



MINUTES OF SPECIAL MEETING of the CLACKMANNANSHIRE COUNCIL held within the Council Chamber, Kilncraigs, Greenside Street, Alloa, FK10 1EB, on WEDNESDAY 12 JUNE 2019 at 9 AM.

PRESENT

Provost Tina Murphy (In the Chair)
Councillor Donald Balsillie
Councillor Martha Benny
Councillor Dave Clark
Councillor Kenneth Earle
Councillor Ellen Forson
Councillor Craig Holden
Councillor Helen Lewis
Councillor Graham Lindsay
Councillor George Matchett QPM
Councillor Jane McTaggart
Councillor Bill Mason
Councillor Les Sharp
Councillor Derek Stewart

IN ATTENDANCE

Nikki Bridle, Chief Executive
Lindsay Thomson, Senior Service Manager (Partnership & Performance) (Clerk to the Council)
Melanie Moore, Committee Services (Legal and Democracy)

CC.222 APOLOGIES

Apologies were received from Councillor Watson, Councillor Dixon, Councillor Lee and Councillor Martin.

CC.223 DECLARATIONS OF INTEREST

None.

CC.224 ORGANISATIONAL REDESIGN: UPDATE

The report, submitted by the Chief Executive, further updated Council on progress with implementing the management restructure which is part of the Council's agreed organisational redesign. The report built on the updated report provided to Council on 21 February 2019.

Motion

That Council agrees the recommendations set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Donald Balsillie.

Decision

The Council :

1. Notes the progress to date in implementing the agreed organisational redesign.

2. Notes that recommendations 2.3 and 2.4 of the report propose changes to the management structure that was agreed by Council on 8 March 2018.
3. Agrees the revised levels of staff numbers (senior managers) and value of savings detailed in Table 1 and paragraph 3.9, noting the detail provided in Appendices A, B, C and D.
4. Agrees to retain the Trading Standards and Environmental Health service functions with the Place portfolio (paragraph 3.10).
5. Notes that the Council's Organisation Change Procedure will be implemented as soon as possible to allow the filling of vacant posts to be progressed.

CC.225 APPOINTMENT COMMITTEES: SENIOR MANAGER

The report, submitted by the Leader of the Council, followed on from the recommendations in the previous report in relation to organisational redesign. It sought Council agreement to convene appointment committees for the recruitment of Senior Managers. It also sought approval for consequential changes to the Scheme of Delegation.

Motion

That Council agrees the recommendations set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Dave Clark.

Decision

The Council :

1. Agrees, following the application of the Council's organisational change protocols and if there are residual vacancies, to establish appointment committees for the recruitment of senior managers for all three directorates.
2. Agrees that the Scheme of Delegation is amended to reflect the extended remit of the appointment committee to include senior managers.
3. To nominate four Council members and four substitute Council members per directorate for each committee, reflecting political balance.

Ends: 9.15 am