



Equality Impact Assessment- Stage 2 Template

Table 1: Defining the Policy

Title of Policy:	The Clackmannanshire Local Development Plan: Policy SC3 - Gypsy and Travellers' Sites
Service:	Services to Communities
Team:	Development and Regulatory Services
<p>What is the purpose of the proposed policy or changes to established policy?</p> <p>To specifically consider accommodation needs of this sector with particular regard to proposals for private sites.</p> <p>Medium impact.</p>	
<p>Who is affected by the policy or who is intended to benefit from the proposed policy and how?</p> <p>Gypsy travellers and other Travellers including Travelling Showpeople are intended to benefit. This is the first time that our development plan will contain a policy dedicated to this sector.</p>	
<p>How have you, or will you, put the policy into practice? Who will be responsible for delivering it?</p> <p>Clackmannanshire Council is responsible, through joint working with key stakeholders and Services to secure a fair outcome for this sector in every instance. We employ dedicated staff to liaise and help secure quality in delivery. The situation will be regularly monitored by our Service for planning purposes.</p>	

Table 2

In the Stage 1 Screening you identified that the policy will impact on one or more of the protected characteristics.

What information do you have that tell you how this policy might have an impact.
Key Questions:

- Will the impact of the proposed policy/function be the same or different for each group identified.
- Is there any indication or evidence of higher or lower participation or uptake of services by different groups?
- Are there any groups of people who are not taking up services?

Protected Characteristic	What Evidence do you have and Consultation has been undertaken
Housing needs	1. Consultation letters issued to (a) The Scottish Showmens Guild; (b) Secretary of the Site Managers' Association (Jesse Wallace, Falkirk Council) (c) Article 12 in Scotland (Lynne Tammy) (d) MECOPP, (Michelle Lloyd) that provided copy of our proposed explanation of policy and proposed policy. WE RECEIVED NO REPLY AT THIS STAGE. 2. Copy data from national survey for this sector is reiterated for our customers. 3. We liaised with Housing staff directly involved with this sector of our community.
Site qualities to be assessed i.e. for the protection and enhancement of our environment	1. Consultation letters issued to (a) The Scottish Showmens Guild; (b) Secretary of the Site Managers' Association (Jesse Wallace, Falkirk Council) (c) Article 12 in Scotland (Lynne Tammy) (d) MECOPP, (Michelle Lloyd) that provided copy of our proposed explanation of policy and proposed policy. 2. Copy data from national survey for this sector is to be given in evidence i.e. it will be within our Background Papers of the CLDP. 3. Liaison with Housing staff directly involved with this sector of our community.
Gypsy travellers	Consultation letters issued as above that provided copy of our proposed explanation of policy and proposed policy. Based upon our current facilities and any need for enhancement. WE RECEIVED NO REPLY AT THIS STAGE

Travelling Showpeople	Consultation letters issued as above that provided copy of our proposed explanation of policy and proposed policy. Based upon our current facilities and any need for enhancement. WE RECEIVED NO REPLY AT THIS STAGE
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Table 3: What is the impact on the protected characteristics identified?(see Step 3 of guidelines)

Protected Characteristic	Impact (H,M,L or U)*	Description of Impact
Housing needs	U	<p>The Council's housing strategy: The Clackmannanshire Housing Strategy 2011 - 2015 provide a policy context in housing need and demand. It is based upon the Council's Housing Needs and Demand Assessment 2011(HoNDA) It is designed to specifically consider the needs of this sector.</p> <p>WE SHALL SEEK ENAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)</p>
Site qualities to be assessed i.e. for the protection and enhancement of our environment	U	<p>The criteria to be considered for every development proposal is provided within the proposed policy SC3. It is designed to secure that we are fair and transparent in how we consider their site needs.</p> <p>WE SHALL SEEK ENAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)</p>
Gypsy travellers	U	<p>The criteria to be considered for every development proposal is provided within the proposed policy SC3. It is designed to secure that we are fair and transparent in how we consider their site needs.</p> <p>WE SHALL SEEK ENAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)</p>
Travelling Showpeople	U	<p>The criteria to be considered for every development proposal is provided within the proposed policy SC3. It is designed to secure that we are fair and transparent in how we consider their site needs.</p> <p>WE SHALL SEEK ENAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)</p>

Table 4: Does the policy need to be changed?(see step 4 of Guidelines)

Are there any changes?		
Protected Characteristic		Description
Housing needs	No	This is the first phase of consultation and perhaps there will be input from the sector at a later stage in consultation i.e. we will deliberately consult again at a later stage and before adoption of our Proposed Plan. WE SHALL SEEK ENGAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)
Site qualities to be assessed i.e. for the protection and enhancement of our environment	No	This is the first phase of consultation and perhaps there will be input from the sector at a later stage in consultation i.e. we will deliberately consult again at a later stage and before adoption of our Proposed Plan. WE SHALL SEEK ENGAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)
Gypsy travellers	No	This is the first phase of consultation and perhaps there will be input from the sector at a later stage in consultation i.e. we will deliberately consult again at a later stage and before adoption of our Proposed Plan. WE SHALL SEEK ENGAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)
Travelling Showpeople	No	This is the first phase of consultation and perhaps there will be input from the sector at a later stage in consultation i.e. we will deliberately consult again at a later stage and before adoption of our Proposed Plan. WE SHALL SEEK ENGAGEMENT WHEN CONSULTING ON THE APPROVED PLAN WHEN IT IS PUBLISHED (e.g. OCTOBER 2013)

Approved by:

Name (Head of Service)	Julie P Hamilton
Date	