildings in Satisfactory Condition (as % of floor area)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	97.5%	95.0%	90.7%	89.8%	4
22/23	97.5%	95.0%	91.6%	89.7%	3
21/22	97.5%	95.0%	92.0%	90.1%	3
20/21	97.7%	95.0%	89.7%	89.2%	4
19/20	97.7%	97.0%	90.1%	88.6%	4

No target source provided

Building condition is assessed annually with 97.5% considered to remain as satisfactory.

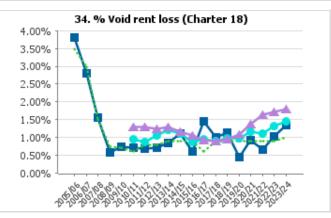


Rent Loss due to Void (empty) Properties

Overall	Trend	Target	Family Group	Scottish Average	Rank		
23/24	1.34%	1.00%	1.45%	1.79%	12		
22/23	1.02%	0.90%	1.31%	1.71%	9		
21/22	0.66%	0.90%	1.11%	1.63%	3		
20/21	0.94%	0.90%	1.17%	1.38%	10		
19/20	0.45%	0.90%	0.98%	1.07%	1		

No target source provided

The service continues to perform below the Scottish Average. However, Council agreed an action plan for Voids in June 2023 which has now been worked through. The impact of this will be seen in 2024/25 returns.

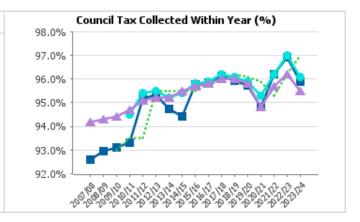


Council Tax Collected Within Year (% of income due)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	95.9%	97.0%	96.1%	95.5%	19
22/23	96.9%	96.2%	97.0%	96.2%	15
21/22	96.2%	95.3%	96.2%	95.7%	16
20/21	94.8%	95.9%	95.3%	94.8%	21
19/20	95.7%	96.1%	95.9%	95.8%	21

Target is Family Group median

It is recognised that all authorities perform within very tight thresholds in Council tax collection. For 23/24 previous high collection rates have been impacted at a local level due to the ongoing cost of living crisis along with operational challenges in undertaking recovery action during part of the year.



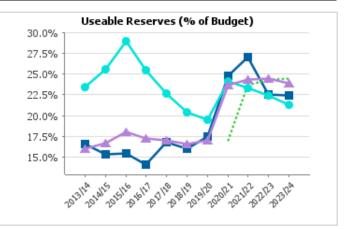
5.3 Financial Sustainability

Useable Reserves (as % of budgeted net revenue)

Overall	Trend	 Target	Family Group	Scottish Average	Rank
23/24	22.4%	24.5%	21.3%	23.9%	16
22/23	22.5%	24.4%	22.4%	24.5%	19
21/22	27.0%	23.7%	23.3%	24.4%	11
20/21	24.8%	17.0%	24.1%	23.7%	12
19/20	17.5%		19.5%	17.0%	14

Target is Scottish average (some values & benchmarks modelled due to non-submission by 3 authorities)

Results are mixed for Reserves, Uncommitted Balance & Outturn, all of which aim for values to increase. For the former, this is the case over 5 years despite 22/23 decline, with performance close to national and better than family group. Continued decline in Uncommitted Balance has moved from top quartile to near bottom quartile over 2 years. In the same period, a substantial improvement in Outturn brings levels close to Scotland. In light of increasing pressures, the budget process now runs throughout the year, with significant emphasis on consultation & engagement with communities.



