
Report to Clackmannanshire Council

Date of Meeting: 26 June 2025

Subject: Equality Impact Assessment of Home to School Transport Policy

Report by: Strategic Director (People)

1.0 Purpose

- 1.1. The purpose of this paper is to update the Council on progress following its request for an Equality Impact Assessment (EQIA) of the Councils School Transport Policies which was to be brought back to Council for consideration in May 2025 and which was deferred to June 2025's meeting.

2.0 Recommendations

- 2.1 It is recommended that Council note the progress being made on the completion of the EQIA, additional issues have been raised which require further diligence to be carried out and agree that a completed EQIA be brought back to the meeting of Council on August 2025

3.0 Considerations

- 3.1. At its meeting on 30 January 2025, it was agreed that an Equality Impact Assessment of the Council's School Transport Policies would be undertaken and be brought back to Council for consideration in May 2025.
- 3.2. It was agreed by Council on 16 May 2025 to defer the completed EQIA to 26 June 2025 meeting.
- 3.3. As confirmed at May 2025's Council significant work has been carried out in terms of the EQIA on the existing School Transport Policy. However, as result of that work additional issues have been raised which require proper due diligence to allow completion of the EQIA.
- 3.4. Unfortunately, as a result of the additional diligence there has been insufficient time to consider and complete the EQIA and as such require to defer the presentation of EQIA to August 2025 Council.

4.0 Sustainability Implications

- 4.1. None

5.0 Resource Implications

5.1. Financial Details

5.2. There are no financial implications of accepting the recommendation

5.3. Finance have been consulted and have agreed the financial implications as set out in the report. Yes ☒

6.0 Exempt Reports

6.1. Is this report exempt? Yes ☐ (please detail the reasons for exemption below) No ☒

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) Our Priorities

Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all ☐

Our families; children and young people will have the best possible start in life ☒

Women and girls will be confident and aspirational, and achieve their full potential ☐

Our communities will be resilient and empowered so that they can thrive and flourish ☐

(2) Council Policies

Complies with relevant Council Policies ☒

8.0 Equalities Impact

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?

Yes ☒ No ☐

9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes ☒

10.0 Appendices

10.1 None

11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes ☐ (please list the documents below) No ☒

Author(s)

NAME	DESIGNATION	TEL NO / EXTENSION
Michael Boyle	Education Business Manager	2454
Cherie Jarvie	Senior Manager	2365

Approved by

NAME	DESIGNATION	SIGNATURE
Lorraine Sanda	Strategic Director (People)	

