



MINUTES OF MEETING of the CLACKMANNANSHIRE COUNCIL held within the Council Chamber, Kilncraigs, Greenside Street, Alloa, FK10 1EB, on THURSDAY 5 MARCH 2020 at 9.30 am.

PRESENT

Provost Tina Murphy (In the Chair)
Councillor Donald Balsillie
Councillor Martha Benny
Councillor Dave Clark
Councillor Chris Dixon
Councillor Kenneth Earle
Councillor Ellen Forson
Councillor Craig Holden
Councillor Darren Lee
Councillor Helen Lewis
Councillor George Matchett QPM
Councillor Jane McTaggart
Councillor Les Sharp

IN ATTENDANCE

Nikki Bridle, Chief Executive
Pete Leonard, Strategic Director (Place)
Fiona McOmish, Strategic Director (People)
Stuart Crickmar, Strategic Director (Partnership & Performance)
Lindsay Sim, Senior Service Manager (Partnership & Performance)
Chris Alliston, Senior Service Manager (Partnership & Performance)
Alastair Hair, Organisational Development Adviser (Partnership & Performance)
Lindsay Thomson, Senior Service Manager (Partnership & Performance) (Clerk to the Council)
Gillian White, Committee Services (Partnership and Performance)

CC.288 APOLOGIES

Apologies were received from Councillor Graham Lindsay, Councillor Kathleen Martin, Councillor Derek Stewart and Councillor Mike Watson.

CC.289 DECLARATIONS OF INTEREST

None.

**CC.290 MINUTES OF MEETING OF CLACKMANNANSHIRE COUNCIL
19 DECEMBER 2019**

The minutes of the meeting of the Clackmannanshire Council held on 19 December 2019 were submitted for approval.

Decision

The minutes of the meeting of the Clackmannanshire Council held on 19 December 2019 were agreed as a correct record and signed by the Provost.

**CC.291 MINUTES OF SPECIAL MEETING OF CLACKMANNANSHIRE COUNCIL
16 JANUARY 2020**

The minutes of the special meeting of the Clackmannanshire Council held on 16 January 2020 were submitted for approval.

Decision

The minutes of the special meeting of the Clackmannanshire Council held on 16 January 2020 were agreed as a correct record and signed by the Provost.

**CC.292 COMMITTEE MEETINGS CONVENED SINCE THE PREVIOUS COUNCIL
MEETING ON 19 DECEMBER 2019**

The Council agreed to note the Committee meetings that had taken place since the last ordinary meeting on 19 December 2019.

- (i) Partnership & Performance Committee on 16 January 2020
- (ii) Place Committee on 23 January 2020
- (iii) Planning Committee on 23 January 2020
- (iv) People Committee on 30 January 2020
- (v) Regulatory Committee on 30 January 2020
- (vi) Audit Committee on 6 February 2020
- (vii) Licensing Board on 25 February 2020

CC.293 COMMITTEE RECOMMENDATIONS REFERRED TO COUNCIL

The report, submitted by the Chief Executive, sought approval of recommendations which have been made by the Partnership and Performance Committee of 16 January 2020 and the Audit Committee of 6 February 2020.

Decision

The Council agreed:

1. from the Partnership and Performance Committee of 16 January 2020 in relation to the report entitled "*HR Policies*".
 - a. approves the HR Policies (Special Leave, Adverse Conditions and Travel Disruption and Worklife Balance and Flexible Working Policies)
2. from the Audit Committee of 6 February 2020 in relation to the report entitled "*Audit Committee Forward Plan 2020/21*"
 - a. approves the Forward Plan as set out in Appendix 1 of the report.

The reports relating to Partnership and Performance and Audit Committees are available on the Council's website.

Action

Chief Executive

CC.294 EMPLOYEE VOICE

The report, submitted by the Strategic Director (Partnership and Performance), provided Council with details of the 2019 Staff Survey and highlighted the key themes and actions arising from the report supplied by our independent researchers – Craigforth.

Motion

That Council agrees the recommendations as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Les Sharp.

Decision

The Council noted the contents of the Staff Survey report, and acknowledged work currently underway to address identified areas of development.

CC.295 CLACKMANNANSHIRE GAELIC LANGUAGE PLAN 2020/25

The report, submitted by the Senior Manager (Partnership and Transformation), presented the Gaelic Language Plan for Clackmannanshire for 2020/25. The Plan is required under the Gaelic Language (Scotland) Act 2005 and replaced the Council's previous plan which was developed jointly with Stirling Council in 2015.

Motion

That Council agrees the recommendations as set out in the report.

Moved by in Gaelic by Councillor Helen Lewis. Seconded by Councillor Les Sharp.

Decision

The Council agreed to approve Clackmannanshire's Gaelic Language Plan and noted that the plan will be considered by the Bord na Gaidhlig at an upcoming meeting.

The Council did not resolve in terms of Section 50(a) of the Local Government (Scotland) Act, 1973, that the press and public be excluded from the meeting during consideration of the following item of business.

**CC.296 EXEMPT MINUTES OF MEETING OF CLACKMANNANSHIRE COUNCIL
19 DECEMBER 2019**

The exempt minutes of the meeting of the Clackmannanshire Council held on 19 December 2019 were submitted for approval.

Decision

The exempt minutes of the meeting of the Clackmannanshire Council held on 19 December 2019 were agreed as a correct record and signed by the Provost.

Ends: 10:45 am