# **Community Justice Scotland** Ceartas Coimhearsnachd Alba

Community Justice Outcome Activity Across Scotland Local Area Annual Return Template Guidance 2021-22

April 2022



1) Community Justice Partnership / Group Details	
Name of local	Clackmannanshire
authority area/s	
Name and contact	Name: Emma Baird (Interim Chair until November 2022)
detail of the	
partnership Chair	
Contact for queries	Name: Michelle Rogers
about this report	

# 2) Template Sign-off from Community Justice Partnership / Group Chair

Date:...29/09/2022.....

Name:...



#### 3) Governance Arrangements

Describe your current governance structure for community justice arrangements and include links to wider community planning.

The Community Justice Partnership is a statutory partnership of the Community Planning Partnership, known as the Clackmannanshire Alliance. This partnership endorses Community Justice Outcome Improvement Plans and Annual Reports prepared by the Community Justice Partnership in line with the partnership's Local Outcome Improvement Plan. The Clackmannanshire Alliance approved revised structure and governance arrangements in March 2019. These were to ensure full alignment with the Local Outcome Improvement Plan (LOIP) approved in 2017. The Community Justice Partnership reports directly into The Alliance.



The Clackmannanshire LOIP https://www.clacks.gov.uk/document/5633.pdf is a 10 year plan published in 2017 and informs priorities for the Clackmannanshire Community Justice Improvement Plan "Resilience in the Face of Adversity" https://www.clacks.gov.uk/document/5437.pdf.

# Wellbeing Economy, Community Wealth Building and Review of LOIP in Clackmannanshire

During 2021, the Scottish Government has worked with a number of Local Authorities on developing pilot areas to develop a Wellbeing Economy, embedding alongside, the five pillars of Community Wealth Building. The Alliance has agreed to adopt the Wellbeing Economy model as part of a review of the LOIP and have established a new Anchor Partnership that will govern part of the work being delivered through this new structure.



These recommendations were published at the end of the reporting year and concern 3rd sector engagement, futures planning, and compliance with the Community Justice (Scotland) Act 2016. Please detail what work partners have undertaken, or intend to undertake, in response to the following 2020-21 recommendations:

Recommendation 1: Partnerships should build on work undertaken within the reporting period relating to third sector identification and engagement, and apply lessons learned to ensure they have established mechanisms to identify and engage with victim organisations as well.

#### a) What local strengths or recent progress relates to recommendation 1?

- From April 2021-January 2022 the Chair position of Clackmannanshire Community Justice Partnership (CJP) was held by the Chief Officer for Clackmannanshire Third Sector Interface (CTSI). This has ensured close engagement with the third sector and partnership working and contribution to consultation responses, funding streams, policy development.
- CTSI is a key member of the CJP and key Community Planning Partnerships, ensuring strategic engagement with the third sector.
- Clackmannanshire CJP have worked with Stirling CJP to extend the Stirling Community Justice Third Sector Forum to include third sector organisations within Clackmannanshire. The forum will provide an opportunity for organisations with an interest in community justice to network, share information and ideas with other third sector organisations in the Stirling and Clackmannanshire area. The first joint meeting will take place in August 2022.
- Over the past year Criminal Justice Social Work (CJSW) have continued to provide resources to Apex and the All Cleaned Up programme to support the completion of community sentencing for those on Community Payback Orders (CPOs).
- In February 2022 the Community Justice Coordinator met with Victim Support Scotland to ensure ongoing representation of victim organisations within the CJP. Victim Support Scotland offer support to individuals affected by crime in both community and court based services across Scotland. In Clackmannanshire, the Community Service comes under the Central Office which is based in Falkirk at the Business Hub in Vicars Street and the Court Service is based in the Sheriff Court in Alloa. The majority of their referrals for community support come from Police Scotland and for the court support from Victim Information and Advice (VIA) although they also take referrals from other agencies and self-referrals. Both services work hand in hand with a crossover of support to ensure an individual's journey is seamless, trauma informed and effective.



 The Safeguarding Through Rapid Intervention Team (STRIVE) based at Clacks Council is a multi-agency project which adopts the whole systems approach to it's thinking and service delivery. They continue to work closely with Transform Forth Valley and other third sector partners to support vulnerable individuals and families. The team meet on a daily basis to coordinate a multi agency response to crisis situations for vulnerable individuals and families in Clackmannanshire on the cusp of statutory intervention. The team aim to deliver a rapid response to prevent the need for crisis intervention and to intervene as early as possible. The team can offer supports including; immediate access to temporary housing, immediate financial assistance, assistance following domestic abuse, access to addiction services and access to support with mental health.

Recommendation 3: Partnerships should undertake (or evidence the work already undertaken) to understand the future need and demand on their services: in particular, but not constrained to, recovery from the pandemic.

# b) What gaps or emerging changes in need and demand for services have been identified?

Clackmannanshire CJP is currently undertaking a Strategic Needs and Strengths Assessment (SNSA) to inform the development of the new Community Justice Outcome Improvement Plan (CJOIP) for 2023–28. During the reporting period a new Community Justice Coordinator started in post (mid-January 2022) and began the scoping work needed to identity the process and evidence base for the needs assessment. In addition the Community Justice Coordinator developed good working relationships with a range of statutory, third sector and lived experience organisations to ensure meaningful engagement in the SNSA. During the reporting year the foundations were put in place for the SNSA and a project plan developed and agreed with CJS and the CJP. The SNSA will be completed by December 2022 and will include data gathering and analysis in addition to analysis of 7 multi-agency and 3 lived experience workshops that will examine a series of case studies based on people's real justice journeys. The workshop discussions will provide the main basis for mapping service provision against needs.

