



**MINUTES OF MEETING of the PARTNERSHIP AND PERFORMANCE COMMITTEE held
Via MS Teams, on THURSDAY 11 MARCH 2021 at 9.30 am.**

PRESENT

Councillor Helen Lewis (Convenor)
Councillor Donald Balsillie (Vice Convenor)
Councillor Martha Benny
Councillor Dave Clark
Councillor Kenneth Earle
Councillor Ellen Forson
Councillor Les Sharp
Councillor Mike Watson

IN ATTENDANCE

Stuart Crickmar, Strategic Director (Partnership and Performance)
Chris Alliston, Senior Manager, Human Resources and Workforce Development
Cherie Jarvie, Senior Manager, Partnership and Transformation
Elizabeth Hutcheon, Management Accountancy Team Leader
Alastair Hair, Team Leader – Workforce Development and Learning
Chief Inspector Audrey Marsh, Police Scotland
Moira Johnson, Police Scotland
Claire Harman, Police Scotland
PC Alan Imrie, Police Scotland
Mark Bryce, Scottish Fire and Rescue Service
Bryan Todd, Scottish Fire and Rescue Service
Sarah Farmer, Senior HR Business Partner
Lindsay Thomson, Senior Manager, Legal and Democracy (Clerk to the Committee)
Melanie Moore, Committee Services

PPC(21)01 APOLOGIES

None.

PPC(21)02 DECLARATIONS OF INTEREST

None.

**PPC(21)03 MINUTE OF PARTNERSHIP AND PERFORMANCE COMMITTEE HELD
ON 29 OCTOBER 2020**

The minutes of the meeting of the Partnership and Performance Committee held on Thursday 29 October 2020 were submitted for approval.

Decision

Councillor Balsillie noted that he is the Vice Convenor of the Committee. Following this amendment, the minutes of the meeting of the Partnership and Performance Committee held on Thursday 29 October 2020 were agreed as a correct record by the Committee.

PPC(21)04 POLICE PERFORMANCE REPORT FOR CLACKMANNANSHIRE APRIL 2020 TO SEPTEMBER 2020

A report, submitted by the Local Police Commander, provided the Committee with information on the performance of Police Scotland in the Clackmannanshire local authority area for the period of 1 April 2020 to 30 September 2020.

Motion

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Dave Clark.

Decision

Having challenged and commented on the report, the Committee agreed to note the report.

PPC(21)05 FIRE PERFORMANCE REPORT – QUARTER 1&2, 2020/21

A report, submitted by the Local Senior Officer Clackmannanshire –Stirling and Fife, provided the Committee with the half year performance of the Scottish Fire and Rescue Service (SFRS) in Clackmannanshire covering the period 1 April 2020 to 30 September 2020. The report was based on performance against objectives and targets set out in the Local Fire and Rescue Plan for Clackmannanshire. Performance indicators were detailed in the summary report at Appendix 1.

Motion

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Donald Balsillie.

Decision

Having challenged and commented on the report, the Committee agreed to note the report.

PPC(21)06 FINANCIAL PERFORMANCE 2020/21 – DECEMBER OUTTURN

The report, submitted by the Chief Finance Officer, provided an update on the financial performance for the Partnership and Performance Division of the Council in respect of revenue spend for the current financial year 2020/21. This was based on forecast information at December 2020. Capital expenditure will be reported to the Audit Committee on 29 April 2021 as part of the overall Council's financial performance report.

Motion

That the Committee agrees the recommendations as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Dave Clark.

Decision

Having challenged and commented on the report, the Committee agreed to note:

1. the forecast General Fund revenue underspend relating to the Partnership and Performance Division for the year of £(0.201)m;

2. The forecast centrally held Corporate Services revenues underspend for the year £(0.911)m;
3. The forecast revenue underspend of the Clackmannanshire element of the Clackmannanshire and Stirling Health and Social Care Partnership (HSCP) for the year of £(1.045)m; and
4. Delivery of planned savings in the year forecasted to achieve 84.8%.

PPC(21)07 INTERIM BUSINESS PLAN 2020/21

The report, submitted by the Strategic Director, Partnership and Performance presented an interim business plan for the Partnership and Performance portfolio for 2020/21.

Motion

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Donald Balsillie.

Decision

Having challenged and commented on the report, the Committee agreed to note the report.

PPC(21)08 HR POLICIES

The report, submitted by the Strategic Director Partnership and Performance, sought approval of the following revised policies:

- Equality, Diversity & Inclusion
- Casual Workers
- Organisational Change
- Recruitment
- Severance

Motion

That the Committee agrees the recommendations as set out in the report.

Moved by Councillor Les Sharp. Seconded by Councillor Dave Clark.

Decision

Having challenged and commented on the report, the Committee agreed to:

1. Approve, subject to formal approval by Council, the revised policies which are attached at Appendix 1;
2. Note that the Policy group met on the 11 August, 8 September and 29 September 2020 and extensive discussions took place with both Trade Unions and Management in the review and development of these policies;
3. Note that on 9 December 2020 the Tripartite agreed that these policies be presented to the Partnership and Performance Committee for its consideration;

Action

Strategic Director (Partnership and Performance)

Ends 11:15 hours