## THIS PAPER RELATES TO ITEM 12 ON THE AGENDA

## **CLACKMANNANSHIRE COUNCIL**

Report to Council		
Date of Meeting: 11th October 2012		
Subject:	ICT Strategy	
Report by:	Director of Finance and Corporate Services	

## 1.0 Purpose

1.1. The purpose of this report is to present to Council Better Connected Clackmannanshire an Information and Communications Technology (ICT) Strategy for the period 2012-2017 and the Information Strategy for the same period.

## 2.0 Recommendations

2.1. It is recommended that Council adopts the attached ICT Strategy and Information Strategy for the period 2012-2017.

## 3.0 Considerations

- 3.1. The Council's previous ICT Strategy covered the period 2009-2012 and a new statement of the Council's vision and principles for ICT is required.
- 3.2. The Draft Corporate Plan 2012-2015 identifies investment in ICT infrastructure as a priority action.
- 3.3. The ICT strategy sets out the vision, principles and strategic direction for the Council's use of ICT, and is attached as **Appendix 1** to this report. This Strategy is also consistent with the Scottish Government's ICT Strategy proposals for local government.
- 3.4. A detailed investment and asset management plan to support the ICT Strategy will be developed for consideration by the Council's Capital Investment Forum.
- 3.5. The ICT Strategy is closely aligned to both Governance and Information Strategies to ensure a coherent approach to corporate governance.
- 3.6. The Council does not have a formal Information Strategy currently.
- 3.7. The Information Strategy sets out how the Council aspires to manage information in the future. This is particularly relevant as legislative changes

increase the expectations of citizens, central government and external organisations. The Information Strategy, attached as Appendix 2 to this report.

4.0	Sustainability	/ Implications
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4.1. The strategic direction of consolidating and sharing ICT resources set out in this Strategy will contribute to reducing the Council's energy consumption.

## 5.0 **Resource Implications**

- 5.1. Financial Details
- 5.2. There are no financial implications arising directly from the ICT element of this report. A supporting Capital Asset Plan will be developed and presented to the Capital Investment Forum.
- 5.3. The Council needs to consider arrangements for the management of information in the future. A full review will be carried out that will consider how this function is currently managed and how resources might be better aligned.
- 5.4. Staffing
- 5.5. There are no staffing implications arising directly from this report.

## 6.0 **Exempt Reports**

Is this report exempt? Yes  $\square$  (please detail the reasons for exemption below) No  $\square$ 6.1.

## 7.0 **Declarations**

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

## (1) **Our Priorities**

The area has a positive image and attracts people and businesses	
Our communities are more cohesive and inclusive	
People are better skilled, trained and ready for learning and employment	
Our communities are safer	
Vulnerable people and families are supported	
Substance misuse and its effects are reduced	
Health is improving and health inequalities are reducing	
The environment is protected and enhanced for all	$\checkmark$
The Council is effective, efficient and recognised for excellence	$\overline{\checkmark}$

## (2) **Council Policies** (Please detail)

NAME			DESIGNATION	TEL NO / EXTENSION
Author(s)				
	kept available by the author for public inspection for four years from the date of meeting at which the report is considered)  Yes  (please list the documents below) No  (			
11.1	Have you used other documents to compile your report? (All documents must be			
11.0	Background Papers			
	2b	Implementation actions	n programme - information m	anagement Pictogram and
	2a	Information Vis	ion Pictogram	
	2	Information Str	ategy	
	1a	ICT Vision Pict	ogram	
	1	Better Connect	ed Clackmannanshire ICT S	trategy 2012-2017
10.0	Appe	ppendices		
9.1		It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes		
9.0	Legality			
8.1		e you undertaken the required equalities impact assessment to ensure no groups are adversely affected by the recommendations?  No No Not applicable		
8.0	Equal	Equalities Impact		
	101 Strategy 2009 - 2012			

NAME	DESIGNATION	TEL NO / EXTENSION
John Munro	ICT Service Manager	x 2150

Approved by

NAME	DESIGNATION	SIGNATURE
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Nikki Bridle	Director Finance & Corporate Services	

# **ICT STRATEGY** 2012-2017

## Better Connected Clackmannanshire



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Foreword Introduction Vision and Mission Principles Implementation Actions

## **Foreword**

Our vision is to be recognised as a Council that Grows in Excellence.

