



**MINUTES OF MEETING of the CLACKMANNANSHIRE COUNCIL held via MS Teams, on
THURSDAY 22 APRIL 2021 at 9.30 am.**

PRESENT

Depute Provost Donald Balsillie (In the Chair)
Councillor Martha Benny
Councillor Dave Clark
Councillor Denis Coyne
Councillor Chris Dixon
Councillor Kenneth Earle
Councillor Ellen Forson
Councillor Craig Holden
Councillor Helen Lewis
Councillor Graham Lindsay
Councillor Kathleen Martin
Councillor George Matchett QPM
Councillor Jane McTaggart
Councillor Les Sharp
Councillor Mike Watson

IN ATTENDANCE

Nikki Bridle, Chief Executive
Pete Leonard, Strategic Director (Place)
Stuart Crickmar, Strategic Director (Partnership & Performance)
Lorraine Sanda, Strategic Director (People)
Fiona Colligan, Strategic Director (Transformation)
Chris Alliston, Senior Manager (Partnership & Performance)
Iain McDonald, Senior Manager - Environment (Place)
Cherie Jarvie, Senior Manager – Partnership & Transformation (Partnership & Performance)
Alastair Hair, Team Leader – Workforce Development and Learning, (Partnership & Performance)
Nick McGann, Communications Officer (Partnership & Performance)
Lindsay Thomson, Senior Manager (Partnership & Performance) (Clerk to the Council)
Gillian White, Committee Services (Partnership and Performance)

The Depute Provost intimated that an item of urgent business had been submitted by Councillor Craig Holden. The motion, submitted by Councillor Holden, sought agreement that the current review of waste services should be broadened out to include all aspects of household waste collection. In terms of Standing Order 11.6, the Depute Provost agreed to accept this item onto the agenda as the last item of business. The reason for accepting the item of urgent business was that Waste Services is a crucial, front facing service.

CC.385 APOLOGIES

Apologies were submitted by Councillor Darren Lee, Councillor Derek Stewart and Provost Tina Murphy. In the Provost's absence, Depute Provost, Councillor Donald Balsillie took the Chair.

CC.386 DECLARATIONS OF INTEREST

None.

**CC.387 MINUTE OF MEETING OF CLACKMANNANSHIRE COUNCIL
4 MARCH 2021**

The minutes of the meeting of the Clackmannanshire Council held on 4 March 2021 were submitted for approval.

Decision

The minutes of the meeting of the Clackmannanshire Council held on 4 March 2021 were agreed as a correct record.

**CC.388 MINUTE OF SPECIAL MEETING OF CLACKMANNANSHIRE COUNCIL
24 MARCH 2021**

The minutes of the meeting of the Clackmannanshire Council held on 24 March 2021 were submitted for approval.

Decision

The minutes of the meeting of the Clackmannanshire Council held on 24 March 2021 were agreed as a correct record.

Councillor Graham Lindsay joined the meeting prior to the following item of business.

**CC.389 COMMITTEE MEETINGS CONVENED SINCE THE PREVIOUS COUNCIL
MEETING ON 4 MARCH 2021**

The Council agreed to note the Committee meetings that had taken place since the last ordinary meeting on 4 March 2021.

- (i) Partnership and Performance Committee 11 March 2021
- (ii) Place Committee 18 March 2021
- (iii) Clackmannanshire Licensing Board 23 March 2021
- (iv) People Committee 25 March 2021
- (v) Regulatory Committee 25 March 2021
- (vi) Planning Committee 1 April 2021

CC.390 COMMITTEE RECOMMENDATIONS REFERRED TO COUNCIL

The report, submitted by the Chief Executive, sought Council approval of recommendations which had been made by the Partnership and Performance Committee of 11 March, 2021.

Decision

From the Partnership and Performance Committee of 11 March, 2021 in relation to the report entitled "HR Policies", the Council agreed to:

1. Approve the revised policies which were attached at Appendix 1 of the report, namely:
 - Equality, Diversity & Inclusion
 - Casual Workers
 - Organisational Change
 - Recruitment
 - Severance
2. Note that the report relating to Partnership and Performance Committee is available on the Council's website.

CC.391 REMOTE COUNCIL AND COMMITTEE MEETINGS

The report, submitted by the Monitoring Officer, updated Council on the impact of the recently published Scottish Government Timetable for Easing of Restrictions on Council and Committee meetings.

Motion

That Council agrees the recommendations as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Ellen Forson.

