
Report to Education, Sport and Leisure Committee

Date of Meeting: 2 October 2014

Subject: Youth Services

Report by: Head of Service

1.0 Purpose

The purpose of this report is to inform the Education, Sport and Leisure Committee of the ongoing developments in Youth Services that address the following priority outcomes:

- People are better skilled, trained and ready for learning and employment
- Vulnerable people and families are supported

2.0 Recommendations

It is recommended that the Committee note and comment on the:

- 2.1. developments to improve the support for young people, particularly those who are more vulnerable, at key transition periods;
- 2.2. developments being undertaken by Youth Services to support *Opportunities for All* and employability.

3.0 Considerations

- 3.1. Learning programmes

Youth Services has worked closely with a range of partners to explore diverse strategies for the effective engagement of young people in high quality learning opportunities, with a particular focus on those identified as not having a positive post-school leaver destination or with high levels of vulnerability. During the financial year 2013 - 14, 593 young people signed up for learning programmes with Youth Services. Of these, 346 (58%) signed up for an award and 273 completed an award. The wide range of learning programmes that were available to young people are highlighted in Appendix 1.

- 3.2. Activity Agreements

Youth Services provide Activity Agreements across stages 1 & 2 of the employability pipeline. Activity Agreements are for the most vulnerable young people in the community who find it difficult to make the transition through formal education into further education, employment or training. Part funding through the ESF Clackmannanshire Works programme has supported Activity Agreements.

These young people may face multiple barriers to participation; need support to build their confidence and social skills, or need opportunities to develop employability skills and self-esteem.

During the financial year 2013 – 14, Youth Services worked with 48 young people on Activity Agreements. Of these, 19 (40%) moved on to a positive destination; 12 (25%) were still participating at 1st April 2014 and 17 (35%) either did not pursue an activity agreement or disengaged from the programme.

3.3. Transition Programmes

Youth Services facilitate two key transition programmes for young people in Clackmannanshire. The *Stepping Up* programme provides an enhanced transition for young people from primary to secondary school. In addition to this, the *Jump Start* programme is delivered to young people who have been identified as needing support in the senior phase and the transition from school. Key elements of design of these programmes enable young people to:

- achieve active engagement and motivation, contributing to the learner's experiences and outcomes embodying the four capacities: developing successful learners, confident individuals, effective contributors and responsible citizens.
- contribute to the development of skills for learning, life and work.
- engage in developing their learning and setting their own targets for achievement.
- work in groups as well as on their own initiative, developing skills in team working, problem solving, communication, literacy and ICT.

Programmes encourage partnership working with the school and the wider learning community, enabling learners to achieve their aims.

3.4. Opportunities for All

The Education Service will be developing *Opportunities for All* by taking forward the work by offering the range of programmes highlighted below for young people aged 15 – 19 years. These programmes focus on the senior phase of education and stages 1, 2, 3 of the strategic employability pipeline. At each stage, young people will be supported by a key worker from Youth Services and will have an individual action plan which will meet their identified developmental needs increasing core skills and enhancing skills for learning, life and work.

- Jump Start

Working with young people identified through the Positive Destination hub meeting, Youth Services staff will engage young people during the senior phase of the curriculum targeting those who have or are at risk of disengaging from education.

- Key Steps (Stage one of strategic employability pipeline)

Targeting young people aged 16 - 19 years, Activity Agreements will range from 2 - 15 hours per week depending on the young person's needs and aspirations.

- Skills 4 Life (Stage two of strategic employability pipeline)

Personal development programme for young people. Participants will work with key workers to develop an action plan that develops their skills for learning, work and life.

- Careers and Experience of Work (CEW) – (Stage three of strategic employability pipeline)

Participants in the CEW programme will carry out work experience with possible placements in Youth Work, Creative Industry, Youth Cafe, Farm and Physical Activity workplace settings.

- Options and Choices

Young people are invited to drop in to the Bowmar or Ben Cleuch where they can get support with CVs, applications, housing, health, adult learning, volunteering opportunities and a range of other services.