Clackmannanshire Council remains committed, despite the increasing demands and financial constraints placed upon local government, to broad and ambitious strategic objectives designed to facilitate the physical, social and economic regeneration of Clackmannanshire, and help reduce inequalities in the area.

In order to achieve these objectives the Council must have a robust and effective governance framework in place to ensure that our values, people, systems, processes and resources are aligned to secure the best possible outcomes for Clackmannanshire.

Our Governance Strategy identifies the key elements of good and effective governance within a local authority.

Our Information Strategy guides us towards a coherent, integrated environment where information can be managed and delivered in support of our strategic objectives.,

Information and Communications Technology (ICT) provides the infrastructure and delivery mechanisms which support the Information Management objectives envisioned in the Information Strategy.

ICT is an enabling technology which can help provide better public services for less cost. The use of ICT to increase public sector efficiency is a key component of national and local strategies to continue to deliver better public services in challenging economic circumstances..

Effective ICT is critical to the operation of Clackmannanshire Council and the delivery of services it provides to citizens, customers and businesses.

This ICT strategy complements the Information Strategy and describes how Clackmannanshire Council will develop its use of ICT to continue to provide public services effectively in a changing and uncertain context.

The purpose of the ICT Strategy is to :-

- 1. set out the Council's Vision for ICT
- 2. illustrate how the principles of the ICT Strategy align with the key elements of the Information Strategy and the overarching Governance Strategy;
- 3. set our the Council's ICT Mission;
- 4. set out the key principles which will underpin the ICT Strategy
- 5. articulate the Strategy and identify the key elements for implementation

## **Introduction - Drivers for Change**

We live in a time of unprecedented organisational, economic and technological change. ICT in the public sector has matured and changed significantly in the last 10 years as new technologies have made possible new ways of working.

Many of the ICT systems in use in the public sector have been in place for many years and while they have been developed and updated over the years they are fundamentally not well suited to modern ways of working which call for systems to be web-based, able to share data, and available on a variety of devices. One of the major challenges being faced is how to manage the change from these legacy systems to newer systems whilst protecting both the data itself and the investment which has already been made in these systems.

Clackmannanshire Council has a good record of putting in place cost effective and innovative technology solutions which are reliable, robust and appropriate to the needs of Clackmannanshire. Despite this, Clackmannanshire faces many of the common challenges faced by the wider public sector. In addition, while Council offices are well served, Clackmannanshire does not yet have the widely available high speed broadband infrastructure which makes possible many of the new ways of working and accessing services.

The Scottish Government commissioned the McClelland Report into the state of ICT in the public sector in Scotland which was published in June 2011. McClelland identifies the following benefits offered by the use of ICT

- Enabling Organisation-Wide Productivity and Savings
- Making Services More Effective
- Making it Easier to Access Service
- Enabling Shared Services
- Supporting Sustainability

The principles identified in the McClelland Report <sup>1</sup> are reflected throughout this Strategy.

In January 2012, the Scottish Government published its Digital Infrastructure Action Plan<sup>2</sup>. This action plan outlines a commitment to a world-class, future proofed infrastructure that will deliver digital connectivity across the whole of Scotland by 2020. The purpose of this plan is to deliver a step change in people's ability to access the internet, enabling people to connect from their homes, businesses and while on the move.

<sup>&</sup>lt;sup>1</sup> Report by John McClelland C.B.E. on his Review of ICT Infrastructure in the Public Sector in Scotland. http://www.scotland.gov.uk/Resource/Doc/351231/0117794.pdf

<sup>&</sup>lt;sup>2</sup> Scotland's Digital Future - Infrastructure Action Plan http://www.scotland.gov.uk/Resource/0038/00386525.pdf

We have identified the following challenges for ICT in Clackmannanshire, many of which are interconnected:

- driving change and generating efficiencies across the Council's business
- financial pressures across all public sector services resulting in the need to do more with less
- an increasing need for citizens to access Council services through a variety of channels, including online, using a range of personal devices, such as tablets, laptops and smart phones
- the sharing of data, infrastructure and services with other agencies whilst at the same time balancing the need to ensure compliance with statutory obligations and apply good practice with regard to information security
- the provision of support for learners and teachers in the rapidly changing and expanding use of ICT in education and the continued development of "any time, any where" learning including access to the Glow national schools intranet
- the development of a sustainable model for providing 1:1 access to devices in schools and for refreshing hardware regularly to keep in line with emerging technologies.
- the provision of sufficient and appropriate ICT staff resource at the correct time to ensure that new Service led projects are delivered on time and that benefits are realised.
- the provision of support for the Council's approach to shared services and to put in place a sustainable model of support and service delivery to shared services in Education and Social Services.
- the need to deliver high speed internet access throughout Clackmannanshire to improve access to services for citizens and stimulate economic growth.

