



EMPLOYABILITY IN CLACKMANNANSHIRE

A brief guide to services available.

**Produced by the
Clackmannanshire Local Employability Partnership
September 2019**

This guide provides information on employability services available in Clackmannanshire. It is primarily aimed at people of working age (16+) who are either seeking employment or looking to make steps towards work.

It has been developed by the Clackmannanshire Local Employability Partnership (LEP) to help staff in all front line services identify what support is available locally to move their clients towards and into work.

The guide has been organised alphabetically by organisation name and lists the services available under each organisation. A description of each service, who it's for, how to access the service and contact details are all provided.

Information on support with travel costs has been included so that front line staff can help their clients overcome any barriers in travelling to work.

There is also some information on the local labour market and the types of jobs available in Clackmannanshire and the travel to work area.

We hope this guide is useful for all front-line staff who engage with people who are unemployed. If you have any comments on how we can improve the guide or if you know about any services which are missing, please contact jadamson@clacks.gov.uk or dcarter@clacks.gov.uk.

THE LOCAL JOBS MARKET – KEY FACTS¹

- Clackmannanshire is the smallest council area in mainland Scotland but has links to the surrounding areas of Stirling, Falkirk, Fife, Glasgow and Edinburgh. In the past, the main industries were brewing, coal mining and textiles which used to employ many people. Nowadays the area relies more heavily on public service employment and production.
- Like the rest of Scotland, most of the employers in Clackmannanshire are micro businesses which employ fewer than 10 people. Only 5 businesses in the area are classed as large employers with 250 or more employees.
- In 2017, there were 17,300 jobs within Clackmannanshire. The main sectors were: Human Health and Social Work Activities (3,000 jobs); Wholesale and Retail Trade (2,700 jobs); Education (1,900 jobs); and Manufacturing (1,900 jobs).
- In 2018 a £90.2 million investment in the Stirling and Clackmannanshire Region was agreed through the City Region Deal. It is anticipated this will create around 5000 jobs over a 10 to 15 year period.
- It has been forecast that 4,900 people will be required over the period up to 2027 to fill vacancies in Clackmannanshire. Most of these will be for existing jobs which become vacant through people leaving or retiring. The biggest demand will be for Professional Occupations (1000), closely followed by Sales & Customer Service (900).
- Job seekers who are willing and able to travel outwith the area will greatly improve their chances of finding work. 56 per cent of employed Clackmannanshire residents commute outwith the local authority, the highest in the Forth Valley region, including 29 per cent of all trips being to Stirling, nine per cent to Falkirk, five per cent to Fife and four per cent to Edinburgh City.
- Wholesale and Retail Trade and Human Health and Social Work Activities are the top employing sectors in Clackmannanshire and Falkirk. However, in Stirling, Wholesale and Retail Trade is the largest followed jointly by Accommodation and Food Services, Education, and Human Health & Social Work Activities.

¹ The information used in this section is summarised from the Regional Skills Assessment for Clackmannanshire and RSA Insight report for Forth Valley published by Skills Development Scotland (www.skillsdevelopmentscotland.co.uk).

TRANSPORT LINKS

The links out of Clackmannanshire have improved over the years with the re-opening of the railway and the building of the new Clackmannanshire road bridge. A majority of Clackmannanshire residents who work travel outside the county to do so.

Travel can still be a significant barrier to those looking for work. Public transport can be expensive and difficult to work around other responsibilities such as child care. In addition some people may not have the knowledge of public transport options or the confidence to use them.

Public Transport Information

- Journeys can be planned at: <http://www.travelinescotland.com/>. Traveline Scotland allows you to plan a journey from door to door so you can work out if it is practical to use public transport for a potential job or training opportunity.
- First Bus ticket prices (including multi-zone travel cards) can be found at: <https://www.firstgroup.com/south-east-and-central-scotland/tickets/ticket-prices>

Support with Travel

Several services which support local job seekers include practical help with overcoming travel barriers. These include: Skills Development Scotland, Jobcentre Plus, Activity Agreements and Clackmannanshire Works. Contact details can be found in the guide.

