



**MINUTES OF MEETING of the CLACKMANNANSHIRE COUNCIL held via MS Teams, on  
THURSDAY 10 DECEMBER 2020 at 9.30 am.**

**PRESENT**

Provost Tina Murphy (In the Chair)  
Councillor Donald Balsillie  
Councillor Martha Benny  
Councillor Dave Clark  
Councillor Denis Coyne  
Councillor Kenneth Earle  
Councillor Ellen Forson  
Councillor Craig Holden  
Councillor Darren Lee  
Councillor Helen Lewis  
Councillor Graham Lindsay  
Councillor Kathleen Martin  
Councillor Jane McTaggart  
Councillor Les Sharp  
Councillor Derek Stewart  
Councillor Mike Watson

**IN ATTENDANCE**

Nikki Bridle, Chief Executive  
Pete Leonard, Strategic Director (Place)  
Stuart Crickmar, Strategic Director (Partnership & Performance)  
Chris Alliston, Senior Manager (Partnership & Performance)  
Lindsay Sim, Chief Finance Officer  
Fiona Duncan, Chief Social Work Officer  
Emma Fyvie, Senior Manager (Place)  
Carolyn Wyllie, Head of Community Health and Care, Clacks & Stirling Health & Social Care Partnership  
Sarah Farmer, Team Leader – HR (Partnership & Performance)  
Alastair Hair, Team Leader – HR (Partnership & Performance)  
Jane Adamson, Policy Officer (Place)  
Gavin Wright, Project Co-ordinator (Place)  
Debbie Carter, City Deal Programme Manager (Place)  
Lee Robertson, Solicitor, (Partnership & Performance)  
Owen Munro, Team Leader, Planned Works and Compliance (Place)  
Lindsay Thomson, Senior Manager (Partnership & Performance) (Clerk to the Council)  
Gillian White, Committee Services (Partnership and Performance)

**CC.351            APOLOGIES**

Apologies were received from Councillor George Matchett QPM and Councillor Chris Dixon.

**CC.352            DECLARATIONS OF INTEREST**

None.

**CC.353            MINUTE OF MEETING OF CLACKMANNANSHIRE COUNCIL  
22 OCTOBER 2020**

The minutes of the meeting of the Clackmannanshire Council held on 22 October 2020 were submitted for approval.

**Decision**

The minutes of the meeting of the Clackmannanshire Council held on 22 October 2020 were agreed as a correct record.

**CC.354            COMMITTEE MEETINGS CONVENED SINCE THE PREVIOUS COUNCIL  
MEETING ON 22 OCTOBER 2020**

The Council agreed to note the Committee meetings that had taken place since the last ordinary meeting on 22 October 2020.

- (i) Regulatory Committee 27 October 2020
- (ii) Planning Committee 27 October 2020
- (iii) Partnership & Performance Committee 29 October 2020
- (iv) Place Committee 5 November 2020
- (v) Appointments Committees 6 November and 4 December 2020
- (vi) Licensing Boards 12 November and 3 December 2020
- (vii) People Committee 26 November
- (viii) Special Meeting of the Place Committee 1 December 2020
- (ix) Audit Committee 3 December 2020

**CC.355            COMMITTEE RECOMMENDATIONS REFERRED TO COUNCIL**

The report, submitted by the Chief Executive sought Council approval of recommendations which had been made by the Partnership and Performance Committee of 29 October, 2020, Place Committee of 5 November, 2020 and People Committee of 26 November, 2020.

**Decision**

The Council:

1. from the Partnership and Performance Committee of 29 October, 2020 in relation to the report entitled "*HR Policies*".
  - (a) Agreed to approve the revised Homeworking Policy and Procedure
2. from the **Place Committee of 5 November, 2020** in relation to the report entitled "*Strategic Housing Investment Plan 2021-2026*"
  - (a) Agreed to the disposal of HRA land at Stoneyacre (Site 3, Appendix 4) and General Fund land at Park Street (Site 4, Appendix 4) Tillicoultry, at a value agreed with the District Valuer, to Kingdom Housing Association for the development of affordable housing
  - (b) Agreed that Clackmannanshire Council as a member of the Limited Liability Partnership (LLP) for NHT properties in Coalsnaughton will seek the agreement of the LLP to sell up to 42 mid market rent NHT properties in Coalsnaughton to Kingdom Housing
3. from the **People Committee of 26 November, 2020** in relation to the report entitled "*People Business Plan - End of Year Report and People Business Plan 2020/21*"
  - (a) Agreed to approve the Plan for 2020/21