## **ICT Strategy - Our Vision**

Our ICT Vision is in alignment with the fundamental elements of the Council's overarching Governance Strategy namely:

- 1. Our leaders recognise the importance of effective ICT and promote a culture of innovation, collaboration and consolidation
- 2. Our ICT systems are customer focused, easy to use, available, reliable, flexible and meet the needs of all of our stakeholders
- We apply professional standards and practices to the development, management and use of our ICT systems to ensure that risk is managed effectively
- 4. We use appropriate tools to ensure that projects are planned and delivered effectively and that we know what our ICT assets are and manage them in a planned and systematic way
- 5. Our ICT systems and processes demonstrate best practice, strong governance and comply with statutory and legislative requirements to protect the integrity of the information contained within our systems.
- Our ICT systems ensure that information is available and accessible at the right time to support and inform our decision making and deliver our strategic objectives.
- 7. We know how well our ICT systems are performing and we proactively monitor and adapt our systems in response to developing needs.

## **ICT Strategy - Our Mission**

Our mission is to ensure that Clackmannanshire is a community which is well connected, and in which citizens and customers can easily access services, businesses can grow and access digital markets, students can easily access learning and where the Council uses ICT effectively to provide citizen focused public services.

## **ICT Strategy - Our Principles**

Five guiding principles will be used to support the development of the future ICT Applications and Architecture throughout the Council and across the county. We will use these as a default set of criteria when considering and making recommendations on ICT investments.

The five guiding principles are shown below:

Principle	Outcome	Evidenced by
Functionality	Adaptable to business needs	Ease of use Fit for purpose Ease of future development Supports Corporate Plan
Maintainability	Stable, reliable and upgradable	Ease of repair in event of failure Reduced impact of upgrade/adaptation on availability/Reliability Cost of maintenance
Scalability	Able to achieve economies of scale Flexible use	Ease of adapting to local needs Ease of growth and re-use Ease of consolidation
Interoperability	Integrates with internal Council systems and between external partners	Integrates with existing investments Conforms to standards Open and published interfaces
Affordability	Value of IT is realised	Supporting Business Case Lower overall lifecycle costs Lower procurement costs Lower support costs Lower incremental development costs

## **ICT Strategy - Measuring progress**

Progress in implementing the ICT Strategy will be reviewed in line with the Service Planning process through monitoring of Service Plans and Operational Plans and reported upon annually.

## **ICT Strategy - Implementation Actions**

Our Information and Communications Technology Strategy has the following aims

- to improve connectivity and access to services for the citizens of Clackmannanshire.
- to use ICT to enable modern, smarter ways of working which enhance the capacity of the Council to serve the needs of its citizens while reducing our impact on the environment.
- to ensure that information is protected and well managed.
- to ensure that investment in ICT systems has a clearly defined business requirement that will deliver efficiencies and service improvements in support of the Council's wider strategies.
- to put in place a reliable and flexible modern infrastructure which
  is user friendly, fit for purpose and appropriate to the needs of the
  citizens, customers and officers of Clackmannanshire. This
  infrastructure will be sustainable and will represent value for
  money.

To implement the Strategy we will do the following:

## 1 Focus on Customer needs

We will provide a choice of access channels so that all users of Council services, both citizens and council officers, can access our services efficiently and at a time and in a way which meets their needs. We will ensure that our access channels are in step with the developing technologies increasingly being used throughout society today.

We will take steps to ensure that Council services are accessible and are available to all and are linked seamlessly, so that users of Council services are not asked to provide the same information more than once and providers of Council services are better able to identify, reach and meet the needs of service users

We will ensure that Council services are used by e-citizens through effective promotion of available and accessible new technologies and helping local people to gain the necessary skills and access to take advantage of them.