Between November 2020 and November 2021 the CJP commissioned the Resilience Learning Partnership (RLP), a locally based, lived experience-led social enterprise to engage directly with individuals in the area with experience of the criminal justice system. The aim was to research individual's experience of the justice system, consider the role of Trauma Informed Practice within this and to better understand the needs of people within the justice system. The final report was published by RLP in January 2022. The analysis and themes drawn from this report will help to inform the SNSA. Key themes identified from participants were:-

- Widespread drug and alcohol misuse
- Client's value positive relationships with service providers



- Most clients have educational aspirations
- There is a negative self-perception among clients
- Strong third sector support networks are apparent.
- Distrust of public sector services.
- Confusion around Community Justice Scotland's role
- Low levels of educational attainment
- Limited knowledge of IT
- COVID implications around service delivery and availability
- Restriction of information by service providers
- Establishing mutual trust is important to clients when telling their story
- REAL relationships with service providers are important to clients
- Clients consider social work departments in the Clackmannan area supportive
- There is a distrust of the police.

(Justice Journeys Report, Resilience Learning Partnership, November 2021)

#### c) How has this been identified?

The CJOIP comes to an end in March 2023 and it is necessary to carry out a full SNSA to inform development of the new one. Need and demand for services will be identified and reflected in priorities in the new CJOIP.

### d) How will partners respond?

All partners will be involved in the SNSA process, including justice journey workshops and a strategy day to carry put a SWOT analysis following data gathering and workshops.

### e) What has restricted progress in this recommendation?

The SNSA was unable to be started until a new Community Justice Coordinator came into post in January 2022.

Covid recovery has impacted on the way in which services have been delivered and across the partnership there are ongoing challenges with recruitment to vacant posts.

Recommendation 4: Partners should note their collective statutory responsibilities under the Act to ensure that:

 all partners are aware of the statutory obligations, and that clarity and agreement is sought over partner expectations and contribution to ensuring these are met



all national partners understand and comply with their individual responsibilities to supporting partnerships achieve their aims (section 35)

# f) What work has been undertaken or planned to make improvements against recommendation 4?

During the reporting period the Terms of Reference for the CJP were updated to reflect current meeting arrangements and membership. All partners were involved in the discussion of the draft revised TOR and commented on these prior to finalising. The revision of the TOR also provided an opportunity to revisit with partners about statutory obligations and expectations.

The CJP has recently agreed to establish a structure of short-life, topic specific working groups to allow specific areas of CJP work to be progressed more quickly between CJP meetings with more focussed input from partners. This structure will allow partners to take the lead more on specific areas of work and to provide input from a range of representatives within partner organisations.

### g) What did this achieve?

Developing renewed clarity of partner roles and an opportunity for greater ownership of CJP aims.

# h) In what ways did local partnership compliance to the Community Justice (Scotland) Act 2016 change during 2020/21?

The current CJOIP runs from 2018-2023. The Plan was reviewed by the CJP in July 2021 and a revised Plan produced based on progress against priorities. A new CJOIP will be produced for 2023-2028. Priorities and actions in the new CJOIP will be informed by the SNSA that is currently underway.

The CJP produce an annual report which is submitted to Community Justice Scotland. Annual reports for 2020/21 and 2021/22 will be published on Clackmannanshire Council website imminently.



5) Covid-19 Pandemic Impact	The pandemic continued in 2021-22. This section should be used to reflect some of the a) challenges/negative implications and b) opportunities/positive implications from the Covid-19 pandemic on the community justice partnership. This can include impact on the improvement activity, partner collaboration, and delivery of services.
Challenges / Negatives	Positives / Opportunities
<ul> <li>Recruiting to the role of Community Justice Coordinator after the previous postholder left in January 2021 was a challenge which was exacerbated by the general recruitment problems brought about as a result of the pandemic.</li> <li>All meetings of the CJP continued to take place online using MS Teams during the reporting period. Technical issues during meetings have occasionally made it difficult for partners to fully participate.</li> <li>Demand on Police Scotland time continued to be challenged by the need to respond to Covid legislation.</li> <li>For all partners staff absences due to illness or self-isolation has led to reduced resources at a time that for many services was one of increasing demand.</li> <li>Limited capacity for face to face contact with service users continued to be a challenge for many services throughout the reporting period, particularly in the time up until December 2021. All groupwork services were placed on hold including Caledonian and MFMC.</li> <li>The continuation of custodies for Clackmannanshire being seen within Stirling Sheriff Court has led to continued resource pressure for CJSW (Criminal Justice Social</li> </ul>	<ul> <li>A new Community Justice Coordinator came into post in January 2022. Working from home allowed the recruitment field to be widened.</li> <li>Online meetings have made it easier for a wide range of partners to attend meetings as this is an effective platform and removes the need for travel to and from meetings.</li> <li>CJSW supported All Cleaned Up to recruit an additional squad. Additional resourcing from CJSW enabled Apex to support more people who were waiting to fulfil unpaid placements under CPOs and helped to clear the backlog of CPOs that had built up during Covid.</li> </ul>



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Challenges / Negatives Work) This presents a geographical barrier for face to	Positives / Opportunities
<ul> <li>Work). This presents a geographical barrier for face to face contact and support.</li> <li>The ability for unpaid work placements to be carried out at the beginning of the reporting period was a challenge due to restrictions on contact and public meetings.</li> <li>Delay in accessing IT equipment for staff to facilitate remote access presented a challenge and delays to progressing work during the reporting period.</li> </ul>	