4. from the **People Committee of 26 November, 2020** in relation to the report entitled “*Be the Future: People Directorate - Respond, Redesign and Transformation*”
  - (a) Agreed to approve delegated authority to the Strategic Director to appoint an acting Chief Education Officer for a period of three years from the existing pool of Education Service Managers at para 3.4.6. The ongoing need for this post will be reviewed on an annual basis in discussion between the Strategic Director and the Convenor and Vice Convenor of People Committee
  - (b) Agreed to approve delegated authority to the Strategic Director to appoint an acting Chief Social Work Officer pending the wider service redesign

The Council noted that the reports relating to Partnership and Performance Committee, Place and People Committees are available on the Council's website.

**Action**

Chief Executive

**CC.356 CONSERVATIVE GROUP COMMITTEE MEMBERSHIP**

The report, submitted by the Senior Manager, Legal and Governance, proposed nominations of Conservative elected Council members for vacancies on two committees and an amendment to membership on a third committee.

The Clerk advised that a query had come from Dollar Academy regarding filling the position on the Dollar Academy Trust previously held by Councillor Bill Mason. The Clerk asked Council if they would be prepared to agree an additional recommendation 2.6 as set out below:

- 2.6 To appoint Councillor Denis Coyne as the Council's representative on the Dollar Academy Trust.

**Motion**

That Council agrees the recommendations as set out in the report with the additional recommendation 2.6.

Moved by Martha Benny. Seconded by Councillor Mike Watson.

**Decision**

The Council agreed:

1. To appoint Councillor Darren Lee to the vacancy on the Place Committee;
2. To appoint Councillor Denis Coyne to the vacancy on the Planning Committee;
3. To remove Councillor Darren Lee from membership of the Audit Committee;
4. To appoint Councillor Denis Coyne to the Audit Committee in Councillor Lee's place; and
5. To appoint Councillor Denis Coyne as the Council's representative on the Dollar Academy Trust.

**Action**

Clerk to the Council

## **CC.357 BE THE FUTURE UPDATE: WORKFORCE PROGRAMME UPDATE**

The report, submitted by the Chief Executive, provided an update on progress achieved in relation to key activities outlined in the Council's Be the Future Programme. This report had a specific focus on the progress in relation to several related pieces of collaborative work: iESE; Wellbeing Economy project, Community Wealth building action plan and the developing work with the Social Innovation Partnership. There was also an update on recent developments to establish the Senior Leadership Forum for senior managers and progress with securing previously approved additional fixed term resources.

The update report also complemented separate papers previously submitted to Council on the 10 and 24 September and 22 October in respect of the City Region Deal, including Scotland's International Environment Centre; Skills and Inclusion, the development of the Regional Energy Masterplan, and progress towards implementing our Digital Strategy. The thematic and routine approach to reporting aims to ensure that Council is regularly updated on progress and allows for appropriate governance to be sought as required.

### **Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Donald Balsillie.

### **Decision**

The Council agreed:

1. that Community Wealth Building, and the recommendations in the report, will be a key approach in the development and delivery of the future Wellbeing Economy strategy; and
2. to promote the delivery of Community Wealth Building approaches through the Stirling and Clackmannanshire City Region Deal, particularly where those projects have a direct impact on Clackmannanshire.

The Council also agreed to note:

1. the final phase, findings and recommendations from the work with iESE (paragraphs 2.1 to 2.5);
2. progress with the range of innovative collaborative work and its relationship with the Be the Future core principles as detailed in Section 3 of the report;
3. the progress report on the Wellbeing Economy Project (Appendix A);
4. the next steps on the Wellbeing Economy Project (paragraph 3.6);
5. the Community Wealth Building Action Plan Report from the Centre for Local Economic Strategies (Appendix B);
6. that the final Community Wealth Building Action plan and recommended priorities will be submitted to Council for approval following further partner and stakeholder engagement;
7. the developing People and Place Collaborative with the Social Innovation Partnership (paragraphs 3.13 to 3.15);
8. the positive steps to move forward with The Promise (paragraph 3.17);
9. the early work and redesign tasks being reviewed by the Strategic Leadership Forum (SLF) (Section 4); and

10. the current status of recruitment activity in respect of the additional fixed term posts secured from funding delegated by Council to the Strategic Leadership Group since August (Table 2).