We will engage with our internal customers through our Governance processes to ensure that ICT based systems are fit for purpose and support officers in delivering Council services.

## 2 Improve Access to ICT

We will improve access to Information Technology for the Community by working with Government, external agencies and commercial providers to improve the quality and availability of broadband services for domestic and residential properties in Clackmannanshire.

We will seek to utilise spare capacity in Council ICT systems to support the wider use of ICT in the Community.

We will provide access to ICT systems in our communities to help further access to essential on-line services and to provide access for communities who might otherwise be digitally disadvantaged

## 3 Work with Partners

There will be a presumption in favour of sharing systems with other agencies. The Council will explore the option of shared systems as part of any new system development. We will seek to develop beneficial relationships with internal and external partners in the areas of

- Information Sharing
- Organisational Infrastructure
- Procurement
- Shared systems and ICT Infrastructure

We will develop further our partnership with shared services colleagues to support the provision of social services and education with Stirling.

We will use the guiding principles described within this document to help us to identify and evaluate the benefits of sharing systems and services with partners.

## 4 Simplify & Standardise

We will seek to reduce and optimise the number of different systems used across the Council

When new systems are either proposed or required to replace ageing systems, full consideration will always be given to the opportunity for exploiting or integrating with existing systems

We will strive to develop and deliver solutions that ensure that information is collected once and is available for use by any/all appropriate systems and people We will review and optimise the number of systems and data stores in existence, looking to consolidate on Corporate level solutions, thereby reducing costs

## 5 Manage Performance

We will monitor the use of our ICT systems and report upon their effectiveness

## 6 Develop our People

We will seek to exploit the technologies available to us by ensuring that Council officers are well trained in the delivery, integration and use of

our ICT Systems and have the ability to identify and develop innovative solutions

## 7 Improve our Sustainability

We will maximise the return on investment of ICT resources by streamlining our infrastructure to use fewer physical devices and by seeking to re-use assets wherever feasible.

We will proactively manage the energy consumption of our ICT infrastructure, reducing our power requirements wherever possible, which will in turn reduce our impact on the environment.

We will seek to develop models of device ownership and replacement which will ensure that all of our students have access to modern computers and other devices to support their learning.

## 8 Manage Information and Knowledge

We will streamline our management of information and remove/reduce duplicate information sources and that our systems and processes effectively and efficiently support implementation of Information Management Policy Framework

Increasingly the Council is required to share data with external partners. We will work in partnership with other stakeholders to ensure that Data Sharing Protocols are agreed and complied with across the organisations involved.

## 9 Enable Flexible Working

We will put in place systems which allow officers to be flexible in their use of the available office space within the Council, and which enable us to share premises with partner organisations

We will put in place ICT systems which allow staff to deliver services from any Council location and develop our capacity to use mobile technologies to make us more efficient

We will ensure that when we deploy solutions, they are matched to identified business needs and we will work with officers and customers to design our services so that our staff will enjoy more efficient working practices and will be able to spend more time working with customers or out in the community; and Councillors will have better information available to help them serve their communities even more effectively.

We will ensure that our staff have the skills and behaviours to respond to changes in technology, changes in business needs, and changes in organisational structures.

## 10 Build Flexible Infrastructure

We will develop our infrastructure to maximise sharing and re-use of hardware and software in order to maximise investment and make it easy for our staff and customers to use, and to make it easy for our Officers to communicate regardless of location

## 11 Enable Flexible Learning

We will work towards implementing an infrastructure which allows learners to access learning from anywhere and to use personal devices for learning in Council establishments

## 12 Embed Good Governance

In line with best practice we will convene a Governance Group consisting of appropriate senior managers. The Governance Group will be responsible for reviewing progress against the ICT strategy and setting the future strategic direction

The Governance group will

- Own this strategy.
- Shape and oversee the delivery of the vision for the future of Clackmannanshire's ICT.
- Actively promote ICT as a corporate asset across the Council and to ensure that the best use of that asset is made.
- Help ICT use become consistently high quality Council wide and joined up.
- Review and challenge the priorities for, and approaches to ICT against the Council's business needs on an ongoing basis.
- Advise the rest of the Council on the best use of and priorities for ICT and its resources.
- Liaise with Governance Groups established to support Shared Service with other Partners

We will seek to manage ICT spend to ensure best value, through centralising ICT budgets and through centralised and collaborative procurement.

