Community Justice Outcome Improvement Plan 2023-2028

Ambition 2023-28			
The purpose of the CJP is to improve community justice outcomes for people involved with the justice system and for communities			
Objectives 2023-28			
Optimise the use of diversion and intervention at the earliest opportunity	Ensure that robust and high-quality community interventions and public protection arrangements are consistently available across Scotland	Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence	Strengthen the leadership, engagement and partnership working of local and national community justice partners
Outcomes 2023-28			
• More people successfully complete diversion from prosecution • Improved opportunities for diversion from prosecution through enhanced partnership working • More people access services to support desistance from offending (National) • More people in police custody receive support to address their needs (National)	• Fewer people are sent to prison • More people have access to suitable accommodation following release from a prison sentence • Increased knowledge and skills across the workforce to support people throughout their justice journeys using a trauma informed approach • More people access voluntary throughcare following a short-term prison sentence • More victims access services and receive consistent support with their needs throughout the justice process • More people are assessed for and successfully complete bail supervision	• More joined up pathways and commissioning of services across local strategic partnerships • More integrated pathways of health and social care between statutory and third sector services support victims, and people accused of or who have committed an offence • More people access peer support and mentoring	• More people across the workforce and in the community understand, and have confidence in, community justice • Fewer people experience stigma due to involvement in the justice system. • Local Community justice services and policies are co-produced • Assurance of services is based on meaningful engagement with people with lived experience • More people with convictions access support to enhance their readiness for employment
Actions: 2026-2027			
Continue to explore opportunities to increase the use of diversion in line with new national guidelines Further develop a multidisciplinary hub with immediate access to multiple support services Continue to develop partnership approach to identify opportunities for earlier interventions prior to individuals entering the Justice System	Increase awareness of all support options available for people in police custodial suites including introduction of new process for out of area custodies and safeguarding Review workforce development needs across the justice workforce to ensure that the appropriate level of trauma informed training is embedded within both statutory and third sector services Create a more trauma informed safe place for assessments, supports and interventions Continue to develop a whole systems approach to service delivery, with a particular focus on earlier intervention for issues such as substance use, mental health and trauma Continue to work in partnership to address barriers to accessing health and social care following release from a prison sentence Continue to develop partnership delivery of voluntary throughcare with Upside national voluntary throughcare service	Develop a Communications Strategy with support from the Lived Experience Panel Review Victims' pathways and update communication concerning criminal proceedings and support available Review and address pathways through the justice process which need to be more transparent and easily negotiable	Develop support pathways beyond Justice Services Continue to work with and support CJP Lived Experience Panel to fully engage with CJP planning, development and delivery Identify shared agendas, resources and funding opportunities to aid collaborative working Continue to develop justice employability pathway in partnership with LEP. Carry out Public Attitudes to Crime survey and related focus groups.