**Action**

Chief Executive

**CC.358 BUDGET STRATEGY UPDATE**

The report, submitted by the Chief Finance Officer, provided an update on the Council's Budget strategy providing updates on the in-year forecasted financial outturn and progress on the 2021/22 budget process.

**Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Ellen Forson.

**Decision**

The Council agreed to note:

1. the most recent forecasted financial outturn position for 2020/21 for the General Fund Revenue including the Clackmannanshire Locality of the Health & Social Care Partnership (HSC&P);
2. progress in delivering the £3.343m savings programme (for 2020/21), is currently forecast as 87%, by 31 March 2021;
3. the forecasted outturn on the Capital programme for 2020/21 and progress on the 2021/22 capital budget;
4. the update on the approved strategy to deliver financial balance for the current financial year and the requirement to maintain a balanced budget;
5. the significant impact of the Covid-19 pandemic on both capital and revenue outturns and the delivery of planned savings, alongside the range of continuing uncertainties in respect of localised outbreak impacts, potential additional funding and fiscal flexibilities;
6. an update on the 2021/22 indicative budget gap;
7. the impact of the UK Spending Review on the Scottish budget and timing of the 2021/22 draft Local Authority Settlement;
8. the progress on the 2021/22 Budget Process and Timetable for key activities, and
9. the underspend on both the HRA Revenue and Capital budgets and progress on the HRA budget for 2021/22.

## **CC.359 WESTHAUGH TRAVELLING PERSONS SITE**

The report, submitted by the Strategic Director (Place), followed on from consideration in the HRA budget report on 27<sup>th</sup> February (2020), for the financial and legal transfer of the Travelling Persons Site (Westhaugh), from the General Fund (GF) to the Housing Revenue Account (HRA). This followed Council approval for the transfer on the 21<sup>st</sup> February 2019, following determination of the financial value of such a transfer. The report sought to conclude the financial transfer to enable the ministerial approval to be requested.

### **Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Craig Holden. Seconded by Councillor Jane McTaggart.

### **Decision**

The Council agreed to an immediate transfer of Westhaugh at nil value (£0) from the GF to the HRA.

### **Action**

Strategic Director (Place)

## **CC.360 EMPLOYABILITY UPDATE**

The report, submitted by the Strategic Director (Place), provided an update on the current employability programmes provided by the Economic Development service through Clackmannanshire Works; highlighted some of the key challenges and considerations that need to be taken into account in relation to delivery of the current programmes; provided an update on the roll-out of the Scottish Government's 'No One Left Behind' programme of employability service transformation; highlighted new initiatives and funding opportunities that are emerging in response to the Covid-19 pandemic; highlighted some of the key challenges that will need to be considered in relation to the implementation of the new initiatives and funding opportunities which will have capacity and resource implications for the Council; and highlighted opportunities for collaborating with Falkirk and Stirling Councils where value could be added by working regionally.

### **Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Craig Holden. Seconded by Councillor Jane McTaggart.

### **Decision**

The Council:

1. Noted the range of current employability programmes delivered through Clackmannanshire Works and some of the challenges in delivering these programmes during 2020/21;
2. Approved the 2 year extension of the Fair Start Scotland contract (outlined in paragraph 3.8) and the associated staff resources required to deliver it;
3. Noted the proposed delay in the roll-out of No One Left Behind Phase 2 until April 2022;

4. Agreed that the Place Service will lead a review of the work and strategic relationships of the Clackmannanshire Local Employability Partnership (LEP) and make recommendations for change to the Clackmannanshire Alliance in order to fulfil Scottish Government expectations of the enhanced role of LEPs in the delivery of No One Left Behind. The LEP includes representatives from DWP, Skills Development Scotland, Forth Valley College, CTSI, NHS Forth Valley and various Council services (i.e. Education, Economic Development, Criminal Justice);
5. Noted the rapidly moving employability agenda and a changing set of immediate employability priorities for Local Government. In order to be able to respond to these challenges, there will be a redesign of the Economic Development service as part of the wider restructure of the Place service;
6. At an appropriate time, agreed to table a further employability update as an agenda item at a future Place Committee.

