

Equality and Fairer Scotland Impact Assessment - Screening

Title of Policy:	Cease funding Safe Drive Stay Alive
Service:	Partnership and Performance
Team:	Strategy and Performance

Will the policy have to go to Council or committee for approval	Yes
Is it a major policy, significantly affecting how functions are delivered?	Yes
Does it relate to functions that previous involvement activities have identified as being important to particular protected groups?	Yes
Does it relate to an area where the Council has set equality outcomes?	Yes
Does it relate to an area where there are known inequalities?	Yes
Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes?	Yes

IF YES TO ANY - Move on to an Equality & Fairer Scotland Assessment

IF NO - Explain why an Equality & Fairer Scotland Assessment is not required

APPROVAL		
NAME	DESIGNATION	DATE
Cherie Jarvie	Service Manager	31 st January 2019

NB This screening exercise is not to be treated as an assessment of impact and therefore does not need to be published. However, if you decide not to assess the impact of any policy, you will have to be able to explain your decision. To do this, you should keep a full record of how you reached your decision.

Equality and Fairer Scotland Impact Assessment - Scoping

Purpose of the proposed policy or changes to established policy
<p>The purpose of the change is to contribute towards the Council's requirement to set a balanced budget, as required by statute, for the year 2019/20.</p> <p>The proposals include stopping the funding to Safe Drive Stay Alive. Safe Drive Stay Alive currently receives £3000 to support the delivery of roadshows for S4 pupils. This funding is managed via a SLA. If this proposal is approved it would mean funding of £1500 in 2019/20 with funding ceasing on 30th September 2019.</p>
Which aspects of the policy are particularly relevant to each element of the Council's responsibilities in relation to the General Equality Duty and the Fairer Scotland Duty?
General Equality Duty -
➤ Eliminating unlawful discrimination, harassment and victimisation and other prohibited conduct
Impacts, if any, are likely to be minimal
➤ Advancing equality of opportunity between people who share a relevant protected characteristic and those who do not
Impacts, if any, are likely to be minimal
➤ Fostering good relations between people who share a protected characteristic and those who do not.
Impacts, if any, are likely to be minimal
Fairer Scotland Duty -
➤ Reducing inequalities of outcome caused by socioeconomic disadvantage
Impacts, if any, are likely to be minimal

To which of the equality groups is the policy relevant?		
Protected Characteristic	Yes/No*	Explanation
Age	Yes	The Safe Drive Stay Alive (SDSA) roadshow targets young people in S4 delivering hard hitting road safety messages. While young people account for ten per cent of all driving licence holders, they are involved in 20% of accidents. Young drivers are still developing their skills. Their age and lack of experience put them in a very at-risk group. That means they are much more likely to be involved in an accident than an older driver. Single-vehicle accidents are common among young drivers. Often they are the result of the driver losing control. The high rate of accidents means young drivers pay more for car insurance. There were no fatalities on Clackmannanshire's roads between 2012-2016.
Disability	No	There is no indication that this protected characteristic would be impacted.
Gender Reassignment	No	There is no indication that this protected characteristic would be impacted.
Marriage and civil partnership	No	There is no indication that this protected characteristic would be impacted.
Pregnancy and Maternity	No	There is no indication that this protected characteristic would be impacted.
Race	No	There is no indication that this protected characteristic would be impacted.
Religion and Belief	No	There is no indication that this protected characteristic would be impacted.
Sex	Yes	There is a possibility that this protected characteristic may be impacted with men accounting for 74% of road traffic deaths, 70% of serious injuries and 59% slight injuries on the roads in Britain. Source: http://www.brake.org.uk/facts-resources/1593-driver-gender .
Sexual Orientation	No	There is no indication that this protected characteristic would be impacted.

* Delete as required

What evidence is already available about the needs of relevant groups, and where are the gaps in evidence?

Statistics about young drivers can be found online at:
<https://roadsafety.scot/road-safety-topics/young-drivers/>
The Fire Service, as part of the SLA monitoring, provide an annual report on attendance at the SFSD roadshow.

Which equality groups and communities might it be helpful to involve in the development of the policy?

Face to face engagement has taken place with Alan Faulds, SFSA co-ordinator in Forth Valley, to enable a better understanding of the impact.

Next steps

Council will meet to agree the 2019/20 budget

Equality and Fairer Scotland Impact Assessment - Decision

Evidence findings		
All evidence gathered was presented to elected members prior to the budget setting Council meeting.		
Details of engagement undertaken and feedback received		
Face to face engagement has taken place with Alan Faulds, SFSA co-ordinator in Forth Valley – the feedback he gave informed this document.		
Decision/recommendation		
Having considered the potential or actual impacts of this policy, the following decision/ recommendation is made:		
Tick	Option 1: No major change The assessment demonstrates that the policy is robust. The evidence shows no potential for unlawful discrimination and that all opportunities have been taken to advance equality of opportunity and foster good relations, subject to continuing monitoring and review.	
	Option 2: Adjust the policy – this involves taking steps to remove any barriers, to better advance equality or to foster good relations. It may be possible to remove or change the aspect of the policy that creates any negative or unwanted impact, or to introduce additional measures to reduce or mitigate any potential negative impact.	
	Option 3: Continue the policy – this means adopting or continuing with the policy, despite the potential for adverse impact. The justification should clearly set out how this decision is compatible with the Council's obligations under the duty.	
X	Option 4: Stop and remove the policy – if there are adverse effects that are not justified and cannot be mitigated, consideration should be given to stopping the policy altogether. If a policy leads to unlawful discrimination it should be removed or changed.	
Justification for decision		
The Council met on 6th March 2019 and set the budget for 2019/20. Funding for Safe Drive Stay Alive will be maintained at 2018/19 levels.		
APPROVAL		
NAME	DESIGNATION	DATE
Cherie Jarvie	Strategy and Performance Manager	7 th March 2019