

Title **Secondary management review**

Service Area **Education**

Estimated Savings **£260,000**

Summary

A study carried out by Audit Scotland showed that the cost per pupil for secondary education in Clackmannanshire was the 8th highest in Scotland which is comparable with rural authorities that have significant transport costs. A similar authority such as Midlothian was 13th on the list. Also, the number of promoted posts in secondary schools in Clackmannanshire is higher than other local authorities

This business case seeks to bring Clackmannanshire in line with similar local authorities, increase efficiency, and identify financial benefits.

Impact

Changes to management structures would only impact on the promoted element of the post and not impact on the commitment to maintain teacher numbers.

Teachers' conditions of service entitle them to 3 years salary conservation. Therefore it will take 4 years to fully achieve the savings.

This option cannot be taken with business case 'Review of the scheme for devolved school management' as it is a duplication of savings.