

CLACKMANNANSHIRE COUNCIL

Report to Council

Date of Meeting: 31 January 2019

Subject: Strategic Director (Place) Recruitment

Report by: HR Service Manager

1.0 Purpose

- 1.1. This paper invites Council to agree that an Appointments Committee be convened to take forward recruitment to the position of Strategic Director (Place).

2.0 Recommendations

Council is invited to:

- (i) Agree that an Appointments Committee be set up and agree the process of recruitment for the Strategic Director (Place).
- (ii) Agree that the Appointments Committee is politically balanced and be comprised of:

Political Party	Members
SNP	2
Conservative	1
Labour	1

- (iii) Note that the Chief Executive and HR Service Manager will support the Appointments Committee as professional advisers.

3.0 Background/Considerations

- 3.1. The vacancy of Strategic Director (Place) has arisen following the formal notification of the current post holder to retire with effect from 31 March 2019.
- 3.2. In line with the Scheme of Delegation the Council's Appointments Committee, is established as required and has the delegated authority to appoint Chief Officers.
- 3.3. The Strategic Director (Place) was established as part of the Council's redesign in March 2018.
- 3.4. As a member of the Council's Strategic Leadership Group, the Strategic Director supports the Chief Executive set, deliver and monitor the effective strategic leadership, direction and corporate management of the Council in order to deliver the Council's vision, objectives and transformational change programme.

4.0 Sustainability Implications

5.0 Resource Implications

5.1. Financial Details

- 5.2. The full financial implications of the recommendations are set out in the report. This includes a reference to full life cycle costs where appropriate. Yes

- 5.3. Finance have been consulted and have agreed the financial implications as set out in the report. Yes

5.4. Staffing

6.0 Exempt Reports

- 6.1. Is this report exempt? Yes (please detail the reasons for exemption below) No

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) **Our Priorities** (Please double click on the check box)

- Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all
- Our families; children and young people will have the best possible start in life
- Women and girls will be confident and aspirational, and achieve their full potential
- Our communities will be resilient and empowered so that they can thrive and flourish

(2) **Council Policies** (Please detail)

8.0 Equalities Impact

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?

Yes No

9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

10.0 Appendices

10.1 Please list any appendices attached to this report. If there are no appendices, please state "none".

11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes (please list the documents below) No

Author(s)

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Approved by

NAME	DESIGNATION	SIGNATURE
Stuart Crickmar	Strategic Director (Partnership and Performance)	
Nikki Bridle	Chief Executive	