Uncommitted General Fund Balance (as % of budgeted net revenue, see target source & note above)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	2.0%	2.9%	2.0%	2.3%	24
22/23	2.2%	2.9%	2.0%	2.9%	20
21/22	4.3%	3.5%	2.4%	2.9%	6
20/21	4.8%	3.6%	2.5%	3.5%	7
19/20	4.8%		1.8%	3.6%	4

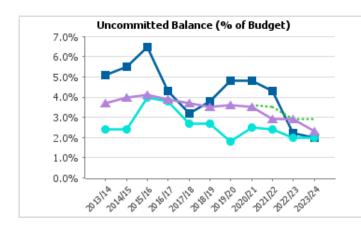
Outturn Expenditure (actual as % of budgeted, see target source & note above)

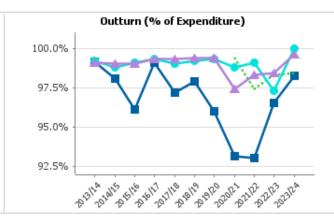
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	98.3%	98.4%	100%	99.6%	25
22/23	96.5%	98.3%	97.3%	98.4%	22
21/22	93.0%	97.4%	99.1%	98.3%	30
20/21	93.1%	99.4%	98.8%	97.4%	25
19/20	96.0%		99.3%	99.4%	29

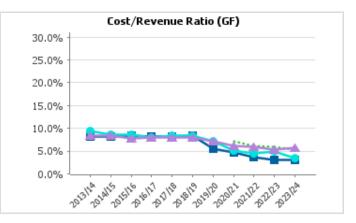
Cost/Revenue Ratio - General Fund (financing costs to net revenue stream, note below, target Scottish avg.)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	3.1%	5.4%	3.4%	5.8%	6
22/23	3.0%	5.9%	5.0%	5.4%	7
21/22	3.7%	6.2%	4.5%	5.9%	8
20/21	4.7%	7.2%	5.1%	6.2%	8
19/20	5.5%		7.1%	7.2%	8

Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. —— Clackmannanshire — — Target —— Scotland —— Family Group (if available)





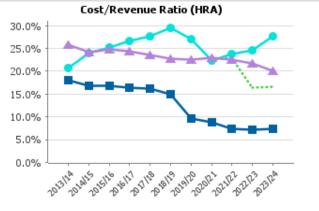


Cost/Revenue Ratio - Housing Revenue Account (financing costs to net revenue stream)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	7.3%	16.7%	27.7%	20.0%	1
22/23	7.2%	16.4%	24.6%	21.8%	1
21/22	7.3%	22.9%	23.8%	22.6%	2
20/21	8.8%	22.6%	22.3%	22.9%	2
19/20	9.7%		27.0%	22.6%	3

Target previously Scottish average but changed to aim of remaining in top quartile from 22/23 onwards

For Cost/Revenue Ratio (including General Fund, above) the aim is to reduce, and a substantially more positive position is evident in both indicators. We have maintained top quartile performance for 5 years in General Fund (improving from 19th place in 18/19). For the Housing Revenue Account, we have ranked in the top quartile for 8 of the last 9 years, with the best result in Scotland for the last 2 years. The ratio chart above uses the same scale to demonstrate the notable point that our HRA ratio has been closer to the GF average than that for HRA for the last 5 years.



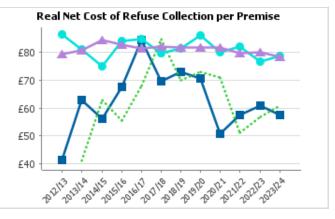
5.4 Service Costs & Efficiency

Cost of Refuse Collection (per premise)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£58	£61	£79	£78	5
22/23	£61	£57	£77	£80	6
21/22	£57	£51	£82	£80	3
20/21	£51	£71	£80	£82	2
19/20	£71	£73	£86	£82	16

Target to improve on previous year's value

Collection cost continues to be significantly below national average, and rank comfortably in upper quartile. New structure established and reductions in areas such as agency costs. Disposal costs have reduced as a result of service change in Oct-2022, whereby income is now being received for recyclable material, started to take effect. In Street Cleaning, overtime reduced as part of redesign and will see efficiency benefits within 24/25 with full savings 25/26. For Parks & Open Spaces, we continue to invest using Scottish Government funding to 2025/26, results in line with cost expectations.



Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. —— Clackmannanshire — — Target —— Scotland —— Family Group (if available)

Cost of Refuse Disposal (per premise, see target source & management comment above)

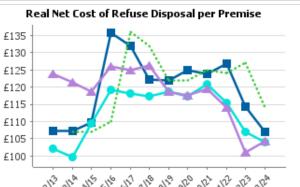
Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£107	£114	£104	£104	17
22/23	£114	£127	£107	£101	20
21/22	£127	£124	£115	£114	22
20/21	£124	£125	£121	£120	19
19/20	£125	£122	£117	£118	21

Cost of Street Cleaning (per 1,000 population, see comment above, target is Scottish average)

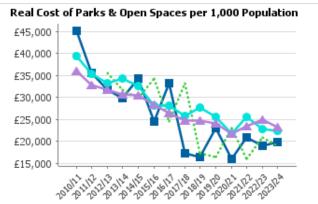
				_	
Overall	Trend			Scottish Average	
23/24	£17,501	£15,414	£14,045	£16,192	21
22/23	£15,933	£18,238	£14,369	£15,414	17
21/22	£18,367	£16,545	£19,293	£18,238	21
20/21	£13,847	£18,008	£15,989	£16,545	18
19/20	£12,604	£18.238	£14,441	£18,008	13

Cost of Parks & Open Spaces (per 1,000 population, see target source & comment above)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£19,811	£19,091	£22,373	£23,362	11
22/23	£19,091	£20,855	£22,742	£25,000	10
21/22	£20,855	£16,089	£25,508	£23,396	15
20/21	£16,089	£22,950	£21,681	£21,819	9
19/20	£22,950	£16,455	£25,606	£24,171	17





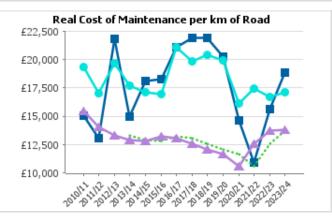


Coot of	Dood	Maintananaa	(nor	kilomotro)
COSL OI	Roau	Maintenance	(per	Kilometre)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£18,856	£13,732	£17,145	£13,769	23
22/23	£15,620	£12,599	£16,740	£13,732	19
21/22	£10,879	£10,595	£17,454	£12,599	13
20/21	£14,650	£11,620	£16,164	£10,595	22
19/20	£20,314	£12,087	£19,972	£11,620	25

Target is Scottish average

Percentage of roads requiring treatment has increased but is still less than the Scottish Average. Roads and winter service delivery continues to be a high priority and must be managed within the context of reducing budgets, increased costs across many environmental services.



Cost per Local Planning Application

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£5,039	£5,914	£6,155	£6,671	6
22/23	£4,303	£4,923	£5,703	£5,914	4
21/22	£3,821	£5,633	£4,859	£4,923	7
20/21	£4,039	£5,285	£5,999	£5,633	5
19/20	£3,354	£5,423	£4,889	£5,285	3

Target is previous year's Scottish average

High proportion of top quartile rankings over all years in Development Services costs (including 3 below). Planning (top quartile for 8 years) varies depending on volume received by small team, undertaking other duties beyond assessment of local apps. Ec. Dev. & Tourism supported by Council & external funding (which can fluctuate). Spend above family group, enabling continued proactive support for Tourism sector. Trading Standards vacancies savings put significant strain on delivery. Stirling Council recruited 2 staff, helping ensure provision is maintained. Env. Health concentrating on re-establishing work streams & provision that was suspended during the pandemic. Recovery will take several years, particularly in food regulation, following an approved plan (though rate affected by staff shortages).



