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**Report to People Committee**

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**Date of Meeting: 30 January 2020**

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**Subject: Outcome of Consultation on School Term Dates**

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**Report by: Chief Education Officer/Senior Manager (People)**

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**1.0 Purpose**

- 1.1. The purpose of this report is to note the outcome of the consultation on the changes to the pattern of school term dates and to delegate to the Chief Education Officer the determination and publication of term dates.

**2.0 Recommendations**

It is recommended that the Committee:

- 2.1 Note the outcome of the consultation on the changes to the pattern of term dates
- 2.2 Agree to the revised pattern incorporating a two week October holiday with a shorter summer holiday with effect from August 2022
- 2.3 Recognise the importance of maintaining the same pattern of school term dates across Clackmannanshire, Falkirk and Stirling Councils and agrees that any changes to the pattern of Clackmannanshire term dates should only be implemented if they are agreed by all 3 local authorities
- 2.4 Agree to delegate the determination and publication of the exact term dates to the Chief Education Officer following discussions with staff through the service Bi Partite and the Local Negotiation Committee for Teachers (LNCT)

**3.0 Considerations**

- 3.1 The consultation on the revised school term dates lasted from 21 November 2019 to 5 January 2020. Schools raised awareness of this to parents and the Council promoted it through its website and social media outlets. It was also discussed with Chairs of Parent Councils at their meeting on 10 December and Trade Unions raised it awareness of it to their members.

3.2 2,444 responses were received. In response to the question “Do you support the change in the school term dates to having a 2 week October holiday and a shorter summer holiday?” was as follows:

83% said yes and 17% said no

3.3 Respondees were asked if they were:

- a Clackmannanshire parent/carer of a child who currently attends a local school or nursery or St Modan's or
- an employee of Clackmannanshire Council working in a Clackmannanshire school or nursery or
- a resident of Clackmannanshire, but neither a parent/carer or working in a school

67% of the respondees indicated that they were parents, 25% said that they were employees of Clackmannanshire Council, working in a school or nursery, with the remaining 8% being other interested residents.

3.4 As St Modan's High School in Stirling is the Roman Catholic secondary school for Stirling, Clackmannanshire and parts of Falkirk Council area, officers of the three local authorities work together to ensure term dates for the 3 Council areas are aligned. It is therefore recommended that any change to the pattern of term dates is not implemented unless all three Councils agree to the change. Falkirk and Stirling Councils are currently consulting on the change. In order to give parents as much notice as possible. Term dates are normally published 28 months in advance ie the term dates for the school session starting August 2022 would be published by Easter 2020. The exact term dates are worked out by officers across the three authorities before being agreed through the normal staff/management negotiation committees for Education ie the Local Negotiation Committee for teachers (LNCT) and the Education Bi Partite

#### **4.0 Sustainability Implications**

4.1. The report has no sustainability implications

#### **5.0 Resource Implications**

5.1. *Financial Details*

5.2. The report has no financial implications.

5.3. Staffing

The report has no staffing implications but single status and teaching trade unions will be consulted on the proposals

#### **6.0 Exempt Reports**

6.1. Is this report exempt? Yes  (please detail the reasons for exemption below) No **X**

## 7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) **Our Priorities** (Please double click on the check box )

Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all	<input type="checkbox"/>
Our families; children and young people will have the best possible start in life	<b>X</b>
Women and girls will be confident and aspirational, and achieve their full potential	<input type="checkbox"/>
Our communities will be resilient and empowered so that they can thrive and flourish	<input type="checkbox"/>

(2) **Council Policies** (Please detail)

## 7.0 Equalities Impact

7.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?

Yes **X** No

## 8.0 Legality

8.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes **X**

## 9.0 Appendices

9.1 Please list any appendices attached to this report. If there are no appendices, please state "none".

None

## 10.0 Background Papers

People Committee 21 November 2019, consultation on term dates

10.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes  (please list the documents below) No

**Author(s)**

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**Approved by**

<b>NAME</b>	<b>DESIGNATION</b>	<b>SIGNATURE</b>
Lorraine Sanda	Chief Education Officer/Senior Manager (People)	