



**Clackmannanshire  
Council**

[www.clacks.gov.uk](http://www.clacks.gov.uk)

Comhairle Siorrachd  
Chlach Mhanann

Kilncraigs, Greenside Street, Alloa, FK10 1EB (Tel.01259-450000)

# **Special Meeting of Clackmannanshire Council**

**Thursday 31 January 2019 at 9.15 am**

**Venue: Council Chamber, Kilncraigs,  
Greenside Street, Alloa, FK10 1EB**



## **Clackmannanshire Council**

There are 32 Unitary Councils in Scotland. Clackmannanshire Council is the smallest mainland Council. Eighteen Councillors are elected to represent the views of the residents and businesses in Clackmannanshire. The Council has approved Standing Orders that detail the way the Council operates. Decisions are approved at meetings of the full Council and at Committee Meetings.

The Council is responsible for approving a staffing structure for the proper discharge of its functions, approving new policies or changes in policy, community planning and corporate governance including standards of conduct.

The Council has further responsibility for the approval of budgets for capital and revenue expenditure, it also has power to make, alter or cancel any scheme made under statute and to make, alter or cancel any orders, rules, regulations or bye-laws and to make compulsory purchase orders. The Council also determines the level of Council Tax and approves recommendations relating to strategic economic development.

Members of the public are welcome to attend our Council and Committee meetings to see how decisions are made.

Details of all of our Council and Committee dates and agenda items are published on our website at [www.clacks.gov.uk](http://www.clacks.gov.uk)

If you require further information about Council or Committee meetings, please contact Committee Services by e-mail at [CCANDWGM@clacks.gov.uk](mailto:CCANDWGM@clacks.gov.uk) or by telephone on 01259 452006 or 452004.

**28 January 2019**

**A SPECIAL MEETING of the CLACKMANNANSHIRE COUNCIL will be held within the Council Chamber, Kilncraigs, Greenside Street, Alloa, FK10 1EB, on THURSDAY 31 January 2019 at 9.15 am.**



**NIKKI BRIDLE  
Chief Executive**

**B U S I N E S S**

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|---|-----------------|
| 1. Apologies  | --              |
| 2. Declaration of Interests<br>Elected Members are reminded of their obligation to declare any financial or non-financial interest which they may have in any item on this agenda in accordance with the Councillors' Code of Conduct. A Declaration of Interest form should be completed and passed to the Committee Services Officer. | --              |
| 3. Strategic Director (Place) Recruitment – report by HR Service Manager (Copy herewith)  | 5               |

## Clackmannanshire Council – Councillors and Wards

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### Councillors

### Wards

|            |                      |   |                          |      |
|------------|----------------------|---|--------------------------|------|
| Provost    | Tina Murphy          | 1 | Clackmannanshire West    | SNP  |
| Councillor | Darren Lee           | 1 | Clackmannanshire West    | CONS |
| Councillor | George Matchett, QPM | 1 | Clackmannanshire West    | LAB  |
| Councillor | Les Sharp            | 1 | Clackmannanshire West    | SNP  |
| Councillor | Donald Balsillie     | 2 | Clackmannanshire North   | SNP  |
| Councillor | Martha Benny         | 2 | Clackmannanshire North   | CONS |
| Councillor | Dave Clark           | 2 | Clackmannanshire North   | LAB  |
| Councillor | Helen Lewis          | 2 | Clackmannanshire North   | SNP  |
| Councillor | Phil Fairlie         | 3 | Clackmannanshire Central | SNP  |
| Councillor | Derek Stewart        | 3 | Clackmannanshire Central | LAB  |
| Councillor | Mike Watson          | 3 | Clackmannanshire Central | CONS |
| Councillor | Chris Dixon          | 4 | Clackmannanshire South   | CONS |
| Councillor | Kenneth Earle        | 4 | Clackmannanshire South   | LAB  |
| Councillor | Ellen Forson         | 4 | Clackmannanshire South   | SNP  |
| Councillor | Craig Holden         | 4 | Clackmannanshire South   | SNP  |
| Councillor | Graham Lindsay       | 5 | Clackmannanshire East    | SNP  |
| Councillor | Kathleen Martin      | 5 | Clackmannanshire East    | LAB  |
| Councillor | Bill Mason           | 5 | Clackmannanshire East    | CONS |

**CLACKMANNANSHIRE COUNCIL**

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**Report to Council**

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**Date of Meeting: 31 January 2019**

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**Subject: Strategic Director (Place) Recruitment**

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**Report by: HR Service Manager**

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**1.0 Purpose**

- 1.1. This paper invites Council to agree that an Appointments Committee be convened to take forward recruitment to the position of Strategic Director (Place).

**2.0 Recommendations**

Council is invited to:

- (i) Agree that an Appointments Committee be set up and agree the process of recruitment for the Strategic Director (Place).
- (ii) Agree that the Appointments Committee is politically balanced and be comprised of:

| <b>Political Party</b> | <b>Members</b> |
|------------------------|----------------|
| SNP                    | 2              |
| Conservative           | 1              |
| Labour                 | 1              |

- (iii) Note that the Chief Executive and HR Service Manager will support the Appointments Committee as professional advisers.

### **3.0 Background/Considerations**

- 3.1. The vacancy of Strategic Director (Place) has arisen following the formal notification of the current post holder to retire with effect from 31 March 2019.
- 3.2. In line with the Scheme of Delegation the Council's Appointments Committee, is established as required and has the delegated authority to appoint Chief Officers.
- 3.3. The Strategic Director (Place) was established as part of the Council's redesign in March 2018.
- 3.4. As a member of the Council's Strategic Leadership Group, the Strategic Director supports the Chief Executive set, deliver and monitor the effective strategic leadership, direction and corporate management of the Council in order to deliver the Council's vision, objectives and transformational change programme.

### **4.0 Sustainability Implications**

### **5.0 Resource Implications**

#### *5.1. Financial Details*

- 5.2. The full financial implications of the recommendations are set out in the report. This includes a reference to full life cycle costs where appropriate. Yes

- 5.3. Finance have been consulted and have agreed the financial implications as set out in the report. Yes

#### *5.4. Staffing*

### **6.0 Exempt Reports**

- 6.1. Is this report exempt? Yes  (please detail the reasons for exemption below) No

## 7.0 Declarations

**The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.**

(1) **Our Priorities** (Please double click on the check box )

- Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all
- Our families; children and young people will have the best possible start in life
- Women and girls will be confident and aspirational, and achieve their full potential
- Our communities will be resilient and empowered so that they can thrive and flourish

(2) **Council Policies** (Please detail)

## 8.0 Equalities Impact

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?

Yes  No

## 9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

## 10.0 Appendices

10.1 Please list any appendices attached to this report. If there are no appendices, please state "none".

## 11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes  (please list the documents below) No

**Author(s)**

| <b>NAME</b>    | <b>DESIGNATION</b> | <b>TEL NO / EXTENSION</b> |
|----------------|--------------------|---------------------------|
| CHRIS ALLISTON | HR SERVICE MANAGER | 2184                      |

**Approved by**

| <b>NAME</b>     | <b>DESIGNATION</b>                               | <b>SIGNATURE</b>  |
|-----------------|--|---|
| Stuart Crickmar | Strategic Director (Partnership and Performance) |  |
| Nikki Bridle    | Chief Executive                                  |  |