
Report to People Committee

Date of Meeting: 27 May 2021

Subject: The Promise - update

Report by: Margaret McIntyre, Service Manager

1.0 Purpose

- 1.1. To update the People Committee of the on-going developments of Clackmannanshire's commitment to the transformational programme of the Independent Care Review and The Promise.

2.0 Recommendations

- 2.1. It is recommended that the People Committee:
- 2.2. Notes this update;
- 2.3. Provide comment on the latest plans and developments;
- 2.4. Maintains commitment to the transformation change programme of the Promise.

3.0 Considerations

- 3.1. This is the second early stage report to the People Committee that seeks to track the progress of the Clackmannanshire's commitment to Keep the Promise. Members shall be aware that the first report was submitted to Committee on the 25th March 2021. This report seeks to build on the previous report adding new key updates that highlight a number of important developments.
- 3.2. The **Corra Foundation** confirmed at the end of March 2021 that Clackmannanshire Council were successful in their bid to secure **£50,000** maximum grant funding. This funding is to create local capacity to develop the transformational change of the Promise. A range of options are currently being explored to plan the recruitment of a post that shall work with the cross party leadership group of Promise Keepers to drive forward the partnership work of the Promise.

- 3.3. Clackmannanshire People Directorate, working with the Promise Team, aim to be an early adopter of the important cross cutting approach - the **Human and Economic Cost Modelling** (HECM) - articulated in the Promise output report, 'Follow the Money': Clackmannanshire faces the same challenges evidenced in the Promise across Scotland. We are spending a high proportion of our budget on acute and late intervention on a small group of children and young people with the most complex needs. The budget pressures are a considerable challenge. In contrast, while there is commitment and investment to promote a broad range of early help services, for a larger proportion of the population, relative to the spend of acute services, often out-with-area, there is a need to radically shift the balance of spend to greater investment in early intervention. Thus, Clackmannanshire People Directorate has strong aspirations to try to ethically and safely shift a greater proportion of spend further upstream to early intervention with a particular focus in the early years. This is a developing work stream, which is also strongly aligned to Clackmannanshire's pioneering work with the Scottish Government in respect of developing a Wellbeing Economy.
- 3.4. Work to Keep the Promise between 2021 and 2030 will be shaped by a series of three Plans, each lasting for three years outlining the priorities and action across that period. Each Plan will build on the progress made by the one before it to make sure transformational change happens across the Independent Care Review's conclusions. On the 31 March 2021 the first national **Promise Plan 21-24** was published. . Driving the Plan 21-24 will be a **Change Programme** that shall outline **who** and **what** need to work together to drive towards the changes needed in the Plan 21-24. The Change Programme will detail a set of shorter-term targets and outcomes that should be concluded by 2024. The Change Programme is scheduled to be published in May 2021. The outputs required in respect of the Change Programme shall be carefully considered and mapped in respect of Clackmannanshire and this work shall be reported to the People Committee as Promise Tracked Update, Report 3.
- 3.5. The national Promise Plan 21-24 has **Five Priority Areas**:
- A good childhood
 - Whole family support
 - Planning
 - Supporting the workforce
 - Building capacity.
- 3.6 Clackmannanshire People Directorate shall ensure the next iteration of the developing Children's Services Plan 2021-2023 and the Corporate Parenting Plan 2022-2024 shall be locally driven with strong alignment to the Promise Plan 21-24.

3.7 Clackmannanshire’s thriving Participation & Advocacy Groups – **Oor Clacks Voices** - have met to explore what the Promise means to Clackmannanshire’s care experienced community. Oor Clacks Voices shall continue to have a strong voice, alongside the broader care experienced community, to work as equal partners with the cross party leadership group, and the Corporate Parenting Board to co-deliver the local priorities and plans, as the first phase of the ten year transformational journey.

4.0 Sustainability Implications

4.1. These shall emerge and develop as the change program develops.

5.0 Resource Implications

5.1. *Financial Details*

5.2. Corra Foundation grant award of **£50,000** shall be used to build capacity from 2021-2022.

5.3. *Staffing*

There are no implications for staffing arising from this report.

6.0 Exempt Reports

6.1. Is this report exempt? Yes (please detail the reasons for exemption below) No X

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) **Our Priorities** (Please double click on the check box)

| | |
|--|---|
| Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all | |
| Our families; children and young people will have the best possible start in life | X |
| Women and girls will be confident and aspirational, and achieve their full potential | X |
| Our communities will be resilient and empowered so that they can thrive and flourish | X |

(2) **Council Policies** (Please detail)

7.0 Equalities Impact

7.1. The transformation change programme of the Promise and the Plan 21-24 directly addresses the history of inequality and negative outcomes often faced by the care experienced community.

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?

Yes No X

9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes No

10.0 Appendices

None.

11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes X (please list the documents below) No

11.2 The Promise – update report to People Committee 25 March 2021 (<https://www.clacks.gov.uk/document/meeting/264/1064/6958.pdf>).

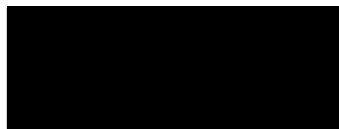
11.3 The Promise Follow the Money (<https://www.carereview.scot/wp-content/uploads/2020/02/Follow-the-money.pdf>)

11.4 The Promise Plan 21-24 (<https://thepromise.scot/plan-21-24-pdf-spread.pdf>)

Author(s)

| NAME | DESIGNATION | TEL NO / EXTENSION |
|-------------------|-----------------|--------------------|
| Margaret McIntyre | Service Manager | 01259 225021 |

Approved by

| NAME | DESIGNATION | SIGNATURE |
|----------------|-----------------------------|---|
| Lorraine Sanda | Strategic Director (People) |  |