Cost of Economic Development & Tourism (per 1,000 population, note above, target is FG from 22/23)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£66,904	£81,165	£62,583	£116,990	7
22/23	£89,098	£81,122	£81,165	£121,876	10
21/22	£84,390	£101,129	£81,122	£137,178	12
20/21	£42,507	£124,254	£58,720	£101,129	4
19/20	£40,922	£132,156	£61,234	£124,254	4

#150,000 £125,000 £100,000 £50,000

Cost of Trading Standards (per 1,000 population, note above, target to remain in top quartile)

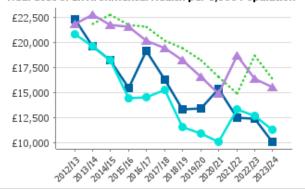
Overall	Trend	Target		Scottish Average	
23/24	£1,348	£5,594	£5,596	£7,256	1
22/23	£1,866	£5,449	£5,793	£7,838	1
21/22	£1,453	£4,766	£5,880	£6,823	1
20/21	£2,132	£4,811	£6,207	£6,767	1
19/20	£3,088	£4,986	£5,854	£7,154	1



Cost of Environmental Health (per 1,000 population, see target source & note above)



Real Cost of Environmental Health per 1,000 Population



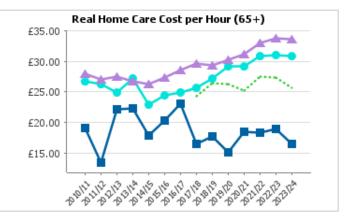
Trend arrows over 5 years. Costs exclude inflation. Most charts magnified for clarity but exaggerates variance. ——— Clackmannanshire ——— Target ———— Scotland ——— Family Group (if available)

Cost of Older People's Home Care (expenditure per hour, aged 65+)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£16.53	£25.75	£30.81	£33.57	1
22/23	£19.05	£27.29	£31.07	£33.80	2
21/22	£18.38	£27.49	£30.84	£33.04	1
20/21	£18.60	£25.22	£29.13	£31.21	2
19/20	£15.12	£26.32	£29.16	£30.23	1

Target is to remain in top quartile

Costs of Care at Home are determined by local commissioning and procurement arrangements and a significant element is driven by the Scottish Living Wage. We continue to get comparatively good value through our arrangements.

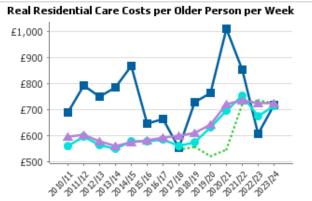


Cost of Older People's Residential Care (expenditure per resident per week, aged 65+)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£716	£725	£713	£724	18
22/23	£607	£737	£673	£725	8
21/22	£853	£720	£753	£737	27
20/21	£1,012	£545	£695	£720	27
19/20	£765	£522	£632	£642	25

Target was to remain in top quartile, now Scottish average

We pay the National Care Home Contract rate, which is negotiated annually on a national basis.

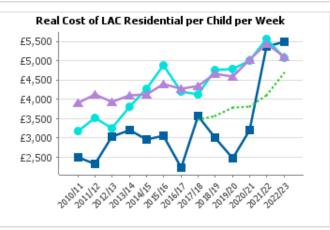


Cost of Services for Care-experienced Children in Residential Settings (per child per week)

Trend	Target	Family Group	Scottish Average	Rank
£5,500	£4,689	£5,076	£5,098	22
£5,380	£4,093	£5,571	£5,436	18
£3,195	£3,818	£5,000	£5,022	3
£2,472	£3,791	£4,791	£4,577	1
£3,014	£3,570	£4,752	£4,668	3
	Trend £5,500 £5,380 £3,195 £2,472	Trend Target £5,500 £4,689 £5,380 £4,093 £3,195 £3,818 £2,472 £3,791	Trend Target Group £5,500 £4,689 £5,076 £5,380 £4,093 £5,571 £3,195 £3,818 £5,000 £2,472 £3,791 £4,791	Trend Target Group Average £5,500 £4,689 £5,076 £5,098 £5,380 £4,093 £5,571 £5,436 £3,195 £3,818 £5,000 £5,022 £2,472 £3,791 £4,791 £4,577

Target is to return to top quartile

The number of children in residential care remained consistent and cost increases reflect the Scottish trend as they are dependent on national framework variations. Reducing external placements remains a key aim of The Promise, keeping children & young people in their local community. No children placed in secure accommodation for several years.

