

Chlach Mhanann

## MINUTES OF MEETING of the PEOPLE COMMITTEE held within the Council Chamber, Kilncraigs, Greenside Street, ALLOA, FK10 1EB, on THURSDAY 30 JANUARY 2020 at 9.30 AM

# PRESENT

Councillor Graham Lindsay (Convenor) Councillor Jane McTaggart (Vice Convenor) **Councillor Donald Balsillie** Councillor Martha Benny Councillor Darren Lee Councillor Helen Lewis Councillor Kathleen Martin Councillor George Matchett, QPM

# IN ATTENDANCE

Fiona McOmish, Strategic Director (People) Stuart Crickmar, Strategic Director (Partnership and Performance) Lorraine Sanda, Chief Education Officer/Senior Manager (People) Fiona Duncan. Chief Social Work Officer Michael Hilarion, Senior Manager, Property Elizabeth Hutcheon, Management Accountancy Team Leader Lynda McDonald, Improving Outcomes Officer Michael Boyle, Improving Outcomes Business Manager Mary Fox, Team Leader Education Community Learning and Development Louise Orr. CTSI (Item 6) Heather Buchanan, Solicitor (Clerk to the Committee) Melanie Moore, Committee Services

#### PC(20)01 **APOLOGIES**

Apologies were received from Father Freyne, Religious Representative (Appointed Member) and Rev Sang Y Cha (Appointed Member). Mr Brian Fearon was in attendance today as Representative of the Catholic Church covering for Father Freyne while he is on special leave.

#### PC(20)02 **DECLARATIONS OF INTEREST**

None.

#### PC(20)03 **CONFIRM MINUTES OF MEETING HELD ON 21 NOVEMBER 2019**

The minutes of the Meeting of the People Committee held on 21 November 2019 were submitted for approval.

#### Decision

The minutes of the Meeting of the People Committee held on 21 November 2019 were agreed as a correct record and signed by the Convenor.

#### FINANCIAL PERFORMANCE 2019/20 - OCTOBER OUTTURN PC(20)04

The report, submitted by the Chief Finance Officer, provided an update on the financial performance for the People Division of the Council in respect of revenue spend for the current financial year, 2019/20. This was based on forecast information as at October 2019.

### Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Martha Benny.

## Decision

Having challenged and commented on the report, the Committee agreed to note:

- 1. The forecast General Fund revenue overspend relating to the People Division for the year of £0.787m; and
- 2. Delivery of planned savings in the year forecasted to achieve 86.7%.

### PC(20)05 EXPANSION OF EARLY LEARNING AND CHILDCARE CLACKMANNANSHIRE COUNCIL DELIVERY PLAN 2017

The report, submitted by the Chief Education Officer/Senior Manager (People), updated the Committee on progress of work that has been taken place to deliver Clackmannanshire's ELC Expansion Plan 2017.

## Motion

That the Committee agrees the recommendations in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Jane McTaggart.

# Decision

The Committee agreed to

- Note the progress that has been made relating to the expansion of the ELC provision to 1140 hours for all 3-5 year olds, eligible 2 year olds, and comment on current status,
- Agree that a consultation with staff and families from ABC Nursery be undertaken to
  ascertain future provision given a recent condition survey which demonstrated the
  considerable investment that would be required to maintain the building. A report on the
  outcome of the consultation will be brought back to People Committee on 28 May 2020.

#### Action

Chief Education Officer/Senior Manager (People)

Councillor Donald Balsillie joined the meeting during this item. (10.05 am)

# PC(20)06 COMMUNITY LEARNING AND DEVELOPMENT PARTNERSHIP – ANNUAL REPORT

The report, submitted by the Team Leader Education Community Learning and Development presented to Committee the Community Learning and Development Partnership Annual Report.

## Motion

That the Committee agrees the recommendation set out in the report.

Moved by Councillor Jane McTaggart. Seconded by Councillor Kathleen Martin.

#### Decision

The Committee agreed to note the key strengths and areas for improvement recorded within the report.

# PC(20)07 OUTCOME OF CONSULTATION ON SCHOOL TERM DATES

The report, submitted by the Chief Education Officer/Senior Manager (People), noted the outcome of the consultation on the changes to the pattern of school term dates and to delegate to the Chief Education Officer the determination and publication of term dates.

#### Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Martha Benny.

#### Decision

The Committee agreed to:

- 1. Note the outcome of the consultation on the changes to the pattern of term dates,
- 2. Agree to the revised pattern incorporating a two week October holiday with a shorter summer holiday with effect from August 2022,
- 3. Recognise the importance of maintaining the same pattern of school term dates across Clackmannanshire, Falkirk and Stirling Councils and agree that any changes to the pattern of Clackmannanshire term dates should only be implemented if they are agreed by all 3 local authorities,
- 4. Agree to delegate the determination and publication of the exact term dates to the Chief Education Officer following discussions with staff through the service Bi Partite and the Local Negotiation Committee for Teachers (LNCT).

#### Action

Chief Education Officer/Senior Manager (People)

Ends 10:42 hours