Action on Hearing Loss

Service: Specialist Employability Support – through Doncaster Deaf Trust

Description: A government funded 12 month employability programme designed to help and support people with hearing loss or a hearing impairment to gain employability skills needed to find and stay in work. A dedicated work coach is assigned to deliver IAG, jobsearch, job application, interview support and In Work support if employment is achieved. If interested referral to SES should be done via your JCP office.

Who is it for?: Individuals who have a hearing loss or hearing impairment.

How to Access: Direct contact

Contact: Julie-Anne Leggate

Textphone: 18002 0141 3415350

☎ : 0141 341 5330 / 07436 836121

e: julie-anne.leggate@hearingloss.org.uk

Web: www.actiononhearingloss.org.uk

Apex Scotland

Service: Works4YOU

Description: Supporting individuals on an active court order who would like to get back into the world of employment, education or training. Referral must come via Criminal Justice Service.

Who is it for?: Individuals on an active court order, aged 16+, living in Clackmannanshire

How to Access: Referral from Criminal Justice only

Contact: Ann Mathieson

☎ : 01259 725640

e: ann.mathieson@apexscotland.org.uk

Web: www.apexscotland.org.uk

Apex Scotland

Service: Apex Steps

Description: A new ESF service Steps “Supported travel along Employability Pipeline” which offers support to individuals 16 years and over who are facing multiple barriers to work. Referral routes into this service are not restricted. Our objective is for each individual to work with an Apex Personal Development Mentor who will provide 1-2-1 support, assisting each individual to achieve specific milestones to ensure they progress towards full time employment, education, training or progression to stage 3 providers on the Employability Pipeline.

Who is it for?: Individuals aged 16+ living in Clackmannanshire who have multiple barriers to employment.

How to Access: Referrals are not restricted to a particular source for this exciting new service, and can include self-referrals, as long as participants are facing two recognised barriers to employment.

Contact: Ann Mathieson

☎ : 01259 725640

☎ : 01259 725640

Web: www.apexscotland.org.uk

Central Scotland Regional Equality Council (CSREC)

Service: Support and Advice Service

Description: CSREC run 12 week long Employability Clubs at different times of the year to build capacity. CSREC's employability club is aimed at people facing inequalities and barriers to employment or training. Come along and learn about: Job Opportunities. Modern Apprenticeships and Apprenticeships; Soft skills and interviews; Writing effective CVs; Site visits to local employers, and Skills Development Scotland
In addition CSREC runs a Support and Advice Service that is free and confidential for issues such as discrimination, hate crime or hate incident, immigration and other general information.

Who is it for?: Individuals facing inequalities

How to Access: Direct or referral

Contact: Kieran Gilmore

☎ : 01324 610950

E : admin@csrec.org.uk

Web: www.csrec.org.uk

Central Training Services Limited

Service: ITA Individual Training Account & Grants via CITB

Description: Central Training Services Ltd are approved to deliver courses via the ITA Individual Training Account and are also an Approved Training Organisation for CITB grants (for in-scope companies only).

Who is it for?: Individuals aged 16+

How to Access: E-mail or phone

Contact:

☎ : 01506 829883

e: info@central-training.co.uk

Web: www.central-training.co.uk

Ceteris

Service: Business Gateway (BG)

Description: Advice, support and training for people thinking of becoming self-employed, those already in self-employment and existing and growing businesses in Clackmannanshire.

Who is it for?: Individuals aged 18+ who are thinking of starting or already running a business in Clackmannanshire

How to Access: Self-referral through BG national website, the BG Enquiry Service or direct to the local office in Alloa.

Contact: Alison Davidson

☎ : 01259 726435

e: adavidson@ceteris.co.uk

Web: www.bgateway.com/local-offices/clackmannanshire

Clackmannanshire CAB

Service: Help to Claim Universal Credit

Description: Trained advisers can guide you through the process, whether you're looking for answers to quick questions or step-by-step support to make your claim. Claiming Universal Credit can involve several stages, and we're here to make them easier for you.

Who is it for?: Individuals making a new claim for Universal Credit

How to Access: By phone, webchat or in person

Contact:

☎ : 0800 0232 581

Glebe Hall, Burgh Mews, Alloa

Web: <https://www.cas.org.uk/helptoclaim>

Clackmannanshire Council (Clackmannanshire Works)

Service: Employability Fund Stage 3

Description: Prepares young people for employment by placing them with local employers to gain work experience and vocational skills training across different sectors. Sectors covered include: administration, child care, construction, warehousing, manufacturing, hairdressing, hospitality, retail, food & drink and amenity gardening.