6) Performance Reporting – National Outcomes NATIONAL OUTCOME ONE Communities improve their understanding and participation in community justice	<ul> <li>This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.</li> <li>With regard to the following indicators: <ul> <li>Activities carried out to engage with 'communities' as well as other relevant constituencies</li> <li>Consultation with communities as part of community justice planning and service provision</li> <li>Participation in community justice, such as coproduction and joint delivery</li> <li>Level of community awareness of / satisfaction with work undertaken as part of a CPO</li> <li>Evidence from questions to be used in local surveys / citizens' panels and so on</li> </ul> </li> </ul>
New activities: What new activities in 2021-22 were driven / undertaken collectively by the community justice partners/hip in relation to outcome one?	What was the impact of these activities?
<ul> <li>Between November 2020 and November 2021 the CJP commissioned the Resilience Learning Partnership (RLP), a locally based, lived experience-led social enterprise to engage directly with individuals in the area with experience of the criminal justice system. The aim was to research individual's experience of the justice system, consider the role of Trauma Informed Practice within this and to better understand the needs of people within the justice system.</li> </ul>	During the reporting period Scottish Families Affected by Alcohol and Drugs (SFAD) undertook a survey of family experience, undertaken through the Forth Valley Family Support Service. It was reported that 27% of respondents agreed that their area was supportive of families of people with substance use problems. 23% felt their communities were supportive of people who have substance use problems. This



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<ul> <li>In addition, the CJP worked with the Resilience Learning Partnership to agree a project for the SNSA that would ensure meaningful engagement of lived experience throughout the needs assessment process. CJP engaged RLP to develop a set of case studies based on interviews with people with lived experience of the justice system. These case studies will form the basis of a series of workshops to 'walk through; the justice journeys. Workshops will be facilitated by Apex.</li> </ul>	compares favourably with other Scottish areas previously surveyed, but still demonstrates a high degree of indifference or negativity facing families affected by substance use.
<ul> <li>During 2021, Clackmannanshire TSI working with its Stirling counterpart, Stirlingshire Voluntary Enterprise, distributed over £400k to local organisations and groups to improve mental health and wellbeing in our communities and ensure that people were getting out and improving their wellbeing through new activities and services in their communities. The fund has helped support work on assertive outreach across Stirling and Clacks to specifically help people with drug and alcohol issues and also to tackle the cost of living issues arising alongside support for women which can impact on criminality and domestic abuse.</li> <li>CTSI and Stirling TSI along with a lived experience steering group, worked with some community anchor organisations to address needs in more remote or disengaged communities including gypsy and traveller communities.</li> </ul>	This collaboration in provision of support, in conjunction with the gypsy traveller communities has shown that developing partnerships is vital in addressing needs and issues that would not necessarily have come forward otherwise. The fund this year will be involving people even further with lived experience to ensure the voices of those who are vulnerable and within hard to reach groups is met further.



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<ul> <li>The Community Justice Coordinator and Clackmannanshire and Stirling Alcohol and Drug Partnership (CSADP) Lead Officer identified the need to develop a Naloxone policy for Clackmannanshire Council. They have provided a joint briefing to senior managers within the Council and begun discussion with staff groups about policy content and training needs. Further discussion and development of a project plan and next steps are taking place within the Senior Leadership Group. The aim is to develop a policy jointly with staff and for training to be provided through Forth Valley Recovery Community.</li> </ul>	
• The Resilience Learning Partnership (RLP), a local lived- experience led social enterprise, are now members of the CJP and attend meetings regularly.	
<ul> <li>As part of the SNSA process the CJP is working with CSADP to develop a joint survey that will assess public attitudes to crime and to drug and alcohol use. The survey will be supported by Forth Valley Recovery Community who will engage in identified areas of Clacks to gather responses.</li> </ul>	
<ul> <li>Community awareness of and satisfaction with work undertaken as part of a CPO is reported via the Community Payback Order Annual Report by CJSW.</li> </ul>	
What ongoing activities took place in relation to outcome one?	What was the impact of these activities?
CJSW continued to fund an Adviser based in Clackmannanshire CAB to provide free and confidential advice to people within the	



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<ul> <li>justice system who are serving all or part of their sentence in the community.</li> <li>The Scottish Crime and Justice survey was last published in 2020 and will be due to be carried out again in 2022. There is therefore no update to figures for this from last year's report.</li> </ul>	
NATIONAL OUTCOME TWO Partners plan and deliver services in a more strategic and collaborative way	<ul> <li>Where applicable have regard to the following indicators.</li> <li>Services are planned for and delivered in a strategic and collaborative way</li> <li>Partners have leveraged resources for community justice</li> <li>Development of community justice workforce to work effectively across organisational/professional /geographical boundaries</li> <li>Partners illustrate effective engagement and collaborative partnership working with the authorities responsible for the delivery of MAPPA</li> </ul>



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
What new activities in 2021-22 were driven / undertaken collectively by the community justice partners/hip in relation to outcome two?	What was the impact of these activities?
In-house Community Psychiatric Nurse (CPN) - Clackmannanshire Justice Services and NHS Forth Valley	
Between April 21 and March 22 the CPN received 52 referrals from Clackmannanshire Justice Services. Six of the referrals were deemed not to be appropriate for the service.	There is an in-house CPN based within Criminal Justice Social Work at Clackmannanshire. This provides a direct and quicker referral process from CJSW for clients in need of mental health support.
The CPN actively participates in Core Groups and MAPPA meetings and is an integral part of case management plans, providing immediate access to the CPN support service.	Between April 21 and March 22 the CPN received 52 referrals from Clackmannanshire Justice Services
Across Forth Valley, the most frequent presenting difficulties to the service are anxiety, emotional dysregulation, trauma and substance misuse. These difficulties often do not stand alone and clients are seen for a wide range of different reasons which also include stress, low mood, suicidal ideation, bereavement, sleep problems and anger. Some clients are also seen in relation to possible presentations of ADHD and Autism Spectrum Disorder.	
Both face to face and telephone appointments are offered to clients. The type of appointment allocated is predominantly based on the client's preference, however any identified risk is also taken in to account. From statistics which have been collated for the service, telephone contact is the predominant method of contact for	