Youth Services has worked closely with a range of partners to explore diverse strategies for the effective engagement of young people in high quality learning opportunities, with a particular focus on those identified as not having a positive post-school leaver destination or with high levels of vulnerability. Appendix B highlights the wide range of activities planned by Youth Services in academic session 2014-15.

4.0 Sustainability Implications

4.1. There are no additional resource implications

5.0 Resource Implications

5.1. *Financial Details*

5.2. The full financial implications of the recommendations are set out in the report. This includes a reference to full life cycle costs where appropriate. Yes

5.3. Finance have been consulted and have agreed the financial implications as set out in the report. Yes

5.4. *Staffing*

6.0 Exempt Reports

6.1. Is this report exempt? Yes (please detail the reasons for exemption below) No

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) **Our Priorities** (Please double click on the check box)

The area has a positive image and attracts people and businesses	<input type="checkbox"/>
Our communities are more cohesive and inclusive	<input checked="" type="checkbox"/>
People are better skilled, trained and ready for learning and employment	<input checked="" type="checkbox"/>
Our communities are safer	<input type="checkbox"/>
Vulnerable people and families are supported	<input checked="" type="checkbox"/>
Substance misuse and its effects are reduced	<input type="checkbox"/>
Health is improving and health inequalities are reducing	<input type="checkbox"/>
The environment is protected and enhanced for all	<input type="checkbox"/>
The Council is effective, efficient and recognised for excellence	<input type="checkbox"/>

(2) **Council Policies** (Please detail)

8.0 Equalities Impact

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations? Yes No

9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

10.0 Appendices

10.1 Appendix A – Learning Programmes – Accreditation by type.

Appendix B – Youth Services Programme 2014-15

11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes (please list the documents below) No

Author(s)

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Approved by

NAME	DESIGNATION	SIGNATURE
David Leng	Head of Service	
Elaine McPherson	Chief Executive	

Accreditations Breakdown by Type

Appendix A

Accreditation Starts in the period 01/04/2013 to 31/03/2014	348
	14
Careers and Experiencing Work	6
Duke of Edinburgh Bronze	27
Dynamic Youth 1 Star	12
Dynamic Youth 2 Star	3
Dynamic Youth 3 Star	25
Dynamic Youth 4 Star	1
Emergency First Aid	32
Heart Start	103
HSE First Aid	7
Interski BASI Scholarship	1
Junior Challenge Level 1	5
Level 5 First Aid At Work	7
NICAS Lvl1	2
Personal Development Award	9
Saltire Approach 10	13
Saltire Approach 25	8
Saltire Ascent 100	2
Saltire Ascent 50	4
Skiing level 1	3
Skiing level 2	3
Skiing level 3	2
Skiing level 5	9
Youth Achievement Bronze	44
Youth Achievement Gold	3
Youth Achievement Silver	3
Accreditation Completed (certified) in the period 01/04/2013 to 31/03/2014	273
Dynamic Youth 1 Star	2
Dynamic Youth 2 Star	2
Dynamic Youth 3 Star	24

Accreditations Breakdown by Type

Appendix A

Experience of Work Award	3
Heart Start	73
HSE First Aid	6
John Muir Discover	4
Junior Challenge Level 1	5
Junior Challenge Level 2	7
Junior challenge level 4	1
Level 5 First Aid At Work	7
NICAS Lvl1	2
Participative Democracy	10
Saltire Approach 10	29
Saltire Approach 25	19
Saltire Ascent 100	11
Saltire Ascent 200	3
Saltire Ascent 50	12
Saltire summit	1
Skiing level 1	3
Skiing level 2	3
Skiing level 3	2
Youth Achievement Bronze	13
Youth Achievement Silver	4



Youth Services



CLD Worker - John Hosie
Alloa Learning Community
Alva Learning Community
Detached & Outreach /Portfolio for Environment

Support :
Michelle Morgan
Community Based Youth Work in Alloa & Alva Learning Community