Who is it for?: Individuals aged 16-17 living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Andy Currie or Marion Aitchison

☎ : 01259 226699

e: acurrie@clacks.gov.uk / maitchison@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: Employability Fund Stage 4

Description: Programme aims to refresh existing skills or develop new skills through 'on-the-job' training and / or through industry specific training which is linked to a particular job opportunity.

Who is it for?: Individuals aged 18+ living in Clackmannanshire

How to Access: By referral from SDS or DWP (JobCentre Plus)

Contact: Gail Fraser or Andy Currie

☎ : 01259 226699

e: gfraser@clacks.gov.uk / acurrie@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: ESF Employability Programme

Description: Provides one-to-one support to people to help address barriers to employment. The type of support varies but could include Key Worker support, access to work placements, support with job applications & interview techniques and industry specific training.

Who is it for?: Individuals aged 16+ living in Clackmannanshire with multiple barriers to employment.

How to Access: By referral from partner agencies such as DWP (JobCentre Plus) or SDS etc

Contact: Gail Fraser

☎ : 01259 226699

e: cworks@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: Stirling & Clackmannanshire Fair Work Incentive

Description: This is an employer recruitment incentive which is targeted at unemployed people aged 16 - 67 with barriers to employment.

Who is it for?: Individuals aged 16+

How to Access: Phone or e-mail

Contact: Jane Adamson or Audrey Munro

☎ : 01259 226699

e: jadamson@clacks.gov.uk / amunro@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: Fair Start Scotland (FSS)

Description: Fair Start Scotland is Scotland's newly devolved employability service which delivers locally targeted employment support for unemployed people who are disabled, have health conditions and are at risk of long-term unemployment. The service will provide 12 months pre-employment and 12 months in-work support – a total of 2 years' support entitlement.

Who is it for?: Individuals aged 18+ living in Clackmannanshire who are on average no more than 12 months away from being able to enter sustained employment. Also 16 or 17 year olds who are either disabled or in receipt of ESA or UC.

How to Access: Direct contact with Clackmannanshire Works in the first instance

Contact: Gail Fraser

☎ : 01259 226699

e: cworks@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Opportunities for All)

Service: Activity Agreements

Description: An Activity Agreement is an arrangement between a learner and their Activity Agreement key worker. The approach offers 1-2-1 support working in partnership with the learner on barrier removal. The learner will take part in a programme designed to support them identify and reach their short, medium and long-term goals. We offer a range of opportunities including outdoor learning/activities, music tuition, sound engineering, animal husbandry, land management, first aid training, health well-being & fitness, cooking & money management, core skills, life skills & employability courses. Most of the courses can be used to gain SQA accreditation.

Who is it for?: Learners aged 16 – 19 living in Clackmannanshire.

How to Access: School referral, self-referral or referral by partner organisations such as Social Services and SDS

Contact: Karen Newbigging

☎ : 01259 225073

e: opps4all@clacks.gov.uk

Web: www.clacksweb.org.uk/community/youthemployability

Clackmannanshire Council (Partnership & Performance Service)

Service: Clackmannanshire Young Parents Project

Description: Provide co-ordinated professional support which enables early intervention to enhance the health, social, educational, and future employability of young parents or young parents to-be.

Who is it for?: Young parents aged 16 – 24 living in Clackmannanshire.

How to Access: By referral or self-referral

Contact: Craig Baird

☎ : 01259 226684

e: cbaird@clacks.gov.uk

Web: www.clacksweb.org.uk/community/youngparentsproject/

Clackmannanshire Third Sector Interface (CTSI)

Service: Volunteering

Description: CTSI have staff available to speak to people interested in volunteering and provide choices for them from their extensive database of what's available in the area. Once a match is made full support is provided from initial meeting to placement and beyond. Younger volunteers (12-25) can sign up for the National Recognition Scheme, Saltire.

Who is it for?: Individuals living in Clackmannanshire

How to Access: By referral or self-referral.