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appointments. Contact is also made with clients via text, email and letter.	
Support provided is dependent on the individual requirement of the person seen. Clients may be referred on to other services if this is deemed to be appropriate following assessment, and can include referral to services such as Substance Misuse Services, Secondary Care Mental Health Services and Psychology. Intervention work is also offered around the clients presenting mental health need, for example anxiety management, depression education, looking at skills work to further develop coping strategies (for example Decider Skills) and safety planning. The aim is to introduce the Trauma intervention Survive and Thrive in a group format (this is in the planning stages).	
HMP Glenochil Family Strategy Two events with families were successfully held in the gym at HMP	
Glenochil. The Visitors centre is working on a mascot Glen the Fox. The children will be able to take Glen home, write stories about him and there will be fox prints leading to the visits room to follow. We have also introduced free fruit on a trial basis for children attending the visits.	
Men's Emotional Wellbeing Locker Room	
A project commenced in the reporting year, including men in custody as part of the project team to create a support mechanism for men's	Feedback has been very positive. One person said



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emotional wellbeing. This includes some of the men being trained in Decider Skills and to become support mentors similar to the listener scheme. They have also been designing a base named 'the locker room' in one of the Halls and are being supported by Public Health. Logos and posters have been designed by one of the men.	'the day was great', that they kicked around a football with their son and that they had never had the opportunity to do that before'.
Logos and posters have been designed by one of the men.	Once the concept, governance and model of change are completed, staff will consider the benefits of this project as to whether it could be successfully mirrored in other areas.
What ongoing activities took place in relation to outcome two?	What was the impact of these activities?
During 2021/22 the CJP continued to actively participate in a wide range of partnerships and forums including the Clackmannanshire and Stirling Public Protection Committee, Children and Young People's Strategic Partnership, Alcohol & Drug Partnership, Violence Against Women and Girls Partnerships, Learning & Practice Development Multi–Agency Public Protection Sub-Group, Local Employability Partnership.	Partnership responses to local challenges and identification of shared priorities and outcomes across partnerships. CSADP, Violence Against Women and Girls Partnership (VAWGP) and CJP have identified a harm reduction approach as core to their future planning and activity. These partnerships will consult closely on future strategy / action plan development to ensure shared priorities and outcomes are reflected with a view to further increasing the effectiveness of a Whole Systems Approach in Clackmannanshire
Forth Valley MAPPA is subject to tight oversight structures through the Strategic Operational Group's responsibility for performance monitoring and quality assurance. Forth Valley's SOG is actively supported by key stakeholder representation from Responsible	Further details relating to MAPPA can be found in the <u>Forth Valley MAPPA Annual Report 2021-22</u> .



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Authorities, each playing a decisive role in promoting the working relationships, professional expertise and organisational structures within which multi-agency public protection arrangements are delivered.	
Forth Valley MAPPA's Strategic Oversight Group is supported by a single Forth Valley MAPPA Operational Group (MOG) which meets quarterly to drive the development of good operational practice via information share and training opportunities.	
During the period under review MAPPA partners worked closely together to ensure performance was maintained at the highest possible level during the pandemic with services adapting to the use of technology and updating processes to meet demand in line with government guidance.	
During the review period, three online MAPPA Training Sessions were held:	
25/06/21 – Overview of Autistic Spectrum Disorder 14/07/21 – Links Between MAPPA and Adult Support & Protection, followed by a brief presentation on processes around Initial Notification of Re-offending 15/12/21 – Community Unrest	
All sessions were well attended by members of staff from the Responsible Authorities.	



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Trauma Training for the workforce Training continues to be provided by the Transforming Psychological Trauma Implementation Coordinators (TPTIC) for NHS Forth Valley, which comprises 3 local authorities boards. The majority of participants were from local authority and healthcare, taking place in mixed professional groups. Between April 2021/2022 nineteen events took place across the region, including:	
<ul> <li>5 awareness raising sessions attended by 59 people,</li> <li>6 trauma informed sessions attended by 89 people,</li> <li>3 Safety &amp; Stabilisation cohorts attended by 64 people, and</li> <li>6 wellbeing sessions attended by 90 people.</li> </ul>	
<ul> <li>Resilience Learning Partnership (RLP)</li> <li>RLP are a Clackmannanshire based, lived experience led, social enterprise with the following vision:-</li> <li>'People with lived experience are valued and are thriving, They are supported by authentic and meaningful relationships within safe, nurturing environments, They are at the heart of public policy, decision making and service design. Their key activities during the reporting year were:-</li> <li>Education through the Trauma Informed Education and Recruitment (TIER) initiative. This provides support to people aged 18 and over with lived experience of trauma.</li> <li>Enterprise – RLP Crafty Kids initiative</li> </ul>	Eleven people engaged and attended TIER during the reporting year and there were 3 new facilitators this cohort to join the existing 4 facilitators. The peer-to-peer support that has built within the group and the relationships between the group and facilitators and participants has been very positive. Participants are realising their potential, setting goals and talking about further education, working and volunteering.
Consultancy and Trauma Training.	Participant testimonials:-



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	"Confidence is slowly building & have less anxiety. Also able to look to the future more" "I have more confidence in myself and in others and I feel empowered to do more in my life." "I feel better within myself as before coming to TIER I had nothing to look forward to and very stuck within my own self. So, TIER has taught me so far am not alone and I have lots of support from all at TIER"
	RLP Crafty Kids continue to deliver craft and self-care boxes for communities and organisations. They recently delivered 26 bespoke self-care boxes to Breathe Easy, a Clackmannanshire Community Group. These were tailored to meet the needs of the service and meant they could donate 3 craft boxes to the local community.
	RLP provided trauma informed training to a total of 374 people nationally across a range of organisations including Police, with 117 of these being Clackmannanshire based.
<b>STRIVE</b> The Safeguarding Through Rapid Intervention project has continued to develop throughout the reporting year, providing a multi-agency response with the aim of improving outcomes for the most vulnerable residents of Clackmannanshire through earlier intervention.	<b>STRIVE</b> Number of referrals 142 Housing 34 Police 37



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The team is made up of multi agency professionals from; Childcare Social Work, Health and Social Care Partnership, Housing Services, Money Advice and Police Scotland. The team meet on a daily basis to co-ordinate a multi agency response to crisis situations for vulnerable individuals and families in Clackmannanshire on the cusp of statutory intervention. The team aim to deliver a rapid response to prevent the need for crisis intervention. The team aim to intervene as early as possible. The team can offer supports including; immediate access to temporary housing, immediate financial assistance, assistance following domestic abuse, access to addiction services and access to support with mental health. The team are currently evaluating and analysing case notes and data to consider what interventions are working well, where there may be gaps in the services STRIVE can offer and how these can be addressed. The work is being carried out in conjunction with data analysis for the CJP SNSA.	



