



**MINUTES OF MEETING of the PARTNERSHIP AND PERFORMANCE COMMITTEE held
Via MS Teams, on THURSDAY 29 OCTOBER 2020 at 9.30 am.**

PRESENT

Councillor Helen Lewis (Convenor)
Councillor Les Sharp (Vice Convenor)
Councillor Donald Balsillie
Councillor Martha Benny
Councillor Dave Clark
Councillor Kenneth Earle
Councillor Ellen Forson
Councillor Mike Watson

IN ATTENDANCE

Stuart Crickmar, Strategic Director (Partnership and Performance)
Chris Alliston, Senior Manager, Human Resources and Workforce Development
Cherie Jarvie, Senior Manager, Partnership and Transformation
Elizabeth Hutcheon, Management Accountancy Team Leader
Alastair Hair, Team Leader – Workforce Development and Learning
Chief Inspector Audrey Marsh, Police Scotland
Mandy Paterson, Police Scotland
PC Alan Imrie, Police Scotland
Mark Bryce, Scottish Fire and Rescue Service
Alastair Jupp, Scottish Fire and Rescue Service
Ewan Murray, Health and Social Care Partnership
Lindsay Thomson, Senior Manager, Legal and Democracy (Clerk to the Committee)
Melanie Moore, Committee Services

PPC(20)54 APOLOGIES

None.

PPC(20)55 DECLARATIONS OF INTEREST

None.

**PPC(20)56 MINUTE OF PARTNERSHIP AND PERFORMANCE COMMITTEE HELD
ON 12 MARCH 2020**

The minutes of the meeting of the Partnership and Performance Committee held on Thursday 12 March 2020 were submitted for approval.

Decision

The minutes of the meeting of the Partnership and Performance Committee held on Thursday 12 March 2020 were agreed as a correct record and by Committee.

PPC(20)57 POLICE PERFORMANCE REPORT FOR CLACKMANNANSHIRE APRIL 2019 TO MARCH 2020

A report, submitted by the Local Police Commander, provided Committee with information on the performance of Police Scotland in the Clackmannanshire local authority area for the period of 1 April 2019 to 31 March 2020.

Motion

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Ellen Forson.

Decision

Having challenged and commented on the report, the Committee agreed to note the report.

PPC(20)58 FIRE PERFORMANCE REPORT – FULL YEAR, 2019/20

A report, submitted by the Local Senior Officer Clackmannanshire and Stirling, provided the Committee with the full year performance of the Scottish Fire and Rescue Service (SFRS) in Clackmannanshire covering the period 1 April 2019 to 31 March 2020. The report was based on performance against objectives and targets set out in the Local Fire and Rescue Plan for Clackmannanshire. Performance indicators were detailed in the summary report at Appendix 1.

Motion

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Les Sharp. Seconded by Councillor Ellen Forson.

Decision

Having challenged and commented on the report, the Committee agreed to note the report.

PPC(20)59 FINANCIAL PERFORMANCE 2019/20 – AUGUST OUTTURN

The report, submitted by the Chief Finance Officer, provided an update on the financial performance for the Partnership and Performance Division of the Council in respect of revenue spend for the current financial year 2020/21. This was based on forecast information at August 2020. Capital expenditure will be reported to the Audit Committee on 3 December 2020 as part of the overall Council's financial performance report.

Motion

That the Committee agrees the recommendations as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Dave Clark.

Decision

Having challenged and commented on the report, the Committee agreed to note:

1. the forecast General Fund revenue overspend relating to the Partnership and Performance Division for the year of £0.074m;

2. The forecast centrally held Corporate Services revenues underspend for the year £(0.496)m;
3. The forecast revenue underspend of the Clackmannanshire and Stirling Health and Social Care Partnership (HSCP) for the year of £(0.091)m; and
4. Delivery of planned savings in the year forecasted to achieve 80.5%.

PPC(20)60 UPDATE ON THE STRATEGIC WORKFORCE PLAN (2019-22)

The report, submitted by the Team Leader Workforce Development and Learning provided Committee with an update on the Council's Strategic Workforce Plan (2019-22) in light of the ongoing Coronavirus pandemic.

Motion

That the Committee agrees the recommendations as set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Les Sharp.

Decision

The Committee agreed to:-

1. Note the impact of the pandemic on the Strategic Workforce Plan (2019-22); and
2. Note the updated Workforce Development Delivery Plan, the narratives provided and revised timescales where appropriate.

PPC(20)61 HR POLICIES

The report, submitted by the Strategic Director Partnership and Performance, sought approval of the revised Homeworking Policy/Procedure.

Motion

That the Committee agrees the recommendations as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Les Sharp.

Decision

Having challenged and commented on the report, the Committee agreed to:

1. Approve, subject to formal approval by Council, the revised Homeworking Policy and Procedure which is attached at Appendix 1;
2. Note that the Policy group met on the 20 July 2020 and extensive discussion took place with both Trade Unions and Management at this meeting in the formation and development of this Policy and procedure;
3. Note that following these discussions, the revisions/amendments made were agreed by those policy group members who had been in attendance;
4. Note that on 16 September 2020 the Tripartite agreed that the Homeworking Policy and Procedure be presented to the Partnership and Performance Committee for approval;

5. Agree to make consequential changes to the Worklife Balance and Flexible Working Policy and Procedure following approval of the revised Homeworking.

Action

Strategic Director (Partnership and Performance)

Ends 11:17 hours