Contact: Louise Orr (General Volunteering), Alice Wadkin (Youth Volunteering <26)

☎ : 01259 213840

e: louise.orr@ctsi.org.uk, Alice.wadkin@ctsi.org.uk

Web: www.ctsi.org.uk/

Clackmannanshire Third Sector Interface (CTSI)

Service: Digital Assistance Drop In Sessions

Description: CTSI have a team of Digital Champion Volunteers who provide drop in assistance across the County for those with basic digital queries – from printing to attaching a document, or updating anti-virus software. They are happy to help with assistance for laptops, phones, desktop computers, and tablets/ipads. For up to date information on drop in sessions.

Who is it for?: Individuals aged 18+ living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Brian Weaver

☎ : 01259 213 840

e: brian.weaver@ctsi.org.uk

Web: www.ctsi.org.uk/

Clackmannanshire Third Sector Interface (CTSI)

Service: Basic Digital Skills Classes

Description: If you require more general digital skills support, please contact Brian Weaver for information about CTSI's upcoming basic digital skills classes.

Who is it for?: Individuals aged 18+ living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Brian Weaver

☎ : 01259 213 840 / 07538 410392

e: brian.weaver@ctsi.org.uk

Web: www.ctsi.org.uk/

C-MEE Ltd

Service: C-MEE Ltd

Description: Access to volunteering opportunities or structured work placements for those with barriers to employment. Additional support provided to improve life-chances and make lifestyle changes to improve future employment prospects. Opportunities are also available through The Remakery upcycling project and a Vintage Café.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral or Referred by a number of avenues such as Clackmannanshire Works; SDS; Forth Valley College; Jobcentre Plus; etc.

Contact: Jane McTaggart

☎ : 01259 928228

e: jane@c-mee.co.uk

Web: www.c-mee.co.uk/

Service: Simply Wee County Catering (SWCC)

Description: We support individuals with various degrees of either physical or mental health disabilities to become more independent and self-sufficient by offering work-based training within our catering enterprise. We also offer work placements and volunteering opportunities to those who face barriers to employment to bring them closer to the job market.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral or Referred by a number of avenues such as Clackmannanshire Works; SDS; Forth Valley College; Jobcentre Plus; etc.

Contact: Jane McTaggart

☎ : 01259 928228

e: jane@c-mee.co.uk

Web: www.c-mee.co.uk/

The Coalfields Regeneration Trust**Service: Training and Enterprise**

Description: The Coalfields Regeneration Trust offer a wide range of flexible courses ,subjects include Basic IT, Steps to work, GOALS, PDA Community Involvement, Volunteering awards, Food Hygiene, First Aid and manual handling. ITA funding can be used.

Who is it for?: All residents of coalfield communities

How to Access: contact directly via email or phone

Contact: Angela Davis

☎ : 01259 230910

e: angela.davis@coalfields-regen.org.uk

Web: http://www.coalfields-regen.org.uk

Doncaster Deaf Trust**Service: Specialist Employability Support**

Description: A government funded 26 week employability programme designed to help and support people with hearing loss or a hearing impairment to gain employability skills needed to find and stay in work. A dedicated work coach is assigned to deliver IAG, jobsearch, job application, interview support and In Work support if employment is achieved. If interested referral to SES should be done via your JCP office.

Who is it for?: Individuals who have a hearing loss or hearing impairment.

How to Access: Direct contact

Text: 07909 128067

Minicom: 01302 386731

☎ : 01302 386751

e: enquiries@ddf-ses.org.uk

Web: www.deaf-trust.co.uk/college/support-services/

Forth Valley College

Service: Centre Forward

Description: The programme is designed for young people who have additional learning support needs and who wish to become more active whilst learning and developing their confidence. Combined with certificated SQA units, learners will have a unique opportunity to take part in a range of on the pitch activities – encouraging practical learning and improving health/wellbeing at the same time. They will also benefit from real-life work placement opportunities. Individuals taking part will be enrolled as FVC Students and will have access to the full range of student support services available. The programme will be delivered at both the college's Falkirk campus and Falkirk Stadium.

Who is it for?: Individuals aged 16-24 living in the Forth Valley area and able to travel independently.

How to Access: Application.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Core Skills Drop-ins

Description: Forth Valley College offer drop-in sessions to help support learners on any full or part-time programme with additional support for: Core Skills, Literacy and Numeracy. Also, Student Services have staff who can support learners, including Learner Advisors, Learner Development Workers, Information Assistants, Counselling Service, Careers Advice and Student Finance.