We will use quality tools and frameworks to ensure that our approach to dealing with our customers is based upon best practice.

## 13 Manage our Assets

We will ensure that we know what our ICT assets are, what their value is and will manage and deploy them effectively

## 14 Meet our Corporate Responsibilities

We will comply with all local, national and UK standards regulations and guidelines and direction for the delivery of ICT services including information security, Freedom of Information and Data Protection Acts, and the WEEE directives.

We will take positive action to improve accessibility and minimise disadvantage for customers and employees with characteristics protected by the Equality Act 2010.

We will endeavour to lead by example on current & future corporate sustainability priorities including Green IT, Fair Trade, Carbon Management, Sustainability, and Waste Management

## 15 Update our Infrastructure and Deploy new Technologies

We will put in place technology solutions which support the aims of the ICT Strategy. Technology will be targeted in three main areas

- Using ICT as a driver for business change
- Providing innovation
- Increasing effectiveness and agility

We will publish an ICT Asset plan which will detail our technology platforms, acquisition and maintenance strategies for our major systems. The Asset plan will set out our investment programme which will provide the infrastructure to deliver the ICT strategy. The Asset plan will be constructed in the full knowledge of the financial restraints public services are operating within and will seek the most efficient and effective solutions.

We will update and modernise our core council systems to ensure that they are fit for purpose and a good fit for the next generation of ICT applications and infrastructure.

We will rationalise our ICT infrastructure, to be based around the refurbished Kilncraigs Mill building. We will ensure that smart ICT Infrastructure is embedded in the design of the new facility.

We will develop further our use of Virtualisation and Thin Client Technologies to reduce our energy use and to reduce the number of different physical devices used in our infrastructure

We will continue to develop and integrate applications to maximise the efficient use of business information we hold in our systems.

We will utilise private and public cloud architecture wherever possible to deliver services. We will move applications to the Cloud and shared service where business benefits can be demonstrated.

We will move applications and services to the Web as our standard interface where this is practicable

As technology develops we will integrate our voice and data network with mobile, email, messaging, video and other communications systems to leverage the advantages of Unified Communications.

We will continue to develop our remote access solutions to enable access to the Council network from any location. We will seek to deploy solutions which make this as easy as possible for end users while still satisfying our obligations to maintain effective security

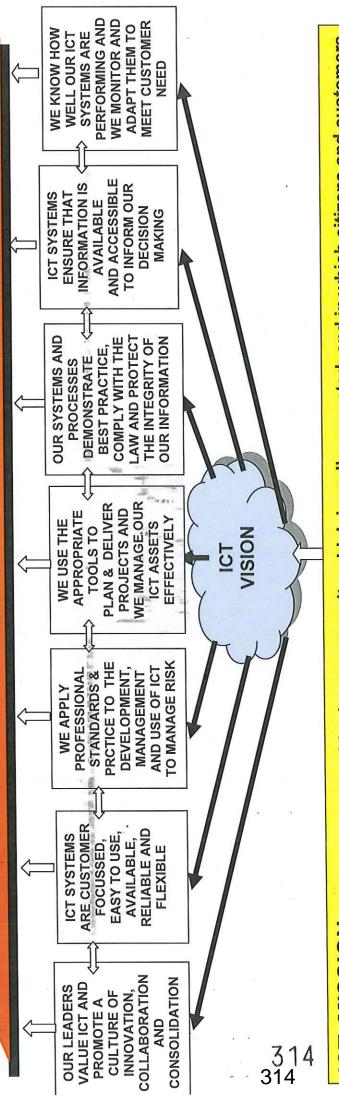
We will develop our network infrastructure and security systems to support the trend towards personalisation of devices, including the ability to Bring Your Own Device, especially in our educational establishments.

We will develop the use of modern mobile platforms such as tablets, net books and smart phones to exploit the benefits they offer in usability and flexibility

We will make suitable arrangements to assure business continuity and disaster recovery to ensure that risks to service delivery are effectively managed.

