



MINUTES OF MEETING of the PEOPLE COMMITTEE held via Video Conference (MS Teams), on THURSDAY 25 MARCH 2021 at 9.30 AM

PRESENT

Councillor Graham Lindsay (Convenor)
Councillor Les Sharp (Vice Convenor)
Councillor Donald Balsillie
Councillor Martha Benny
Councillor Darren Lee
Councillor Helen Lewis
Councillor Kathleen Martin
Councillor George Matchett

Mr George Marcinkeiwicz, Religious Representative, Catholic Church

IN ATTENDANCE

Lorraine Sanda, Strategic Director (People)
Lindsay Sim, Chief Finance Officer
Catherine Quinn, Chief Education Officer
Lynda McDonald, Improving Outcomes Officer
Michael Boyle, Improving Outcomes Business Manager
Margaret McIntyre, Childrens' Service Manager
Elizabeth Hutcheon, Management Accountancy Team Leader
Liz Thomson, Acting Head, Alloa Academy
Carolyn Wyllie, Interim Chief Social Work Officer
Sharon Robertson, incoming Chief Social Work Officer from 01/03/21
Councillor Dennis Coyne
Heather Buchanan, Solicitor (Clerk to the Committee)
Gillian White, Committee Services

PC(21)01 APOLOGIES

None.

PC(21)02 DECLARATIONS OF INTEREST

None.

PC(21)03 CONFIRM MINUTES OF MEETING HELD ON 26 NOVEMBER 2020

The minutes of the Meeting of the People Committee held on 26 November 2020 were submitted for approval.

Decision

The minutes of the Meeting of the People Committee held 26 November 2020 were agreed as a correct record and signed by the Convenor.

PC(21)04 EDUCATION PERFORMANCE – POSITIVE DESTINATIONS

The report, submitted by Lorraine Sanda, Strategic Director (People), provided an update on progress in relation to Positive Destinations across Clackmannanshire Council for 2020.

Liz Thomson, Acting Head of Alloa Academy was in attendance to present information and answer questions on the ongoing work around positive destinations for children.

Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Martha Benny.

Decision

Having challenged and commented on the report, the Committee agreed to note the report and the progress that has been made over the past four years.

PC(21)05 FINANCIAL PERFORMANCE 2020/21 DECEMBER OUTTURN

The report, submitted by Lindsay Sim, Chief Finance Officer, provided an update on the financial performance for the People Directorate of the Council in respect of revenue spend for the current financial year, 2020/21. This was based on forecast information as at December 2020.

Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Les Sharp.

Decision

Having challenged and commented on the report, the Committee agreed to note:

- the forecast General Fund revenue overspend relating to the People Directorate for the year of £2.370m;
- that the impact of COVID has resulted in additional costs of £2.375m which will be offset by COVID funding where possible, and
- delivery of planned savings in the year forecasted to achieve 96.1%.

Caroline Wyllie withdrew from the meeting prior to the next item of business as she had a meeting with the Scottish Government.

PC(21)06 BE THE FUTURE : PEOPLE - RESPOND, TRANSFORMATION AND REDESIGN, UPDATE MARCH 2021

The report, submitted by Lorraine Sanda, Strategic Director (People), reported on further progress on the Redesign and Transformation of the People Division. It also provided further narrative to Financial Performance December Outturn report which was also presented at the People Committee.

Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Les Sharp.

Decision

Having challenged and commented on the report, the Committee agreed to note the the update provided in the report.

PC(21)07 CHIEF SOCIAL WORK OFFICER REPORT

The report, submitted by Lorraine Sanda, Strategic Director (People), provided the People Committee with the Annual Report of the Chief Social Work Officer (CSWO) on the statutory work undertaken on the Council's behalf. The report also provided an overview of regulation and inspection, and significant social policy themes current over the past year. The report was completed by the previous Chief Social Work Officer, Fiona Duncan, before she left Clackmannanshire in December last year.

Motion

That the Committee agrees the recommendations in the report.

Moved by Councillor Les Sharp. Seconded by Councillor Kathleen Martin.

Decision

The Committee agreed to note the contents of the CSWO Annual Report (Clacks).

PC(21)08 THE PROMISE - UPDATE

The report, submitted by Lorraine Sanda, Strategic Director (People), provided a further update to People Committee on The Promise and the latest actions underway in Clackmannanshire to ensure that the Council and its partner "Keep the Promise" to the care experienced community.

Motion

That the Committee agrees the recommendation set out in the report.

Moved by Councillor Les Sharp. Seconded by Councillor Martha Benny.

Decision

Having noted the latest information and having provided comment on the latest plans and developments, the Committee agreed to commit its ongoing support to the Promise.

Ends 11:26 hours