Who is it for?: College learners on any full or part-time programme

How to Access: Please ask the Learner Adviser on site.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Flexible Learning Courses

Description: The College offers a variety of flexible and online learning courses. Subjects may include: a wide range of Computing courses or Languages. ITA funding can be used.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Application on-line

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Lifestart

Description: Designed for young people who have significant learning support needs, this course can provide a link into adult and community services. Learners study a range of subjects and get the opportunity to develop and practice their skills within a supportive adult environment. There is an emphasis on extending social and life skills and encouraging independence. The College welcomes applications from all individuals. In line with Scottish Funding Council guidance, 16–24 year-olds who meet the entry criteria, will be allocated available places first.

Who is it for?: Individuals aged 16 to 24

How to Access: Application

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Passport to Learning

Description: This course could be a progression route for students on Pathfinders or winter school leavers who are mature and prepared to study at National 5 level in a college environment. You will be introduced to new subjects and build upon your study skills. Content may include: Core Skills, Introduction to Business, Introduction to Creative Industries, Introduction to Social Sciences, Health and Wellbeing or Local Investigations.

Who is it for?: Individuals aged 16+

How to Access: Application for 19-week course running from January to June.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Pathfinders

Description: This course is ideal for young people who have not achieved at school or have outgrown the school environment. It is an opportunity to find out what the College has to offer and to build self confidence, with ongoing support and guidance. Students try taster subjects that may include: Core Skills, First Aid, Workshop Skills, Art, Catering Skills, Leisure & Recreation, Enterprise, Local Investigations and/or a Learning Development Worker workshop.

Who is it for?: Individuals aged 15 - 19

How to Access: Application for 6 month course starting in August.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Workstart

Description: This course is designed for young people who have additional learning support needs and who require support to access the world of work. Learners further develop their core and interpersonal skills by taking part in a range of subjects in the College, following individual programmes of study, participating in work preparation activities and, where appropriate, undertaking periods of work placement.

The College welcomes applications from all individuals. In line with Scottish Funding Council guidance, 16–24 year-olds who meet the entry criteria, will be allocated available places first.

Who is it for?: Individuals aged 16 - 24

How to Access: Application

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Preparation for Employment

Description: These courses can give you an opportunity to develop the relevant skills and gain an invaluable work placement experience. There are various programmes running throughout the year. This full-time programme is made up of a combination of learning at Alloa, Stirling or Falkirk Campuses and placement with local employers. The work placement aspect of this course will give both yourself and the employer an insight into your expectations and the employers expectations. This will also help establish a relationship with an employer, which may lead to future employment, training, full and part time courses. Depending on your chosen course, you will be allocated a placement in carpentry & joinery, painting & decorating or plumbing.

Who is it for?: Individuals aged 16+

How to Access: Application.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Hawkhill Community Centre

Service: Hawkhill Job Club

Description: A daily Job Club with advisor who can assist in CV Building and Universal Job Match. We also have various groups which are for all ages and both sexes. Please see our Facebook page.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Self-referral

Contact: May H Richmond

☎ : 01259 218139

e: bill.hawkhillcc@yahoo.co.uk

Service: Computer & WiFi Access

Description: Computer and free WiFi access is available in Alloa Jobcentre for anyone looking for work. We have 6 computers and areas to sit and use personal devices such as laptops and tablets for job searching purposes. We are open Mon, Tue, Thu & Fri 9am - 5pm and Wed 10am - 5pm.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Drop-in

Contact: Melanie Milligan

☎ : 01259 294051/294024

e: melanie.milligan@DWP.GOV.UK

Web: www.gov.uk

Service: Digital Assistance

Description: Sessions are delivered on an ongoing basis covering a range of topics to support people into work including digital skills, CV's and job searching. These sessions can be tailored to meet individual needs.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Referral only

Contact: Melanie Milligan

☎ : 01259 294051/294024

e: melanie.milligan@DWP.GOV.UK

Web: www.gov.uk

Service: Integrated Employment and Skills

Description: Jobcentre Plus work with Skills Development Scotland (SDS) to offer one-to-one support through Integrated Employment & Skills (IES). SDS are present in Alloa Jobcentre each Friday morning and appointments can be booked to provide individual support with all aspects of employability.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Referral only

Contact: Brian Smillie

☎ : 01259 294018

e: brian.smillie@dwp.gov.uk

Web: www.gov.uk

Jobcentre Plus

Service: Sector-based work academies

Description: A sector-based work academy (sbwa) is a Get Britain Working Measure to support people into work. A sbwa consists of sector-specific pre-employment training of up to 30 hours, a work experience placement with an employer and a guaranteed job interview linked to a genuine vacancy.