# GOOD GOVERNANCE OUTCOMES

Clackmannanshire has the ICT capacity to enable the community to learn, develop, grow and prosper



Clackmannanshire is a community which is well connected, and in which citizens and customers can access services easily, businesses can grow and access digital markets, students can access learning easily and where the Councils uses ICT effectively to provide citizen focussed public services MISSION

# **OUR GUIDING PRINICPLES** ICT STRATEGY:

FUNCTIONALITY

MAINTAINABILITY

SCALABILITY

INTEROPERABILITY

**AFFORDABILITY** 

**PROCESSESS** SYSTEMS TOOLS &

TECHNOLOGY

# INFORMATION STRATEGY 2012-2017

## better informed - better decisions



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## **Foreword**

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Clackmannanshire Council remains committed, despite the increasing demands and financial constraints placed upon local government, to broad and ambitious strategic objectives designed to facilitate the physical, social and economic regeneration of Clackmannanshire, and to help reduce inequalities in the area.

In order to achieve these objectives the Council must have a robust and effective governance framework in place to ensure that our values, people, systems, processes and resources are aligned to secure the best possible outcomes for Clackmannanshire.

Our Governance Strategy identifies the key elements of good and effective governance within a local authority, namely:-

- leadership, values and culture
- engagement with stakeholders
- risk management
- planning and performance management
- internal and external compliance and accountability
- information and decision making
- evaluation and review

The availability and accessibility of good quality information is integral to the effectiveness of our governance arrangements and a determining factor in the success or failure of the Council in achieving its strategic objectives.

Information is the lifeblood of any organisation and as such, timely and trustworthy information is a valuable corporate asset which requires to be properly managed and appropriately protected. As an organisation we possess a vast amount of data in a variety of formats which we convert into information to then be used for various purposes. The need to effectively manage information is crucial and the purpose of this Information Strategy is to guide us towards a coherent, integrated environment where information can be managed and delivered in support of our strategic objectives.

The purpose of the Information Strategy is to :-

- 1. set out the Council's Information Vision:
- 2. illustrate how the principles of the Information Strategy align with the key elements of the overarching Governance Strategy set out the Vision:
- 3. set our the Council's Information Mission;
- 4. set out the key principles which will underpin the information strategy
- 5. articulate the Strategy and identify the key elements for implementation

## **Introduction - Drivers for Change**

Information needs to be recognised as a valuable corporate asset and managed accordingly. As the public sector reforms and financial constraints increase, it is essential that we operate in the most efficient and cost effective way possible. We are required to look at new and innovative ways of delivering our services with greater emphasis than ever before being placed on, for example, partnership working and sharing of services, flexible /remote working, in-sourcing and outsourcing. At the same time the demand for service delivery is changing and expectation of excellent customer service is increasing.

In order to continue to meet the needs of customers in such a demanding and financially constrained environment, we need to:

- 1 optimise our efficiency and effectiveness ;and
- 2 maximise our potential

Accordingly we need to manage our information and exploit our systems to ensure that our internal processes are as streamlined and efficient as they can possibly be. A holistic approach needs to be taken to ensure that our processes, systems, information, applications and technology infrastructure work towards achieving technical standardisation and integration to enable us to achieve our business objectives in the most efficient and cost effective way.

## **Information Strategy - Our Vision**

Our Information Vision is in alignment with the fundamental elements of the Council's overarching Governance Strategy namely:-

- our leaders value information as a corporate asset and ensure that our systems, processes and resources support the effective management and use of that asset; and we have a culture of openness and transparency
- 2. information is used and shared responsibly to meet the needs of our internal and external stakeholders
- 3. we gather and use information appropriately in order manage and control risk effectively
- 4. we have sufficient knowledge and information to support good service design and delivery, effective business planning and robust performance management.
- 5. our information systems and processes support effective internal control and compliance
- 6. our information systems and processes ensure external compliance and accountability
- we have good quality information available and accessible at the right time to support and inform our decision making and deliver our strategic objectives

8. we review and evaluate our knowledge and information systems to ensure that they continue to support our governance framework,

## **Information Strategy - Our Mission**

Our mission is to ensure that the right information is available to the right people, at the right time, to support and inform effective decision making, enable the proactive management and control of risk and ultimately to secure better outcomes for the people of Clackmannanshire

## **Information Strategy - Our Principles**

Ensuring that the right people have the right information at the right time to inform and support their decision making is a huge challenge for any public sector organisation. This is due primarily to the sheer volume of information that public bodies like local authorities process, but also because historically, greater emphasis has been attached to developing the systems, technology and applications to process information, as opposed to focussing on the quality and value information itself.

