



**MINUTES OF MEETING of the CLACKMANNANSHIRE COUNCIL held via MS Teams, on  
THURSDAY 22 OCTOBER 2020 at 9.30 am.**

**PRESENT**

Provost Tina Murphy (In the Chair)  
Councillor Donald Balsillie  
Councillor Martha Benny  
Councillor Dave Clark  
Councillor Kenneth Earle  
Councillor Ellen Forson  
Councillor Craig Holden  
Councillor Darren Lee  
Councillor Helen Lewis  
Councillor Graham Lindsay  
Councillor George Matchett QPM  
Councillor Jane McTaggart  
Councillor Les Sharp  
Councillor Mike Watson

**IN ATTENDANCE**

Nikki Bridle, Chief Executive  
Pete Leonard, Strategic Director (Place)  
Stuart Crickmar, Strategic Director (Partnership & Performance)  
Lorraine Sanda, Chief Education Officer  
Chris Alliston, Senior Manager (Partnership & Performance)  
Cherie Jarvie, Senior Manager (Partnership & Performance)  
Emma Fyvie, Senior Manager (Place)  
David Hunt, Programme Management Officer  
Alastair Hair, Team Leader – HR Workforce Development and Learning  
Rose Hetman, Strategy and Performance Adviser  
Lindsay Thomson, Senior Manager (Partnership & Performance) (Clerk to the Council)  
Gillian White, Committee Services (Partnership and Performance)

The Provost advised that due to poor sound quality within the Council Chamber, the meeting would be adjourned until 9.45 am so she could move to an alternative room.

**CC.341            APOLOGIES**

Apologies were received from Councillor Derek Stewart, Councillor Chris Dixon and Councillor Kathleen Martin.

**CC.342            DECLARATIONS OF INTEREST**

None.

**CC.343            MINUTE OF MEETING OF CLACKMANNANSHIRE COUNCIL  
10 SEPTEMBER 2020**

The minutes of the meeting of the Clackmannanshire Council held on 10 September 2020 were submitted for approval.

**Decision**

The minutes of the meeting of the Clackmannanshire Council held on 10 September 2020 were agreed as a correct record.

**CC.344            MINUTES OF SPECIAL MEETING OF CLACKMANNANSHIRE COUNCIL  
24 SEPTEMBER 2020**

The minutes of the special meeting of the Clackmannanshire Council held on 24 September 2020 were submitted for approval.

**Decision**

The minutes of the meeting of the Clackmannanshire Council held on 24 September 2020 were agreed as a correct record.

The Clerk advised that under item CC.337 Council Governance, it had been agreed to note that notice had been given for a proposal to change Standing Orders for the next full meeting of Council in October 2020. The Clerk offered her apologies and advised there had been insufficient time to prepare the changes, and asked Council to agree to the report coming forward to Council on 10 December 2020.

The Council unanimously agreed that the changes to standing orders will be brought to Council on 10 December 2020.

**Action**

Clerk to the Council

**CC.345            COMMITTEE MEETINGS CONVENED SINCE THE PREVIOUS COUNCIL  
MEETING ON 10 SEPTEMBER 2020**

The Council agreed to note the Committee meetings that had taken place since the last ordinary meeting on 10 September 2020.

- (i) Local Review Body 17 September 2020
- (ii) Licensing Board Sub Committee 21 September 2020
- (iii) Local Review Body 22 September 2020
- (iv) Planning Committee 1 October 2020
- (v) Licensing Board 6 October 2020

**CC.346            CORONAVIRUS RESPONSE AND RECOVERY – DEBRIEF PROCESS**

Following agreement of Council on 10 September 2020 to conduct a debrief on the Council's response to the global Coronavirus pandemic, the report submitted by the Strategic Director (Partnership and Performance) outlined a number of next steps in that process.

**Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Donald Balsillie.

## Decision

The Council agreed to note the approach as set out in the report.

### **CC.347 BE THE FUTURE UPDATE: WORKFORCE PROGRAMME UPDATE**

The report, submitted by the Chief Executive, provided an update on progress achieved in relation to the activities outlined in the Council's reprioritised Be the Future Programme. The report had a specific focus on the development of the Workforce Programme of activity which was agreed by Council as one of the seven refreshed Be the Future priorities on the 10 September 2020. The report also complemented separate papers previously submitted to Council on the 10 and 24 September 2020 in respect of the City Region Deal, including Scotland's International Environment Centre; Skills and Inclusion, the development of the Regional Energy Masterplan, and progress towards implementing our Digital Strategy. This thematic and routine approach to reporting aimed to ensure that Council is regularly updated on progress and allowed for appropriate governance to be sought as required.

## Motion

That Council agrees the recommendations as set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Donald Balsillie.

## Amendment

That Council agree to

1. Insert a new recommendation (recommendation 2.1(A)) after recommendation 2.1 as follows:
  - a. *2.1(A) to fund £50k from the Transformation Fund to appoint external capacity, in accordance with procurement requirements, to support recovery and priority transformation activity in the People Directorate (Social Work).*
2. As a consequence of the insertion of a new recommendation 2.1(A), amend recommendation 2.12 to show the remaining balance on the Transformation Fund as £550k.

Moved by Councillor Les Sharp. Seconded by Councillor Graham Lindsay.

## Decision

The Council agreed:

1. To fund £20k from the Transformation Fund to develop an action plan to re-establish the Council's GIS (Geographic Information System) capacity which is a key enabler in developing ongoing response, recovery and place based transformation proposals (paragraph 5.4); and 2.1 (A) to fund £50k from the Transformation Fund to appoint external capacity, in accordance with procurement requirements, to support recovery and priority transformation activity in the People Directorate (Social Work).
2. To fund £122k from the Transformation Fund and £80k from the non-ringfenced Covid funding from Scottish Government to appoint an additional fixed term Strategic Director level resource for 18 months to focus on ongoing response and recovery activity and transformation priorities (paragraphs 5.5 and 5.6);
3. To establish an Appointments' Committee to take forward the recruitment of the fixed term Strategic Director (Transformation); and

4. To provide nominations for the Appointments' Committees in line with political balance (two Administration (SNP) representatives, one Labour representative and one Conservative representative).