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NATIONAL OUTCOME THREE People have better access to the services that they require, including welfare, health and wellbeing, housing and employability	<ul> <li>Where applicable have regard to the following indicators.</li> <li>Partners have identified and are overcoming structural barriers for people accessing services</li> <li>Existence of joint-working arrangements such as processes / protocols to ensure access to services to address underlying needs</li> <li>Initiatives to facilitate access to services</li> <li>Speed of access to mental health services</li> <li>% of people released from a custodial sentence: <ul> <li>a) registered with a GP</li> <li>b) have suitable accommodation</li> <li>c) have had a benefits eligibility check</li> </ul> </li> <li>Targeted interventions have been tailored for and with an individual and had a successful impact on their risk of further offending</li> </ul>



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What new activities in 2021-22 were driven collectively by the community justice partnership in relation to outcome three?	What was the impact of these activities?
A Naloxone Policy for Clacks Council is being developed jointly by the CJP and Clackmannanshire and Stirling Alcohol & Drug Partnership (CSADP). The CJP Coordinator and Lead Officer for the CSADP have developed a project plan to develop the policy using a 'bottom up' approach of staff consultation to inform development. In tandem with this an assessment of staff training needs will be carried out and a programme of delivery put in place to be provided in partnership with Forth Valley Recovery Community.	
Recruitment of an Addiction Recovery Support Worker is underway to provide additional and focussed recovery support to those within homelessness services and homeless accommodation. In addition, this resource will be used as part of the voluntary throughcare process to attempt to overcome barriers to engagement, promoting use of the throughcare service with a view to addressing Drug Related Deaths. Discussions and development of the job description have been developed jointly between Housing, CJSW and ADP.	This will allow This will allow for earlier intervention and engagement with drug and alcohol support services for vulnerable people accessing Homelessness Services and people eligible for voluntary throughcare. A direct referral route to recovery support from Housing and provision of in- house support.
Smart Recovery is ongoing in HMP Glenochil within the music workshop covering both populations of the prison on a weekly basis. This has been developing over the reporting period and both sessions are now accommodating ten men in each session. This has been supported by a Fife college music teacher.	A review of this work will be carried out early August 2022.



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An HMP Glenochil Recovery Governance Board met for the first time on 9 <sup>th</sup> December 21. This has membership from senior leaders and a GP from NHS Forth Valley, Alcohol and Drugs Partnership, Public Health, Recovery Coaching Scotland, the Scottish Recovery Consortium (SRC) & SPS. Two Recovery user voice sessions were held in July 2022.	In terms of <b>Prison to Rehab</b> , - five referrals have been made.
Funding has been granted to Recovery Coaching Scotland to work in HMP Glenochil. Forty individuals have been considered as possible participants in this work, with a view to Glenochil starting with 10 men commencing June 2022. The Recovery café will also recommence in August 2022.	
NHS Forth Valley has provided additional investment to support the development of a Forth Valley Prevention Plan for Suicide and Drug Death. The CJP Coordinator participated in a multi-agency workshop facilitated by Scottish Drugs Forum in May 2022 to inform development of the Plan as it relates to Clacks and Stirling. Clackmannanshire is part of a multi agency suicide prevention group which is chaired by the service manager for Mental Health and Learning Disability Services supported by the Senior Planning Manager from the HSCP. This group outlines key actions which are required to be taken forward to reduce adverse deaths in Clackmannanshire. The groups includes Transport Scotland, Police Scotland, HSCP, Third sector, BEAR and Samaritans	



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
<ul> <li>Funding for third sector to deliver diversionary activities</li> <li>To help meet the outcomes of the CJP Strategic Plan, the partners took the decision in 2021/22 to facilitate some test of change work within communities with young people at risk or with criminal records and with a specific alignment to areas that were experiencing higher levels of youth vandalism as reported by Clackmannanshire Police.</li> <li>A Youth Diversionary Fund was established and administrated through CTSI with local organisations invited to apply for funding to support diversion activities for young people.</li> <li>Applications were varied but also targeted in the areas identified as priorities except Alloa South/ Gabeston area where there have been issues. CTSI are working with third sector groups working already in or near these areas or potentially develop work with the new Alloa Hub to provide some engagement activities in the town centre for young people.</li> </ul>	An evaluation process will be carried out using the same evaluation document used by Psychology Services for the recent mental health funding given out for children and youth groups so that some cross referencing can be carried out.
<ul> <li>It was agreed to provide each group with £1900 with a small contribution put in by CTSI.</li> <li>The following groups were funded:- <ul> <li>Ochil Youth Community Improvement (x2) – covering Tillicoultry and Fishcross &amp; Coalsnaughton</li> <li>Sauchie Active 8 Youth Group</li> <li>Sauchie Juniors Football Club</li> <li>Barnardo's – Tillicoultry</li> <li>Vital Spark CIC – Alloa South &amp; East</li> <li>Coalfields Regeneration Trust with Game On Scotland -</li> </ul> </li> </ul>	



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
Tullibody • Tullibody Community Development Trust – Tullibody	national outcomes.
What ongoing activities took place in relation to outcome three?	What was the impact of these activities?



