Violence Against Women & Girls 2023 – 2026

Clackmannanshire Council | Comhairle Siorrachd Chlach Mhanann
www.clacks.gov.uk

Ambition			
Women and girls in Clackmannanshire are equally safe at home, at work and in the community.			
Objectives (From Equally Safe, Scottish Government 2018)			
Society embraces equality and mutual respect, and rejects all forms of violence against women and girls	**Women and girls thrive as equal citizens – socially, culturally, economically and politically**	**Interventions are early and effective, preventing violence and maximising the safety and wellbeing of women, children and young people**	**Men desist from all forms of violence against women and girls, and perpetrators of such violence receive a robust and effective response**
Outcomes			
• More people in the workforce and the community are aware of Violence Against Women and Girls (VAWG) and have confidence in available support • Increased awareness amongst young people of Gender Based Violence (GBV) issues and where to get help	• More women take up earlier support for GBV issues. • Fewer incidents of VAWG across Clackmannanshire • Reduction in inequalities in workplace as a result of GBV • More employers implement ES at Work	• Women and girls living with VAWG receive the right support, in the right place, at the right time • Policies and services to support survivors of VAWG are co-produced • Local policies, processes and services promote equality for women and girls	• Earlier interventions for both perpetrators and survivors • Increased skills and knowledge across the workforce to support women and children affected by VAWG using a trauma informed approach
Actions for 2026 - 27			
• Improve the design of services and policies in line with lived experience; co-produced and trauma informed • Explore links between VAWG and poverty in the community and approach poverty through a GBV lens • Provide consultation on the ongoing initiatives by COSLA and the Improvement Service to ensure local voices are heard at a national level • Host several events throughout the year to raise awareness and engage the community with the issue of VAWG	• Work to achieve White Ribbon Status • Engage more staff with the GBV training calendar and work towards embedding the Safe and Together training model • Plan and support a range of GBV education • Focus on community engagement and deliver plans to empower the community with trauma informed skills • Develop the ability to intervene before crisis point through the Transformation of STRIVE	• Maintain close working relationships with partner agencies to reduce touch points for survivors and streamline services to make access easier • Focus on prevention through cultural and attitudinal change • Ensure Training Matrix is rolled out and evaluation processes in place • Develop the work with perpetrators of VAWG through self-help line and non-court mandated work to generate more referrals • Ensure the successful roll out of the domestic abuse policy for staff	