16+ Programmes
CLD Worker – Karen Newbigging

Portfolio for Employability / Opportunities for All
Support to:
Lillian Gray YDW f/t
Paul Docherty YDW – AA f/t
Lorna Fraser YDW- AA p/t
Laura Douglas YDW – AA f/t
Fiona McDonald YSW – f/t

CLD Worker – Richard Bryce

School Links

Portfolio for Health / Staff Development / LGBT

Support to:
Douglas Millar YDW p/t
Jason Taylor YDW p/t
Alison Young YDW f/t

Youth Services Team Leader – Mary Fox
Support to: Karen Newbigging, Richard Bryce, John Hosie, Tracy Duff, Thomas Scott

CLD Worker – Thomas Scott
Lornhill Learning Community
Detached & Outreach / Portfolio for Community Safety

Support to:
David Christie
Steven Nuggett YSW p/t
Alan Newbigging YDW p/t

Community based youth work in Lornhill Learning Community

CLD Worker - Tracy Duff

Portfolio for Citizenship / Young Scot

Support to:
Calli Brown YSW p/t
Ian Findlater YDW f/t
Jenifer Gibson YSW p/t

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Youth Services

Youth Work has three essential and definitive features -

Young people choose to participate

The young person takes part voluntarily. She/he chooses to be involved, not least because they want to relax, meet friends and have fun. The young person decides whether to engage or to walk away.

The work must build up from where young people are:

Youth Work operates on young people's own personal and recreational territory - within both their geographical and interest communities. The young person's life experience is respected and forms the basis for shaping the agenda in negotiation with peers and youth workers.

Youth Work recognises the young person and the youth worker as partners in a learning process:

The young person is recognised as an active partner who can, and should, have opportunities and resources to shape their lives. The relationship and dialogue between the young person and youth worker is confidential and central to the learning process.

Statement on the nature and purpose of Youth Work (Youth Link Scotland)

Youth Services will contribute to Clackmannanshire outcomes and priority areas by developing programmes that will:

- increase **Youth Citizenship**
- promote **Healthy Lifestyles**
- develop **Employability skills**

Citizenship
<ul style="list-style-type: none"> • Political Awareness • Information • Participation • Challenge • Rights & Responsibilities • Forums • Environment Issues • Campaigning
Health
<ul style="list-style-type: none"> • Exercise • Substance misuse • Hygiene • Healthy Eating • Well Being • Healthy Living • Sexual Health & Relationships • Confidence and Self Esteem • Smoking Cessation
Employability
<ul style="list-style-type: none"> • Volunteering Opportunities • Accreditation Programmes • Team Working • Problem Solving • Communication Skills • Literacy Skills • Training • Part time employment • Work Placements

Youth Work Programmes

Clackmannanshire Council Youth Services provide programmes in the local community, schools and targeted employability programmes



Junior Challenge Programmes

The Junior Challenge award is available to all young people aged between 8 – 13 years living in Clackmannanshire.

The award is non – competitive and is concerned with personal challenge and development rather than a contest against others.

The award is progressive and allows young people to become involved in new opportunities that allows for development of learning and the discovery of unknown potential. Young people are accredited through the Dynamic Youth Awards.

There are three levels in the award:

Level One	8 – 10 years	5 hours	The age groups are a guide only. The hours are a minimum requirement
Level Two	11 – 12 years	10 hours	
Level Three	12 – 13 years	15 hours	

A4U

Working with young people aged 12+ young people plan and develop programmes which are of interest and challenging, increasing their skills for learning and raising self confidence. Programmes are accredited through Dynamic Youth Awards, Youth Achievement Awards, Duke of Edinburgh Award and Saltire Award.



Duke of Edinburgh Open programme

Young people aged 14+ from across the Service can participate in the Award, staff will support any young person to do their award registering them on the eDoE site, the web based registration and support services through the Duke of Edinburgh Award and the group at the Bowmar supports the Expedition section of the award.



Youth Work Programmes

Outreach Programme

The Mobile Youth Space, offers a unique form of youth provision where a range of activities can be delivered whilst engaging young people in the development of project based work. As a mobile space there is the scope and ability to be very flexible and move to where the young people are and to raise awareness of current local and national developments, campaigns and consultations e.g. Alloa skate park development, Alloa learning and development campus and Young Scot discounts/rewards.