Who is it for?: Individuals aged 18 + living in Clackmannanshire who are in receipt of out of work benefit.

How to Access: Referral only

Contact: Sue Hunter

☎ : 01259 294081

e: susan.hunter2@dwp.gov.uk

Web: www.gov.uk

Lifeskills Centres

Service: Employability Fund Stage 3

Description: This course is targeted at individuals aged 16+ who are relatively close to the labour market and who require support to enhance their vocational, job search and retention skills training and for whom employability skills, work experience and sector related skills may enhance their employability levels.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Eddie Briggs

☎ : 07740 198134

e: eddie.briggs@lifeskillscentres.com

Web: www.lifeskillscentres.com/

Lifeskills Centres

Service: Employability Fund Stage 2

Description: This course is targeted at individuals aged 16+ who are relatively close to the labour market and who require support to enhance their vocational, job search and retention skills training and for whom employability skills, work experience and sector related skills may enhance their employability levels.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Eddie Briggs

☎ : 07740 198134

e: eddie.briggs@lifeskillscentres.com

Web: www.lifeskillscentres.com/

Lifeskills Centres

Service: Employability Fund Stage 4

Description: Unemployed people aged 18+ who are job ready but lack specific qualification and/or work experience to gain employment.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Eddie Briggs

☎ : 07740 198134

e: eddie.briggs@lifeskillscentres.com

Web: www.lifeskillscentres.com/

NHS Forth Valley Healthy Working Lives

Service: Forth Valley Healthy Working Lives

Description: Healthy Working Lives is a Scottish Government programme that aims to provide support to employers and employees in their workplace. We offer the following:

- Support and advice with employee health and wellbeing,
- Workplace health initiatives and campaigns.
- Support with staff health and wellbeing policy development.
- The opportunity to register for the Health Working Lives Award: a structured staff health and wellbeing programme.
- Various training opportunities such a Mentally Healthy Workplace Training for Managers
- Workplace Smoking Cessation Sessions to help employees quit smoking.

Who is it for?: Workplaces across Forth Valley

How to Access: via contacts below

Contact: Gillian Bruce

☎ : 01786 433873

e: gillian.bruce2@nhs.net

Web: www.healthyworkinglives.com

Poppyscotland

Service: Employ-Able

Description: Employ-Able offers one-to-one support designed to help increase confidence, motivation and deal with any barriers to employment. Advisors will give guidance with job searching, applying for jobs, CV writing, support find pre-work options such as volunteering or work placements, in-work support is also available.

Who is it for?: Veterans or spouses who are unemployed or considering a career change and need support where confidence, motivation or mental health is impacting them.

How to Access: Self-referral

Contact:

☎ : 0131 550 1568

e: GetHelp@poppyscotland.org.uk

Web: www.poppyscotland.org.uk/get-help/employment/employ-able/

Poppyscotland

Service: Life Works

Description: LifeWorks is a fully-funded residential 5-day course which offers: Help identifying a career that suits you, Guidance with searching and applying for jobs, Support with CV writing, Assistance with interview skills

Who is it for?: Veterans who are unemployed or considering a career change

How to Access: Self-referral

Contact:

☎ : 0131 550 1568

e: GetHelp@poppyscotland.org.uk

Web: www.poppyscotland.org.uk/get-help/employment/lifeworks/

Scottish Council for Voluntary Organisations (SCVO)

Service: Community Jobs Scotland

Description: Community Jobs Scotland (CJS) provides an Employer Recruitment Incentive to third sector organisations who recruit vulnerable young people aged 16-29 into paid jobs.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: By referral or self-referral

Contact:

☎ : 0141 559 5026

e: communityjobsscotland@scvo.org.uk

Web: www.scvo.org.uk/jobs-employability/cjs/

Skills Development Scotland

Service: Redundant Apprentice Programme

Description: The Redundant Apprentice Programme offers £2,000 to employers who employ a redundant apprentice. The grant is made available to the employer to support the redundant MA to continue their apprenticeship and work towards their qualification for 12 months. Skills Development Scotland manages the programme on behalf of the Scottish Government.

