
Report to: Council

Date: 15 December, 2011

**Subject: Clackmannanshire & Stirling Councils - Shared Services -
Progress Reports**

Report by: Chief Executive

1.0 Purpose

- 1.1 The purpose of this report is to introduce three reports which summarise progress which has been made on the development of shared education and social services with Stirling Council.

2.0 Recommendation

- 2.1 It is recommended that Council notes this report

3.0 Background

- 3.1 In December 2010, both Councils approved recommendations to manage Education and Social Services jointly within the terms of the Local Government Scotland Act (1973) and to appoint a Joint Head of Education and Joint Head of Social Services.
- 3.2 It was agreed that Stirling Council's Head of Education would be appointed Joint Head of Education and that Clackmannanshire's Head of Social Policy would be appointed Joint Head of Social Services.
- 3.3 These appointments were made in March, 2011, and a progress report was considered by the Council at its April meeting.
- 3.4 A further report was considered by the Council on 30 June, 2011, when the Scheme of Delegation in respect of jointly managed education and social services was agreed.
- 3.5 Since that time, significant progress has been made on a number of issues, notably the establishment of integrated management teams for both services.
- 3.6 The Joint Heads of Service have been working with the new management teams to establish strategic visions for their respective

services and to plan future provision within a shared service context. Separate reports on progress in education and social services are included on the agenda of this Council meeting.

- 3.7 Work has also been progressing in reviewing how services such as Human Resources, ICT and Finance can best support shared approaches to education and social services and a separate report on progress on this infrastructure workstream is also included on the agenda of this Council meeting.
- 3.8 In the past four months, the Shared Services Programme Board has also undertaken a taking-stock exercise which has involved considered reflection of progress since last December. This exercise has involved discussion with trade union colleagues, elected members of both councils and service managers across all services and has resulted in a strategic action plan to guide the next phase of the Programme Board's work. Key themes in this are communication, engagement and governance. The focus in this next phase is to consolidate the positive progress in education and social services and take forward the activities set out in the reports which follow this one.
- 3.9 The progress reports on education, social services and infrastructure support were also considered by Stirling Council at its meeting on 1 December, 2012.
- 3.10 Further progress reports will be submitted to both councils in the coming months.

4.0 Sustainability Implications

- 4.1 N/A

5.0 Resource Implications

Financial Details

- 5.1 There are no financial implications directly from this report.

Staffing

- 5.2 There are no implications for the Council's establishment arising from this report.

6.0 Exempt Reports

- 6.1 Is this report exempt? No

7.0 Declarations

- 7.1 The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) **Our Priorities 2008 - 2011**

The area has a positive image and attracts people and businesses	<input type="checkbox"/>
Our communities are more cohesive and inclusive	<input type="checkbox"/>
People are better skilled, trained and ready for learning and employment	<input type="checkbox"/>
Our communities are safer	<input type="checkbox"/>
Vulnerable people and families are supported	<input type="checkbox"/>
Substance misuse and its effects are reduced	<input type="checkbox"/>
Health is improving and health inequalities are reducing	<input type="checkbox"/>
The environment is protected and enhanced for all	<input type="checkbox"/>
The Council is effective, efficient and recognised for excellence	✓

8.0 Equalities Impact

- 8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?
N/A

9.0 Legality

- 9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

10.0 Appendices

- a) Education Services Progress
- b) Social Services Progress
- c) Infrastructure and General

11.0 Background Papers

- 11.1 None

Author(s)

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Approved by

NAME	DESIGNATION	SIGNATURE
Elaine McPherson	Chief Executive	