**Action**

Strategic Director (Place)

**CC.361 ALVA SOUTH - WEIR MULTICON NON TRADITIONAL HOUSE  
UPGRADE - UPDATE REPORT**

The report, submitted by the Strategic Director (Place), followed on from a report in August 2019, where it was agreed to pursue a pilot scheme, involving a revised scheme of works for the application of an external render system on two properties (subject to Building Control approval). It was agreed that Council would consider a further report, on completion of any pilot, prior to approving the upgrade of the remaining 15 properties. This report provided that update. The report also provided an update on progress and support for private owners.

**Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Craig Holden. Seconded by Councillor Jane McTaggart.

**Decision**

The Council agreed:

1. To utilise the £750,000 agreed within the Housing Capital Programme, to undertake the upgrading of the remaining 15 council owned Weir Multicon properties within the estate.
2. To increase this capital budget by a further £100k, due to potential rises in construction costs caused by Brexit and Covid 19 implications.
3. To note the remainder of the report, including the potential for grant funding towards the HRA costs (4.17) and grant plus loan funding package for owners (5.3).

**Action**

Strategic Director (Place)

## **CC.362 NOTICE OF MOTION IN TERMS OF STANDING ORDER 16**

A notice of motion in terms of Standing Order 16.0 was submitted by Councillor Dave Clark.

### **Motion**

#### **“Circular Economy**

This Council recognises that we have stepped back from being national leaders in the green economy and missed the opportunity to appoint a Circular Economy Officer at the 2020 - 2021 budgetary process. We understand that this is critical to get right for future generations and also offers us a chance to be at the forefront and have our economy vibrant in one of the highest growth sectors in forthcoming years. Consequently, this Council will establish a working party to report back in a 6 month timeframe including the voice of our schoolchildren, environmental charities, the Chamber of Commerce and Zero Waste Scotland.”

Moved by Councillor Dave Clark. Seconded by Councillor Kenneth Earle.

*Councillor Kathleen Martin withdrew from the meeting at 11.19 am*

### **Amendment**

That Council :

1. Delete the first sentence of the motion,
2. Substitute the following “agree that Council has maintained a focus on sustainability and the climate”,
3. Delete final sentence of the motion from the word “consequently” to the end of the motion and
4. Agree that the next steps to progress this work are already embedded into the work of the Council with the Well-being projects encompassing our communities to improve outcomes within our environment and Economy in Clackmannanshire.

Moved by Councillor Martha Benny. Seconded by Councillor Darren Lee.

### **Voting on Amendment**

In terms of Standing Order 14.7, Councillor Clark asked for a roll call vote. The Council agreed that a vote be taken by calling the roll and at this stage there were 15 members present who were eligible to vote. On the roll being called, the elected members present voted as follows:

#### **For Amendment (12)**

Provost Tina Murphy  
Councillor Les Sharp  
Councillor Donald Balsillie  
Councillor Martha Benny  
Councillor Helen Lewis  
Councillor Jane McTaggart  
Councillor Mike Watson  
Councillor Ellen Forson  
Councillor Craig Holden  
Councillor Graham Lindsay  
Councillor Darren Lee  
Councillor Denis Coyne



**Against Amendment (2)**

Councillor Dave Clark  
Councillor Derek Stewart

**Abstain from Voting (1)**

Councillor Kenneth Earle

On a division of 12 votes to 2 with 1 abstention, the amendment was carried.

The motion as amended was agreed.

**Decision**

The Council:

Agreed that Council has maintained a focus on sustainability and the climate. We understand that this is critical to get right for future generations and also offers us a chance to be at the forefront and have our economy vibrant in one of the highest growth sectors in forthcoming years.

Agreed that the next steps to progress this work are already embedded into the work of the Council with the Well-being projects encompassing our communities to improve outcomes within our environment and Economy in Clackmannanshire.

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At the conclusion of the meeting, the Provost wished everyone a healthy, safe and peaceful Christmas.

Ends: 12:00 noon