Outreach & Mobile Youth Space is out and about in Alloa, Sauchie & the Hillfoots on Monday and Tuesday, 6pm-9pm.

Detached Programmes

Detached youth work takes place wherever young people meet up within their communities generally it begins from where young people are in terms of the issues they face and their particular social, educational and developmental needs.



Work has been focussed upon building positive relationships with both young people and their wider community, providing: support, advice and guidance and facilitating their involvement with the development of the community in terms of establishing Projects, activities and facilities. The ethos underpinning this has been to both meet need and address wider concerns of community safety and cohesion.



The detached teams prioritise contact with young people who may be considered vulnerable or at risk, this has enabled the detached workers to involve this target grouping with community projects like the Alloa Skate Park development, promote group work projects which have been accredited through: The John Muir Award, Dynamic Youth Award and Youth Achievement Awards and supported young people to access other personal development opportunities and relevant services provided by the wider Youth Work Team.

Detached youth work is taking place on a Thursday & Friday evening from 6pm-9pm in Tullibody, Clackmannan, Alloa & Sauchie.

For those young people who don't use traditional building based youth provisions, this Mobile Youth Space and the detached youth work programme, will provide a very useful resource and a contact point for seeking information, support, positive activities and linking in with local and national youth work initiatives.

Youth Work Programmes

Clacks Youth TimeBank

Youth Volunteer Programme where young people give up their time to support programmes in youth work, sport and wider community. Young people gain time credits for their volunteering and in return now gain Young Scot reward points, these can be redeemed through the Young Scot for training, events, social activity, larger discounts, goods etc. Young people are accredited through the Saltire Award and have opportunity to gain accreditation in sports leadership programmes, First Aid, Dynamic Youth and Youth Achievement.



Clacks Youth Network



The Youth Network is being developed by Clacks Youth Voice and the Young Scot Champions, young people develop web based information services, schools/community notice boards, road shows using the mobile youth space and help develop Young Scot activities, discounts and rewards at a local level. Opportunities to gain accreditation in Participative Democracy, Saltire Awards, Youth Achievement, Duke of Edinburgh etc.

Young Scot

Working with Young Scot and Clacks Youth Voice we have been able to develop local Young Scot discounts and rewards, local pages on the Young Scot Web site and increase the number of young people who have the Young Scot National Entitlement Card.



Youth Work Programmes

Snowsports Programme

Skiing programme for young people providing opportunities in personal development and leadership. This programme runs after school and has young people from across the three secondary schools.



SoundSpace Multi Media Project and Recording Studio based at the Bowmar - young people can gain access to video editing, sound recording and band practice space as well as tuition / workshops. Reduced costs for young people with Young Scot cards or of primary age.

To book time in the recording studio or music tuition please contact office

Summer Programmes

The Big Buzz - The summer kicks off with the annual Youth Festival 'The Big Buzz' with young people planning, performing and supporting this event. With live music, games, crafts and performances from local young people it promotes their hard work and celebrates their achievements.



Junior Buzz - This is a closed four week programme for young people in senior primary who are referred by partners, they will take part in a range of activities e.g. crafts, cooking, sports, project work and will gain a Dynamic Youth Award.

Senior Buzz - For secondary school age, a four week programme developed in consultation with young people and has a range of activities including; outdoor pursuits, sports, community projects, creative projects and environmental projects. Young people can gain accreditation through Dynamic Youth award or Youth Achievement Award



Y In The Park - Taking the mobile youth space into the local parks and communities young people can participate in challenges, creative activities, sports and games.

X-Skills

An intergenerational programme where young people and older adults come together to share skills e.g. ICT, Knitting, baking, creative art. The programme is developed by the participants and young people can gain accreditation through Youth Achievement, TimeBank and Saltire Awards.

School Programmes

Working in partnership with Education Services we aim to deliver programmes that will contribute to the curriculum for excellence.