6) Performance Reporting – National Outcomes					This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.	
accommoda However, vo liberated fro	Figures for the % of people registered with a GP, with suitable accommodation etc upon release from prison are not available. However, voluntary throughcare was offered to 100% of people being liberated from prison back to Clackmannanshire Council area.					
Housing services continued incremental progress towards SHORE Standards for people liberated from prison.Homelessness Applications2018-19 2019-20 2020-21 5532020-21 504Clackmannanshire553 523 504504Number of nights of temporary accommodation used in Clackmannanshire during the year. It does not include nights spent by any applicant prior to the period.					An increase in number of 3,369 nights spent in temporary accommodation from 2020/21.	
2018 to 20192019 to 20202020 to 20212021 to 2022nights TA used46068399053932642695Source: Scottish Government HL3 Annual report as at 8-8-2022A CPN is based within and funded by CJSW. See 2 above for details of this.						



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
<ul> <li>Arrest Referral The Arrest Referral service has faced significant challenges in 2021-22: <ul> <li>Impact of COVID restrictions on Change Grow Live (CGL) staff accessing Falkirk custody suite</li> <li>Impact of COVID on reduced number of individuals brought into custody and increase in community/court disposals <ul> <li>Closure of Falkirk custody suite for upgrade and refurbishment</li> <li>Reduction in referrals from custody nurses and custody staff</li> </ul> </li> <li>As a result of the above, CGL have recorded an ever decreasing number of individuals referred to CGL via Arrest Referral and a restricted opportunity to engage them in an assessment. Following relaxation of COVID 19 restrictions in 2021, permission was given for the Harm Reduction Team to return to face-to-face engagement with service users in the Falkirk custody suite. However, it has been extremely difficult for Police Custody to identify a time of the day and week for the team to attend to optimise impact.</li> </ul></li></ul>	A test of Tuesday afternoon and Thursday morning attendance was agreed with the Custody Sergeant to explore demand and uptake. However, there has been ongoing challenges with CGL workers being admitted into custody, and a poor uptake of the service by those in custody. In addition, the presumption of liberty plus Covid restrictions means that people are spending less time in Police custody suites which has exacerbated the difficulties in arranging a suitable time for face to face engagement. As a result, the vast majority of referrals in this reporting year were made via custody staff and the service then attempted to contact individuals for assessment and ongoing support from CGL after they had been released. As many individuals leaving custody do so without their mobile phone, it was an additional challenge to make contact with those referred. Work continues to review options for optimising this service.



6) Performance Reporting – National Outcomes			This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
Arrest Referrals - Clackmannanshire & Stirling	total 2021- 22		
Number of Referrals to Arrest Referral	42		
Number of Arrest Referral assessments	6		
Number of A/R SU's engaged with another service at time of referral	12		
Number of A/R SU's referred to community services post	12		
assessment Number of A/R SU's	0		
engaged with CGL after assessment	9		
Number of brief interventions delivered	9		
Total number arrest referra	lls for Cla	ackmannanshire = 23	
NATIONAL OUTCOME FOU	JR Effectiv	ve interventions are delivered to	Where applicable have regard to the following



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
prevent and reduce the risk of further offending .	<ul> <li>indicators.</li> <li>Use of 'other activities requirements' in CPOs</li> <li>Effective risk management for public protection</li> <li>Quality of CPOs and DTTOs</li> <li>Reduced use of custodial sentences and remand: <ul> <li>a) Balance between community sentences relative to short custodial sentences under one year</li> <li>b) Proportion of people appearing from custody who are remanded</li> </ul> </li> <li>The delivery of interventions targeted at problem drug and alcohol use [NHS Local Delivery Plan (LDP) Standard]</li> <li>Number of Police Recorded Warnings, police diversion, fiscal measures, fiscal diversion, supervised bail, community sentences (including CPOs, DTTOs and RLOs)</li> </ul>
What new activities in 2021-22 were driven collectively by the community justice partnership in relation to outcome four?	What was the impact of these activities?
Methadone Replacement - Buvidal Buvidal acts as a replacement treatment for methadone, with patients receiving an injection every 28 days instead of taking daily medication. HMP Glenochil currently has 56 patients who have agreed and are successfully taking Buvidal. The uptake at this establishment has been significant and it has proportionally the largest uptake of all prisons in Scotland.	Patients remain very positive about the effect of Buvidal and are encouraged to continue this into the community. A <u>report by the Government's Health and Social Care</u> <u>Analysis Hub</u> (July 2021) on the use of Buvidal in prisons found high levels of satisfaction about Buvidal



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes. reported by almost all patients and healthcare staff interviewed. In addition, it found that the medicine had positive effects on patients' health and wellbeing, including a reduction in drug seeking behaviour.
What ongoing activities took place in relation to outcome four?	What was the impact of these activities?
Public Protection	איומו אמש נווכ ווויףמנו טו נוופשל מנוויוופש ל
Clackmannanshire and Stirling Public Protection Committee is the interagency partnership responsible for development, coordination and review of interagency child and adult protection policy and practice. Additionally, Public Protection Lead Officers work effectively together to support effective risk identification and management through the Violence Against Women and Girls Partnership, The Alcohol and Drug Partnership and MAPPA / Criminal Justice across the public, private and third sectors in Clackmannanshire and Stirling.	A multi-agency and cross partnership approach to risk management and public protection.
Learning & Development Multi-agency public protection training is co-coordinated centrally by a Lead Officer across Clackmannanshire and Stirling. Throughout the pandemic the Public Protection Committee Learning & Practice Development Sub-Group has continued to provide a full multi- agency public protection training calendar for the year. The training has been a blended approach of emodules and virtual face-to- face training which has included, for some of the training involved, pre course and post course reading. The training is divided into the following thematic areas:- Child protection, Adult support & protection, Alcohol & drugs and Violence against women & girls. It is open to practitioners from Police, Health, Housing, Social Work, Education and	Increased availability of training and eLearning modules to health and third sector staff will further strengthen the partnership approach to public protection and raise awareness of public protection issues.