Decision

The Council agreed to note that remote Council and Committee meetings will continue until at least August 2021 when a further update will be provided to Council at its meeting on 19 August 2021.

Action

Monitoring Officer

CC.392 BE THE FUTURE UPDATE

The report, submitted by the Strategic Director (Transformation), provided an update on activity on the Council's Be the Future Programme with a focus on Programme capacity and the plans that the Strategic Director (Transformation) has developed to move the programme from the 'planning' to 'doing' stages.

Motion

That Council agrees the recommendations as set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Les Sharp.

Decision

The Council agreed to note:

1. The engagement by the Strategic Director (Transformation) with Officers and partners to understand the operational context within which Be the Future is delivered (paragraphs 3.1 - 3.3);
2. The approach that the Strategic Directors are taking through the Strategic Oversight Group for the Well-being Hub development to try-out new approaches to cross-functional working to deliver transformation (paragraph 3.4);
3. Plans for the development of the Strategic Roadmap to provide the bridge between the approaches laid out in the 'Be the Future' plan and its full implementation (section 4.0);
4. The consultation that took place with the Be the Future Programme Board 30 March 2021 to consider the Strategic Roadmap (paragraph 4.5) and the offer to brief elected members on this approach (paragraph 4.6); and
5. Progress in establishing the Programme Management Office (PMO) since the last Council update. (paragraph 3.5).

CC.393 WORKFORCE PROGRAMME - STAFF SURVEY 2020

The report, submitted by the Strategic Director (Partnership and Performance), provided Council with details of the 2020 Staff Survey, highlighting the key themes and actions arising from the report supplied by the independent researchers - Craigforth.

Motion

That Council agrees the recommendations as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Jane McTaggart.

Decision

Having commented on and challenged the report, the Council agreed to note the contents of the staff survey report, and acknowledged the proposed work to address identified areas of development.

CC.394 CITY REGION DEAL PROGRAMME UPDATE

The report, submitted by the Strategic Director (Place), provided Council with an update on progress of the City Region Deal. It outlined a range of governance related activities that were required to enable the Stirling and Clackmannanshire City Region Deal partners to reach agreement with the UK and Scottish Governments on a revised Implementation Plan and Financial Profile for the Deal, in order to secure an Offer of Grant for Year 2 of the Deal (2021/22).

The report also described progress with a number of programmes and projects which are at business case stage and which will be able to draw down funds from the Year 2 Offer of Grant.

Motion

That Council agrees the recommendations as set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Craig Holden.

Decision

The Council agreed:

1. To note the progress set out in the report;
2. To note the outcome of discussions with the Scottish and UK Governments to agree a revised Financial Profile (Section 3.4); and
3. To delegate authority to the Chief Executive to enter into the Tripartite agreement with Stirling Council and Stirling University on behalf of Clackmannanshire Council (Section 3.7).

Action

Strategic Director (Place)

CC.395 MAINSTREAMING EQUALITIES: PROGRESS REPORT 2021 & OUTCOMES

As part of the Council's statutory requirements under the Equality Act 2010, the report, submitted by the Strategic Director (Place), presented progress made by the Council on mainstreaming equality and on the Council's equality outcomes, set out in its Mainstreaming Equality & Diversity 2017-2021 report, approved by Council in 2017. The report followed the progress report agreed by Council in April 2019. The report also set out employment data relating to Equality and Diversity; our priorities for 2021/25; and the Council's Equal Pay Statement.

Motion

That Council agrees the recommendations as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Graham Lindsay.

Decision

Having challenged and commented on the report, the Council agreed to note the requirement for it to be published on the Council's website by the 30 April 2021 statutory deadline.

CC.396 ITEM OF URGENT BUSINESS – NOTICE OF MOTION IN TERMS OF STANDING ORDER 16 - HOUSEHOLD WASTE COLLECTION

A notice of motion in terms of Standing Order 16.0 was submitted as an item of urgent business by Councillor Craig Holden.

Motion

"Council acknowledges the high volume of public complaints associated with the collection of household waste.

Council agrees that the current review of waste services should be broadened out to include all aspects of household waste collection.

The review will set out clearly the range of issues associated with household waste collection and the proposed approach to be taken by the Council.

This will enable Councillors to determine an appropriate policy position which takes into account the pressures and demands upon the Service whilst responding to the needs and aspirations of the Clackmannanshire public."

Moved by Councillor Craig Holden. Seconded by Councillor Jane McTaggart.

Decision

The Council agreed to support the motion.

Action

Strategic Director (Place)

Ends: 11:05 am