
Report to Resources & Audit Sub-committee

Date of Meeting: 10th June 2015

Subject: Q3, 2014/15 Performance Report, Business Jobs and Skills Partnership Team

Report by Head of Strategy & Customer Services

1.0 Purpose

- 1.1. This report presents to Committee information relating to Quarter 3, 2014/15 performance for the Business, Jobs and Skills Partnership Team.
- 1.2. The purpose of the BJSP is to;
 - Develop Business; Supporting and growing local businesses and attracting new business to Clackmannanshire;
 - Get people ready for learning and employment;
 - Promote Clackmannanshire and Make the best use of our environment.

2.0 Recommendations

- 2.1. It is recommended that the Committee notes, challenges and comments on the Business, Jobs and Skills Partnership Team report for Quarter 3, 2014/15, provided at Appendix 1.

3.0 Considerations

- 3.1. The information at Appendix 1 was provided to the Head of Strategy & Customer Services by the Business, Jobs and Skills Partnership Team for the purposes of scrutiny at the Resources & Audit Sub-committee.
- 3.2. The Business, Jobs and Skills Partnership Team report was considered by the Clackmannanshire Alliance when it met on 6th March 2015.

4.0 Sustainability Implications

- 4.1. There are no direct sustainability implications for Clackmannanshire Council.

5.0 Resource Implications

5.1. *Financial Details*

5.2. The full financial implications of the recommendations are set out in the report. This includes a reference to full life cycle costs where appropriate. Yes

5.3. Finance have been consulted and have agreed the financial implications as set out in the report. Yes

5.4. *Staffing* - no implications for Clackmannanshire Council.

6.0 Exempt Reports

6.1. Is this report exempt? Yes (please detail the reasons for exemption below) No

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) **Our Priorities** (Please double click on the check box)

Not applicable

- The area has a positive image and attracts people and businesses
- Our communities are more cohesive and inclusive
- People are better skilled, trained and ready for learning and employment
- Our communities are safer
- Vulnerable people and families are supported
- Substance misuse and its effects are reduced
- Health is improving and health inequalities are reducing
- The environment is protected and enhanced for all
- The Council is effective, efficient and recognised for excellence

(2) **Council Policies** (Please detail)

Not applicable

8.0 Equalities Impact

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?
Yes No Not applicable

9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

10.0 Appendices

10.1 Please list any appendices attached to this report. If there are no appendices, please state "none"

Appendix 1- Q3, 2014/15, Business, Jobs & Skills Partnership Team Report

11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes (please list the documents below) No

Author(s)

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Approved by

NAME	DESIGNATION	SIGNATURE
Stuart Crickmar	Head of Strategy & Customer Services	
Garry Dallas	Executive Director	

APPENDIX 1

Report to: Clackmannanshire Alliance

Date of Meeting: 6th March 2015

Subject: Business, Jobs & Skills Partnership Board

Report by: Head of Development & Environment

1.0 Purpose

- 1.1 The purpose of this report is to provide an update on the progress of the Business, Jobs & Skills Partnership (BJSP). It was agreed at the Alliance meeting on the 5th December 2014, that the BJSP would hold a development session to review the remit of the partnership team and key themes for 2015/16. This report gives an overview on the outcome of this development session and updates on the Clackmannanshire Employability Strategy Action Plan, in particular Modern Apprenticeships following presentation at the Alliance in December 2014.

2.0 Recommendations

- 2.1 It is recommended that the Alliance notes, challenges and comments on the update report for the BJSP.
- 2.2 Alliance partners agree to support Modern Apprenticeship opportunities.

3.0 Considerations

BJSP Development Session

- 3.1 A BJSP development session was held on 20th February 2015 to reflect on the remit of the BJSP and to map out options, priorities and roles moving forward. Key points from the development session are outlined below :
- Requirement to strengthen the relationship between the Alliance & BJSP through commissioning, feedback and resourcing to improve employability and the wider economic prosperity of Clackmannanshire.
 - The partnerships strategic role includes supporting the delivery of individual partner outcomes and action plan development for BJSP to deliver, focusing on a few key themes.
 - The partnership recognises the need to work more closely with the Community Well-Being Partnership Team and gain support of Community Planning partners such as NHS, Police and Fire & Rescue to

provide modern apprenticeships, work experience and employment opportunities within these organisations for Clackmannanshire residents.

- The Developing Scotland Young Workforce agenda will be a key activity for the BJSP to support over the coming year(s) to improve positive destination outcomes for school leavers and sustained employment opportunity through co-ordinated and effective engagement with employers, schools and colleges, to provide the skills local businesses require.
- The membership of the BJSP to be reviewed to ensure key partners and businesses involvement and the sub-structure that sits below BJSP is also reviewed to ensure effective and co-ordinated partnership arrangements and activities, with BJSP being the overarching body.

Modern Apprenticeships

3.2 One of the key actions in the Clackmannanshire Employability Strategy is increasing the number of Modern Apprenticeship opportunities. The Council has committed resource over the next three years to increase the number of Modern Apprentices within the Council. Through BJSP the LEP will be working with the private sector to encourage employers to take on Modern Apprenticeships.

The BJSP would encourage the Alliance and Alliance partners to support these specific actions and enhance modern apprenticeship opportunities in all public sector and community planning partner organisations.

The BJSP agreed to arrange and promote a modern apprenticeship week (May 18th - 22nd) bringing together Schools, Modern Apprentices and Employers, a sub-group of partners will take this forward for delivery in May 2015.

4.0 Conclusions

4.1 Business, Jobs and Skills partners are committed to working in partnership to support businesses create and sustain employment and developing Clackmannanshire's young workforce. A refreshed structure and action plan will be developed for delivery in 2015 & 2016.

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