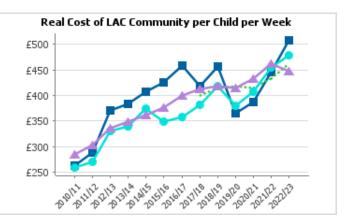


Cost of Services for Care-experienced Children in Community Settings (per child per week)

Overall	Trend	 Target	Family Group	Scottish Average	Rank
22/23	£508	£463	£479	£448	22
21/22	£445	£433	£454	£463	14
20/21	£387	£414	£408	£433	12
19/20	£366	£418	£379	£414	13
18/19	£457	£414	£418	£418	23

Target is Scottish average

There has continued to be a higher number of children & young people in family based provision placements, particularly kinship care (friends/relatives). Reducing external foster care and increasing local based placements continues to be a key priority. Clackmannanshire has a higher use of externally provided foster care provision, 22% compared to the Scottish average of 10%. However children being cared for in kinship placements with family and friends represent 40% higher than the Scottish figure of 34%.

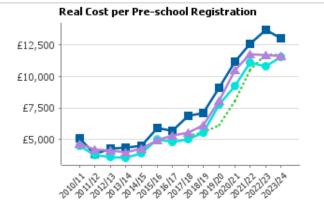


Cost per Pre-school Education Registration

Overall	Trend	 Target	Family Group	Scottish Average	Rank
23/24	£13,039	£11,675	£11,549	£11,627	23
22/23	£13,697	£11,713	£10,825	£11,675	26
21/22	£12,554	£10,476	£11,095	£11,713	22
20/21	£11,132	£8,034	£9,239	£10,476	20
19/20	£9,090	£6,115	£7,760	£8,034	24

Target is Scottish average

Clackmannanshire's cost per pre-school education registration has fallen since 22/23 however remains higher than the Scottish average and higher than our family group median. Our ranking over 5 years has remained in the lower 2 quartiles (20-26). The review of the ELC service delivery model agreed in October 2023 has achieved efficiencies. Changes to contracts for new start employees and our centralised admissions process will continue to support efficiencies.

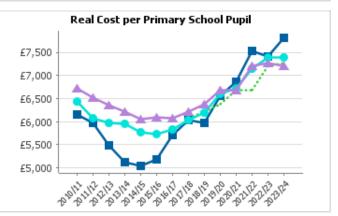


Cost per Primary School Pupil

Overall	Trend	 Target	Family Group	Scottish Average	Rank
23/24	£7,824	£7,268	£7,401	£7,200	25
22/23	£7,417	£7,209	£7,388	£7,268	20
21/22	£7,541	£6,691	£7,146	£7,209	25
20/21	£6,870	£6,685	£6,716	£6,691	22
19/20	£6,566	£6,381	£6,610	£6,685	14

Target is Scottish average

Clackmannanshire has continued to maintain a low pupil teacher ratio. As a result our costs per primary school pupil in 23/24 rank us in the lowest quartile. Maintaining teacher numbers combined with falling birth rates impacts directly on our costs per primary pupil. Low pupil teacher ratio has resulted in smaller primary class sizes.

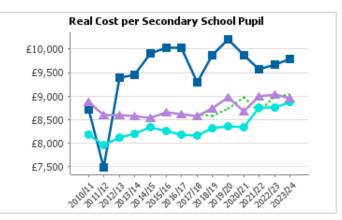


Cost per Secondary School Pupil

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£9,782	£9,031	£8,874	£8,952	27
22/23	£9,675	£8,997	£8,756	£9,031	26
21/22	£9,562	£8,667	£8,756	£8,997	25
20/21	£9,872	£8,983	£8,334	£8,667	28
19/20	£10,212	£8,739	£8,360	£8,983	28

Target is Scottish average

Although there has been a reduction since the levels in 19/20, there has been a slight increase from 22/23 into 23/24. As our secondary school rolls increase (role projections increasing in the second sector) our cost per pupil will begin to decrease in coming years.