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
3rd sector organisations in Stirling and Clackmannanshire.	
Not all emodules are accessible to colleagues in health and the 3rd sector but new Elearning Platforms are being established to facilitate this. The NHS Health Forth Valley ELearning platform went live on the 30th June 2022) and the emodules have been shared for these to be uploaded.	
The priorities in regards to Child Protection for the year have included: Child Protection for the General Contact Workforce training, Intra- Agency Child Protection Key Processes Roles & Responsibilities, the Impact of Parental Substance Use (IPSU), Neglect Toolkit and Safe & Together both Briefings and Core Practice.	
The priorities for Adult Support & Protection for the year have included: Adult Support & Protection Council Officer Refresher Training, Adult Support & Protection Investigative Interviews Skills Training for Council Officers and Adult Support & Protection training for the General Contact Workforce	
The priorities for Violence Against Women & Girls for the year have included: Coercive Control & Domestic Abuse Scotland Act, MARAC and Safe & Together Briefings.	
CPOs, DTTOs, RLOs	
The quality of CPO and DTTOs is reported in the Community Payback	



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
Order Annual Report produced by Clackmannanshire Council Justice Services. Further detail will also be published in the Criminal Justice Social Work Statistics published by Scottish Government.	
<b>NATIONAL OUTCOME FIVE</b> Life chances are improved through needs, including health, financial inclusion, housing and safety, being addressed.	<ul> <li>Have regard to the following indicator.</li> <li>➢ Individuals have made progress against the outcome</li> </ul>
How do partners measure outcome five for individuals?	If this information has been collated, what does it show?
Clackmannanshire is involved in the establishment of Joint Specialist Housing & HSCP forum to discuss housing needs of residents in the Clackmannanshire and Stirling HSCP area.	
<b>Caledonian System</b> Clackmannanshire Council are in the second year of a National Pilot to deliver the Caledonian System for non court mandated clients. The Caledonian System provides a whole system approach that supports women and children survivors of domestic violence whilst also challenging the abusive beliefs, thoughts and behaviours of perpetrators. Criminal Justice staff are trained in all aspects of the Caledonian System. The aim of the pilot is to deliver the same evidence based programme but at an earlier stage of intervention. This is delivered by Child Care staff with the support and guidance of Justice Services. They have also developed two programmes for men who do not meet the threshold for Caledonian, a parenting programme	This work has been delayed by Covid and the lack of social work child care staff, meaning that child protection must take priority - a problem which is being reflected throughout Scotland. The aim is to roll out the approach during 2022/23 through increased staff training. The learning from this process is that this system sits better within a justice setting which has the infrastructure, training and experience in place to facilitate non-court mandated interventions.



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
for perpetrators and a general behaviour programme.	
If available, provide a supporting case study or other information to demonstrate activity and impact relating to outcome five.	
<b>NATIONAL OUTCOME SIX</b> People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure	
activities	Have regard to the following indicator. ➤ Individuals have made
	progress against the outcome
Providing evidence on person centric outcomes has been	If this information has been collated, what does it show?
challenging for most areas. How do partners measure outcome six for individuals?	5110W (



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
Employability support - Apex	
During the reporting year APEX continued to work in partnership with CJSW to support clients on the pathway to employment and to complete CPOs. Figures for the numbers engaged are set out opposite.	
The figures show that of those individuals who started with the service, 78% of those engaged. A total of 10 of those individuals referred to the service did not engage for various reasons including: poor mental health, issues around homelessness, addiction and return to custody. Apex continues to support numerous individuals on an ad hoc basis at the discretion of the social worker, including advice and guidance via phone or email and those individuals often do not go on to be represented in the official reporting figures above.	
Of those referred for CPO 90% engaged. This high rate of engagement is largely due to encouragement from CPO supervisors alongside offering plenty opportunities to the clients to complete. There has been a strong relationship built with CPO supervisors and regular contact made with updates on clients	
Pre Employability	
Pre-Employability in Clackmannanshire Pre Employability in Clackmannanshire (PEC) has been established	
with support from the Community Renewable Fund UK Fund.	



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
Operational from January 2022 PEC provides a range of supports to help those who are unemployed and economically inactive to make progress towards stable employment. Supports have included short courses in passport/vocational skills, health and welling workshops and supports, employability courses and work placements, one to one literacy support all delivered through a key worker support structure. Around 200 separate courses and workshop sessions have been held to date. The programme has also supported a pilot College Bus between the Forth Valley College campuses, an advisor training programme and the development of a searchable on line database of existing provision.	
PEC is delivered by a consortium of third sector organisations. Led by CTSi, this includes CERT (the project managers), ApexScotland, Forth Valley College, Resilience Learning Partnership (providers of training), Dial a Journey (operators of pilot College Bus), Ceteris (deliverer of an enterprise programme), Japanese Garden and All Cleaned Up (providers of work placements), Recovery Scotland (provider of addiction support). To support the consortium others have been engaged to deliver specialist supports including Scottish Autism, Clacks CAB, a CLD practitioner to deliver literacy and a range of private sector training providers. After 6 months PEC had exceeded targets and is on track to significantly exceed all measures. In its first 3 months of operation to end March 2022 it supported 124 participants in the first quarter,	



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
against a target of 158 for the whole duration of the project. By the end of June this increased to 250. Around 40% of participants are economically inactive and the biggest barriers identified by participants are confidence/self esteem (45%) and mental health (38%), demonstrating the often in depth barriers which need to be overcome.	
28 participants are now in employment and 22 have progressed to employability supports exceeding the targets for the 12 month programme after 6 months of operation. The programme is integrated into the existing support structure with around 75% of participants referred from another support agencies, many being "joint" clients receiving support from more than one place and now progression from PEC to other supports.	
Clackmannanshire Works Clackmannanshire Works is a local employability service designed to help people who are looking to get into work or progress in employment, as well as assist local businesses to develop and support local people with jobs and training. Established in 2008, Clackmannanshire Works offers employability support to local people between the ages of 16 and 67 years old. They include school leavers looking for work experience or apprenticeships, unemployed adults of working age who need support to overcome a range of barriers to employment, and parents who need to increase their income either through supporting them into work or increasing their wages and/or hours. Around 50% of the people supported through	