The Council agreed to note:

5. The background information set out in paragraphs 3.1 to 3.5;
6. The Workforce Programme and progress to date summarised in Appendix A and paragraphs 3.6 to 3.8;
7. The Case Study on Health and Safety learning and improvement highlighted in Table 1;
8. The arrangements for the annual staff survey, taking account of the particular focus on Health and wellbeing (Paragraphs 3.9 to 3.12);
9. The work being progressed to develop internal communications arrangements for staff and elected members (Section 4 and Appendices B and C);
10. The agreed additional resources and associated costs to support ongoing response, recovery and renewal activity set out in Table 2 and Section 5;
11. The update on the Recovery Coordinator post appointment and the consequential release of £79k of committed funds (Paragraph 5.7); and
12. That subject to the agreement of recommendations 2.1 and 2.2, the remaining balance of £550K on the Transformation Fund (Paragraph 6.1 – as amended).

**Action**

Chief Executive

**CC.348 EU EXIT PREPAREDNESS**

The report, submitted by the Strategic Director (Partnership and Performance), provided an update on the work being taken forward by Council in preparation of the end of the EU Withdrawal period on the 31st December 2020. This work is set in the context of the Reasonable Worst Case Scenario risks published by Scottish Government in 2019 and the Yellow Hammer assumptions published by the UK government also in 2019.

**Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Helen Lewis. Seconded by Councillor Donald Balsillie.

**Decision**

Having commented on and challenged the report, the Council agreed to note the report.

## **CC.349 CITY REGION DEAL UPDATE**

The report, submitted by the Strategic Director (Place), provided an update on progress of the City Region Deal. It outlined the steps being taken to enable the Stirling and Clackmannanshire City Region Deal partners to reach agreement with the UK and Scottish Governments on a revised Implementation Plan and Financial Profile for the Deal, in order to secure an Offer of Grant for Year 1 of the Deal. The report also provided brief updated project summaries for each of the investment themes.

### **Motion**

That Council agrees the recommendations as set out in the report.

Moved by Councillor Ellen Forson. Seconded by Councillor Craig Holden.

### **Decision**

The Council agreed to note:

1. The progress set out in the report;
2. That discussions are taking place with the Scottish and UK Governments on a revised Financial Profile; and
3. That governance for any additional borrowing requirement for Clackmannanshire Council will be sought via the usual budget processes at the appropriate time.

### **Action**

Strategic Director (Place)

## **CC.350 NOTICE OF MOTION IN TERMS OF STANDING ORDER 16**

A notice of motion in terms of Standing Order 16.0 was submitted by Councillor Dave Clark.

### **Motion**

This Council acknowledges the enormous strain on Clackmannanshire's already fragile economy due to the Coronavirus lockdown and will use our own Procurement potential to its fullest to regenerate that economy both in the short and long term. We will also use our influence on our partner agencies to do likewise. This Council recognises our staffing complement is inadequate to accomplish such a complex task with the urgency needed and will look to the 2021 - 2022 budget to appoint additional skilled staff to enable this critical task to be undertaken.

Moved by Councillor Dave Clark. Seconded by Councillor Kenneth Earle

### **Amendment**

That Council :

1. This Council acknowledges the enormous strain on Clackmannanshire's already fragile economy due to the Coronavirus lockdown and will use our own Procurement potential to its fullest to regenerate that economy both in the short and long term.
2. Delete the remainder of the motion
3. Add the following text to the motion

“Notes the extensive work already being undertaken by the Council to address this, including our ongoing work with CLES and the Scottish Government around community wealth building - of which procurement will play a large part; understands that a workshop is taking place with our partners to explore this further at 4pm on Thursday 22 October, and looks forward to the detailed report which will inform our next steps.”

Moved by Councillor Ellen Forson. Seconded by Councillor Donald Balsillie

### **Voting on Amendment**

In terms of Standing Order 14.7, Councillor Clark asked for a roll call vote. The Council agreed that a vote be taken by calling the roll and at this stage there were 13 members present who were eligible to vote. Councillor Darren Lee was unable to participate in the roll call vote due to a technical IT issue. On the roll being called, the elected members present voted as follows:

#### **For Amendment (10)**

Provost Tina Murphy  
Councillor Les Sharp  
Councillor Donald Balsillie  
Councillor Martha Benny  
Councillor Helen Lewis  
Councillor Jane McTaggart  
Councillor Mike Watson  
Councillor Ellen Forson  
Councillor Craig Holden  
Councillor Graham Lindsay

#### **Against Amendment (2)**

Councillor Dave Clark  
Councillor Kenneth Earle

#### **Abstain from Voting (1)**

Councillor George Matchett QPM

On a division of 10 votes to 2 with 1 abstention, the amendment was carried.

### **Decision**

The Council therefore acknowledged the enormous strain on Clackmannanshire's already fragile economy due to the Coronavirus lockdown and that the Council will use its own Procurement potential to its fullest to regenerate that economy both in the short and long term.

The Council also agreed to note the extensive work already being undertaken by the Council to address this, including its ongoing work with CLES and the Scottish Government around community wealth building - of which procurement will play a large part; and understands that a workshop is taking place with our partners to explore this further at 4pm on Thursday 22 October, and looks forward to the detailed report which will inform the Council's next steps.

Ends: 11:23 am