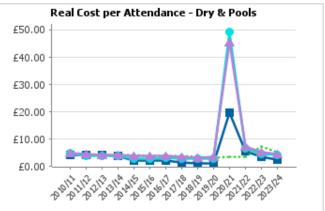


Cost of Sports Facilities (per visit)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£2.45	£5.19	£4.17	£4.33	8
22/23	£3.56	£7.32	£4.56	£5.19	10
21/22	£5.51	£3.26	£6.61	£7.32	12
20/21	£19.63	£3.26	£49.16	£45.53	5
19/20	£1.00	£3.18	£2.78	£3.26	3

Target is Scottish average

The costs per attendance have steadily declined over the last 14 years and we are currently in the top quartile in Scotland for the lowest cost per attendance. This can be attributed to a number of factors such as declining staffing and facility costs particularly since the closure of the Leisure Bowl in 2021. I expect the cost to continue to decline until the opening of the Wellbeing Hub in the summer of 2027. At this point costs will significantly increase in the first couple of years of opening then begin to decline again as income offsets running costs. What we should see in tandem with this is a significant increase in public satisfaction with our leisure offering.

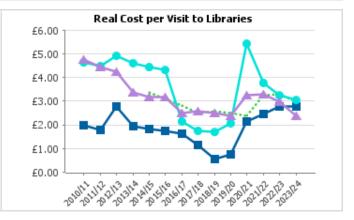


Cost of Libraries (per visit)

Overall	Trend	⊘ Target	Family Group	Scottish Average	Rank
23/24	£2.76	£2.98	£3.04	£2.38	15
22/23	£2.77	£3.30	£3.24	£2.98	12
21/22	£2.47	£3.25	£3.78	£3.30	8
20/21	£2.15	£2.37	£5.42	£3.25	7
19/20	£0.77	£2.50	£2.08	£2.37	2

Target is previous Scottish average

The cost of Libraries per visit has increased significantly since 19/20 by almost £2 per visit. This is above the Scottish average and the family group median. Our ranking has moved from 2nd to 15th in the same time period. Our target cost per visit has been achieved 23/24, however further innovation is needed to improve our service delivery model.



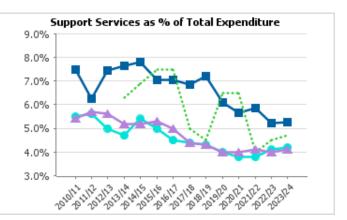
Cost of Support Services

(as % of total General Fund expenditure)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	5.3%	4.7%	4.2%	4.1%	26
22/23	5.2%	4.5%	4.1%	4.0%	29
21/22	5.8%	4.0%	3.8%	4.1%	30
20/21	5.7%	6.5%	3.8%	4.0%	31
19/20	6.1%	6.5%	4.0%	4.0%	30

Target previously Scottish average, now aim is to get out of bottom quartile

Over 12 years, general fund increased by 4% and support services reduced by 21% (both 'real' terms). We will always have low rankings here as central duties are not proportional to budget – we must produce/support the same strategies/policies, financial/legal/HR processes, IT systems, web pages, etc. as any other authority.



Cost of Council Tax Collection (per dwelling)

Overall	Trend	Target	Family Group	Scottish Average	Rank
23/24	£5.52	£7.26	£7.17	£5.89	11
22/23	£5.59	£7.51	£7.61	£7.26	9
21/22	£4.21	£7.50	£8.49	£7.51	5
20/21	£4.76	£7.86	£7.11	£7.50	5
19/20	£4.19	£8.43	£7.49	£7.86	3

Target is Scottish average.

It is a relatively small increase in money terms but as the majority of the costs are around staffing the increase will be mainly due to the pay award for 23/24 which was an average of around 5.5%. It would be expected for this trend to be reflected elsewhere as all Councils will have had the same impact on pay, however we may show a larger % variance due to the smaller numbers involved locally.