Who is it for?: Individuals aged 16 - 24 living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Fred Smith

☎ : 0300 013 4406

Web: www.skillsdevelopmentscotland.co.uk/for-individuals/

Skills Development Scotland

Service: Career Planning and Employability Skills Support

Description: We support pupils, parents and teachers with a range of career information advice and guidance (CIAG) through our Next Steps Service. Anyone can visit our centre at 39 – 43 Bank St in Alloa and receive free help from our expert careers staff on a range of services such as: exploring career options, information on local opportunities and career management skills. Next Steps also offers an enhanced service for young people who need extra support as they transition from school.

Who is it for?: Individuals aged up to 16 and 16+ living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Fred Smith

☎ : 0300 013 4406

e: fred.smith@sds.co.uk

Web: www.skillsdevelopmentscotland.co.uk/for-individuals/

Skills Development Scotland

Service: Modern Apprenticeships (MA)

Description: An MA is a job which lets individuals earn a wage and gain an industry recognised qualifications. SDS contributes towards the cost of the training through a training provider who works with the business. There are over 80 Modern Apprenticeship Frameworks from healthcare and financial services to construction and IT.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Application

Contact: www.apprenticeships.scot/become-an-apprentice/

☎ :

e:

Web: www.apprenticeships.scot

Skills Development Scotland (Lead Partner)

Service: Partnership Action for Continuing Employment (PACE)

Description: (PACE) is a Scottish Government initiative, consisting of a partnership approach to provide advice and guidance to individuals at risk of redundancy or who have been made redundant. PACE is a free service provided by public service organisations at no cost to either an employer or an employee.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral / Through employer and partner organisations

Contact: Fred Smith

☎ : 0300 013 4406

e: fred.smith@sds.co.uk

Web: www.skillsdevelopmentscotland.co.uk/what-we-do/our-products/partnership-action-for-continuing-employment-pace/

Service: Employability Fund Stage 2: Venture Forth

Description: A combination of work experience and up to 3 SQA accredited qualifications which can be selected from a menu of options. These include Employability, ICT; Problem Solving and more. This is supplemented by personal development training including but not limited to Confidence Building, Motivation. The work experience is with a local employer across all sectors for a period of up to 2 weeks dependant on need.

Who is it for?: Individuals between 16- 17 and 18+ living in Clackmannanshire

How to Access: Referred by DWP/SDS/Provider or Self-Referral

Contact: Morag Clark

☎ : 01786 451513

e: moragc@trriagecentral.co.uk

Web: www.trriagecentral.co.uk

Service: Employability Fund Stage 3: Venturing Out

Description: Our course supports and equips individuals with skills to prepare for and sustain employment. We offer a combination of work experience and up to 3 accredited qualifications which can be selected from a menu of options. These includes; Customer Service; Hospitality; First Aid; Employability and more. Our training is supplemented with personal development training including but not limited to goal setting; interview techniques; digital skills. Work experience is with a local employer for a minimum of 4 weeks dependant on individual need.

Who is it for?: Individuals 18+ living in Clackmannanshire

How to Access: Referred by DWP/SDS/Provider or Self-Referral

Contact: Morag Clark

☎ : 01786 451513

e: moragc@trriagecentral.co.uk

Web: www.trriagecentral.co.uk

Service: Employability Fund Stage 4: Venture into Work

Description: A flexible approach between 3 and 5 weeks dependant on the individual need and qualifications selected. The main focus is job matching to an employer. Providing a combination of work experience and accredited qualifications which include the globally recognised World Host. Work experience is between 1-3 weeks with a local employer and the aim to achieve sustained employment. In work support is provided for a period of 26 weeks after starting employment.

Who is it for?: Individuals 18+ living in Clackmannanshire

How to Access: Referred by DWP/SDS/Provider or Self-Referral

Contact: Morag Clark

☎ : 01786 451513

e: moragc@trriagecentral.co.uk

Web: www.trriagecentral.co.uk