- Programmes are developed to achieve active engagement and motivation contributing to the learner's experiences and outcomes embodying the four capacities: developing successful learners, confident individuals, effective contributors and responsible citizens.
- Programmes will contribute to the development of skills for learning, life and work.
- Programmes will engage learners in developing their learning and setting their own targets for achievement.
- Programmes will enable learners to work in groups as well as on their own initiative, developing skills in team working, problem solving, communication, literacy and ICT.
- Programmes will encourage partnership working with the school and the wider learning community enabling learners to achieve their aims.

Stepping Up Level 1 & 2

Y/P who have completed level 1 at Primary or those identified as needing extra support with their transition S1. These could be from enhanced transition group.

Young Scot Champions

Young volunteers who will develop youth information programmes within school linking to wider community at both local and national level.

Jump Start

Young people who have been identified as needing support in the Sr phase and transition from school.

Heart Start

Deliver workshops to Y/P on Basic first Aid and keeping themselves safe.
Heart Start Certificate - British Heart Foundation.

Emergency First Aid

Deliver workshops to Y/P on Emergency first Aid and keeping themselves safe.
Certificate Safe Certs - Emergency First Aid SVQ level 5.

Health Spot

Working in partnership with education and NHS young people can access free confidential health information from youth work staff, school nurse and other health professionals.

Employability Programmes

Clackmannanshire Council Youth Services manages and supports programmes that target the most vulnerable young people in the community who may find it difficult to make the transition through formal education into further education, employment or training.

These young people may face multiple barriers to participation; need support to build their confidence and social skills, or need opportunities to develop employability skills and self-esteem. Youth Services staff will provide key worker support for each participant and work on a ratio of 1 - 4 within group work settings, this enables staff to develop good working relationships with participants and ensure that the participant receives appropriate guidance and support to plan, implement and achieve their individual action plan.

Clackmannanshire Youth Services will offer programmes for young people aged 15 – 19 years of age through the senior phase of education and stages 1, 2, 3 of the strategic employability pipe line. At each stage young people will be supported by a key worker and will have an individual action plan which will be agreed with the participant.

Developing a range of programmes and activities that engage young people in social, physical and education activities which are accredited in Emergency First Aid or First Aid at Work, Youth Achievement, John Muir Awards, Duke of Edinburgh Award and ASDAN courses e.g. Experience of Work Award, Personal Development, Road Wise, Creative Arts etc. CoPe, REHIS Basic Cooking Skills and Elementary Food Hygiene

Employability Programmes

Key Steps - Stage One

Targeting young people aged 16 - 19 years, activity agreements will range from 2 - 15 hours per week depending on the young person's needs and aspirations.

Skills 4 Life - Stage Two

Personal development programme for young people. Participants will work with key workers to develop action plan that will develop their skills for learning, work and life.



Careers and Experience of Work (CEW) - Stage Three

This programme is designed for young people who need additional support to access the world of work. Participants will develop core skills and skills for learning, life and work. Supported by a key worker participants will develop their own action plans



which will meet their identified developmental needs. Participants in the CeW programme will carry out work experience with possible placements in Youth Work, Creative Industry, Youth Cafe, Working on a Farm, Physical Activity.

Options and Choices

Young people are invited to drop in to the Bowmar or Ben Cleuch where they can get support with CV's, applications, housing, health, adult learning, volunteering opportunities and a range of other services.

Accreditation

Clackmannanshire Council recognises that young people should be rewarded for their achievements and this is done by celebrating their achievement at the Youth Celebration Event held during Youth Work week, an annual Youth Festival held in the summer months and presentations at the Youth Citizenship Event in November. In addition we aim to increase the communities awareness of the positive contribution young people make by publicising their achievements in the local press, council papers, council and Young Scot web site.

Young people can gain recognition through accredited programmes. Youth services support a range of accredited programmes some of which they have developed themselves. If you would like to introduce an accredited programme into your youth group please speak to our staff who will be happy to assist.