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
Clackmannanshire Works have a criminal record as just one of a number of barriers to employment.	
Clackmannanshire Works offers person-centred support, tailored to meet each person's specific needs and situations. Each person has a dedicated key worker and access to one to one support which can include confidence building, IT skills, money advice, job search skills, access to volunteering and work taster opportunities, industry specific training and clothes for interview/starting work. For those who are ready to move into work, Clackmannanshire Works hosts a weekly Job Club called Job Worx in Alloa's Speirs Centre during which a job broker offers advice on career options, creates links to employers, offers support with job applications and interview techniques, matches individuals with suitable vacancies and helps people develop CVs. The service can offer funding for childcare and travel costs to enable individuals to take up training and interviews. Key Workers also continue to support individuals to settle into a new job.	
Between 1 April 2021 and 31 March 2022, Clackmannanshire Works engaged with over 600 local people and supported over 250 people into sustainable and fair work	
If available, provide a supporting case study or other information to demonstrate activity and impact relating to outcome six.	
<b>NATIONAL OUTCOME SEVEN</b> Individuals' resilience and capacity for change and self-management	Have regard to the following indicator. ➤ Individuals have made progress against the



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
are enhanced	outcome
Providing evidence on person centric outcomes has been challenging for most areas.	If this information has been collated, what does it show?
How do partners measure outcome seven for individuals?	
Criminal Justice Social Work, Clackmannanshire Council	
Covid resulted in a number of difficulties in carrying out client reviews due to staff shortages, a reduction in face to face contact and other restrictions on movement and engagement. As a result client reviews were only carried out for the most high risk clients during the reporting period. The aim is to reintroduce reviews as Covid recovery progresses.	
There have been a number of diversion from prosecution orders imposed which have had positive outcomes including employment, access to appropriate support and services and access to Further Education.	
Barnardo's	
Barnardo's Justice Service provides a trauma informed wraparound service for young people between the ages of 18 and 26 who are involved within the Justice System. This service is responsive, robust and flexible to the individual needs of the client and is focussed on achieving best outcomes to reduce risk whilst supporting them to	



6) Performance Reporting – National Outcomes	This section is designed to capture the evidence and data that has been used by your partnership over the reporting period to assess progress against the national outcomes.
increase their protective factors. Barnardo's Justice Service will address underlying factors which impacts on their offending behaviour, which can include, support with housing, college or employment, budgeting, support to address physical and mental health wellbeing, relationships and substance use. This will be undertaken either on a 1- 1 basis or small groups which can also be supported by our volunteers. See case study below.	
If available, provide a supporting case study or other information to demonstrate activity and impact relating to outcome seven.	

<ol> <li>If you have identified other local community justice activities and outcomes which go beyond the national outcomes, then record them here.</li> </ol>	Local outcomes
Please describe the activity	Then describe the impact
Strong relationships have been developed between the CJP and the VAWGP and the CSADP. The 3 partnerships are working together to identify shared priorities and outcomes and reflect this in the development of the new VAWG Strategy and the ADP Development Plan alongside the new CJOIP. All 3	Shared priorities and outcomes identified through partnerships and fed into Community Planning processes.



report into The Alliance, the Community Planning Partnership for Clackmannanshire.	
The VAWG Partnership has been re-established in Clackmannanshire after a period of not meeting. The partnership has representation from a wide range of organisations including Police, Social Work, Housing, Clackmannanshire & Stirling HSCP, Victim Support and the third sector i.e. Women's Aid, Rape Crisis, SACRO & RLP. The partnership is currently scoping and developing a new VAWG Strategy for 2023.	Positive partnership working and strengthening of a whole systems approach to Violence Against Women and Girls.
The CJP has had an interim Chair since February 2022 from Public Health, NHS Forth Valley. This level of engagement by NHS Forth Valley with the CJP is very positive and demonstrates the strength of commitment to taking forward community justice planning and service delivery within Clackmannanshire.	
In early 2022, Public Health, NHS Forth Valley, identified a need for a rapid Forth Valley health and homelessness review which would result in a set of recommendations being presented at appropriate high-level groups. This work is being led by Public Health, working with a team of colleagues across Forth Valley, including the Community Justice Co-ordinators	

8) What other achievements and challenges happened?	
Achievements	Challenges
Further development of the meaningful engagement of lived	The Community Justice Coordinator post was vacant for most of



8) What other achievements and challenges happened?	
experience within the CJP. RLP have become a core member of the CJP. Both RLP and Apex have played a key role in the	the reporting year (April 2021-January 2022). The CJP continued to meet on a regular basis with additional support provided by CTSI
development of justice journeys case studies and workshops for the SNSA.	but the capacity for this was limited and restricted the level of activity that could be taken on as a Partnership. A new Coordinator came into post in January 2022 (until end March 2023) and planning is underway to secure the Coordinator post going forward
The Partnership continued to meet on a regular basis via MS Teams throughout the reporting year despite the challenges presented by Covid restrictions.	and ensure there is no gap in recruitment.



#### 9) Additional Information including, next steps for the partnership

- The SNSA will be completed by December 2022 and the learning from this used to begin planning the new CJOIP to run from April 2023 March 2028. All partners will have engaged in Justice Journeys workshops as part of the SNSA process.
- A CJP Away Day will be held with partners in November 2022 to review information gathered for the SNSA, carry out the SWOT Analysis for the SNSA and begin identification of priorities for the new CJOIP.
- Ongoing review of the uptake of voluntary throughcare and review of arrest referral processes.
- Development of a naloxone policy for Clackmannanshire Council jointly with CSADP and roll out of naloxone training.

