

CLACKMANNANSHIRE COUNCIL

Report to People Committee

Date of Meeting: 21 November 2019

**Subject: Education & Children's Services Senior Manager/Chief
Education Officer Recruitment**

Report by: Strategic Director (People)

1.0 Purpose

- 1.1. This paper concerns the process for the recruitment to the post of the Education & Children's Services Senior Manager/Chief Education Officer.

2.0 Recommendations

The People Committee is invited to:

- (i) Note that there will be a recruitment process for the post of Education & Children's Services Senior Manager/Chief Education Officer recruitment as outlined in this paper;
- (ii) Note that the recruitment will be carried out by the Appointments Committee in accordance with the Scheme of Delegation for the recruitment of senior managers and
- (iii) Note that the Strategic Director (People) and HR Service Manager will support the Appointments Committee as professional advisers.

3.0 Background/Considerations

- 3.1. The vacancy of Education & Children's Services Senior Manager/Chief Education Officer has arisen following the formal notification of the current post holder to retire with effect from 29 November 2019.
- 3.2. In line with the Scheme of Delegation the Council's Appointments Committee for People services has authority for recruitment of senior managers. The constitution of the Appointments Committee was recruitment of Senior Managers was agreed by Council in June 2019.
- 3.3. The post of Chief Education Officer is a statutory post and therefore is required to be filled. The post was included as part of the Council's redesign in March 2018. Council agreed in June 2019 that People Services will operate

on a transition structure and this post will be part of the permanent structure which will be brought forward for Council approval shortly.

- 3.4. The Education & Children's Services Senior Manager/Chief Education Officer supports the Strategic Director (People) and Strategic Leadership Group and leads the effective delivery of the Council's People services relating to Education, delivering added value at strategic and operational level for the Council, and contributing to the Council's corporate plan, National Improvement Framework, LOIP and Children's Services Plan.

4.0 Sustainability Implications

5.0 Resource Implications

5.1. *Financial Details*

- 5.2. The full financial implications of the recommendations are set out in the report. This includes a reference to full life cycle costs where appropriate. Yes

- 5.3. Finance have been consulted and have agreed the financial implications as set out in the report. Yes

5.4. *Staffing*

6.0 Exempt Reports

- 6.1. Is this report exempt? Yes (please detail the reasons for exemption below) No

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

- (1) **Our Priorities** (Please double click on the check box)

- Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all
- Our families; children and young people will have the best possible start in life
- Women and girls will be confident and aspirational, and achieve their full potential
- Our communities will be resilient and empowered so that they can thrive and flourish

- (2) **Council Policies** (Please detail)

8.0 Equalities Impact

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?

Yes No

9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

10.0 Appendices

10.1 Please list any appendices attached to this report. If there are no appendices, please state "none".

11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes (please list the documents below) No

Author(s)

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Approved by

NAME	DESIGNATION	SIGNATURE
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