Some of the Accreditation Tools used by Youth Services

- Junior Challenge Award (8 – 13 yrs)
- John Muir Award Open age group
- Dynamic Youth Award (10 – 14yrs)
- Clacks Youth Time Bank (12 – 25yrs)
- Saltire Award (12 – 25 yrs)
- Participative Democracy (12 - 25 yrs)
- Youth Achievement Award (14+)
- Duke of Edinburgh Award (14 – 25yrs)
- Personal Development Award (16+)
- ASDAN Short Courses (14+)
- ASDAN CoPE (15+)

Full information on Awards can be
found on Clacksweb.org.uk

Whats on Where

Alloa

Group	Day	Time	Age Group	Venue
LGBT Group	Monday (1st & 3rd Mondays)	6.30-8.30 pm		Bowmar Centre
Health Spot	Tuesday	Lunchtime	S1+	Alloa Academy
Duke of Edinburgh Open	Wednesday (fortnightly)	6.30 - 8.00 pm	14+	Bowmar
X-Skills	Thursday	2.00 - 4.00 pm		Bowmar
Junior Challenge	Thursday	4.00 - 5.00 pm	P6 - S1	Bowmar Centre
Awards 4U	Thursday	6.30-8.30 pm	12 - 25 years	Bowmar Centre

Alva

Group	Day	Time	Age Group	Venue
Alva Health Spot	Thursday	Lunchtime	S1+	Alva Academy

Clackmannan

Group	Day	Time	Age Group	Venue
Clackmannan Youth Club	Wednesday	6:00 - 9:00 pm	P4 - S1	Primary School

Dollar

Group	Day	Time	Age Group	Venue
Dollar Junior Club	Thursday	6.30 – 8.00 pm	7 – 12 years	Primary School

Sauchie

Group	Day	Time	Age Group	Venue
Health Spot	Tuesday	4.00 - 6.00 pm	12+	Sauchie Hall
Active8 night	Wednesday	6.00 – 8.00 pm	Open	Sauchie Hall

Tillicoultry

Group	Day	Time	Age Group	Venue
Awards 4U	Monday	6.30 - 8.30 pm	S1 – S5	Ben Cleuch Centre
Wee County Open Award Group	Tuesday (Fortnightly)		14 yrs +	Ben Cleuch Centre
X-Skills	Wednesday	2.00 - 4.00 pm		Ben Cleuch Centre
Tillicoultry Junior Challenge	Wednesday	4.15 - 5.15 pm 6 - 7 pm	P4 – P5 P6 - 7	Ben Cleuch Centre

Tullibody

Group	Day	Time	Age Group	Venue
Health Spot	Monday	Lunchtime	S1+	Lornshill Academy
Health Spot	Tuesday	4.00 - 6.00 pm	12+	THL Office
The Way Ahead Club	Friday	6.00 – 7.30 pm	7 – 11 years	St Serfs Church Hall



Youth Services - Staffing

	<p>Team Leader</p> <p>Mary Fox mfox@clacks.gov.uk 07792474346</p>		<p>Youth Development Worker</p> <p>Alison Young ayoung2@clacks.gov.uk 07815542042</p>
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	<p>Community Learning and Development Worker</p> <p>Thomas Scott tscott@clacks.gov.uk 07896271860</p>		<p>Youth Development Worker</p> <p>Paul Docherty pdocherty@clacks.gov.uk 07964132708</p>
	<p>Community Learning and Development Worker</p> <p>Tracy Duff tduff@clacks.gov.uk 07817033130</p>		<p>Youth Development Worker</p> <p>Alan Newbigging anewbigging@clacks.gov.uk</p>

	<p>Youth Development Worker Lorna Fraser (Activity Agreements) lfraser@clacks.gov.uk</p>		<p>Youth Support Worker Calli Brown cbrown@clacks.gov.uk</p>
	<p>Youth Development Worker Jason Taylor (Music) jtaylor@clacks.gov.uk</p>		<p>Youth Support Worker Jenifer Gibson jenifergibson@clacks.gov.uk</p>
	<p>Youth Development Worker Douglas Miller (Music) dmiller@clacks.gov.uk</p>		<p>Youth Support Worker Fiona MacDonald fmacdonald@clacks.gov.uk 07964379917</p>
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