This information Strategy seeks to take a holistic approach to the use and management of information so that it can best support the aims and objectives of our organisation.

The Strategy recognises that effective information management is dependent not only upon having the right technology and tools in place, but more importantly ensuring that our people recognise the value of information and are sufficiently knowledgeable, skilled and empowered to exploit Information to its fullest extent.

The responsibility for managing Information effectively rests with every individual at every level of the Council. A similar responsibility will rest with our strategic business partners and other external agencies where they are processing our information. To ensure that we manage information appropriately and effectively, Members, Managers and Staff, and any relevant third parties need to adhere to the following key principles:-

## INFORMATION is:

- 1 ACCURATE
- 2 ACCESSIBLE
- 3 AVAILABLE
- 4 VALUED
- 5 USED
- 6 SHARED
- 7 MANAGED

## Principle 1: Information is accurate

## Rationale:

Elected Members, Staff, partners, and the community need to be able to trust the information that is being used to make decisions, determine priorities and deliver services. Information therefore has to be accurate, of good quality and fit for purpose and the systems and processes used must be capable of identifying error and correcting inaccuracies.

The Council is the custodian of vast amounts of data. Disparate systems, processes, tools, technologies and the human element all create opportunity for duplication and error. Data needs to be valid and clean if it is to be useful.

## **Principle 2: Information is Accessible**

## Rationale:

We need to be able to access information in a timely manner, from both internal and external systems and sources. The success of our day to day business and the quality of our decision making is dependent upon the free flow of relevant information.

Our systems and processes must be user-centric to ensure maximum access and benefit. The tools and technologies employed must be fit for purpose in supporting the maximum exploitation of information as a resource.

Information cannot be used if it is inaccurate, inaccessible or unavailable. It is essential therefore that our tools, systems and processes are robustly designed and integrated to provide access to clean, valid information when it is required.

## **Principle 3: Information is Available**

## Rationale:

As a Council we believe in being open, transparent and accountable and we both recognise and believe in the public's right to information.

Providing information whether it be internally to Elected Members, Managers or colleagues or externally to individuals, outside bodies or agencies, the wider community, must be recognised as a core element of our business subject of course to any legislative restrictions. We must be aware of the legislative framework governing this and the public's right to information must be embedded into our day to day processes.

## **Principle 4: Information is Valued**

## Rationale:

Information is the lifeblood of a Council . Without information no Council could function. We have a responsibility at every level of the organisation to appropriately safeguard our information to ensure that it is accurate, secure, used and managed appropriately as we would with any other valuable corporate asset . Accordingly how we manage and protect information must be incorporated into our business planning processes and our risk management system. We all need to recognise the value of information and maximising the potential of our information should be a core to our business.

Similarly our processes and systems must afford adequate protection of our information to ensure that it is trustworthy and secure.

## **Principle 5: Information is Used**

## Rationale:

We are continually gathering and processing information for a whole variety of different purposes.

The information we hold is accessed and used by a number of staff across different services. In order to embed the principles of this strategy, we must develop our people to recognise the value of information and how it is used and provide them with sufficient knowledge and skill to be confident and competent in its use.

## **Principle 6: Information is Shared**

## Rationale:

Timely access to trustworthy information is essential to effective and efficient decision making and service delivery. It is more cost effective, efficient and safer to maintain timely accurate information in a single application and then to share it than it is to maintain duplicated information in multiple applications.

As well as decision making and service delivery, sharing information is key to effective stakeholder engagement and partnership working which are increasingly a significant aspect of the day to day business of a local authority.

## Principle 7: Information is managed

As with any asset of value, information requires to be adequately, appropriately and actively managed over its lifecycle to ensure that its ongoing use is optimised and exploited to the fullest extent.

This principle underpins the others insofar as how well we manage our information will have a direct impact upon the quality and integrity of the information, our ability to access, use, share and make available information and will reflect the value that the organisation attaches to information.

## The Strategy

Our Information Strategy is itself, very simple; as an organisation we will take a coherent ,holistic and enterprise wide approach to information to ensure that we use and exploit it to the fullest extent to better achieve our business objectives.

To implement the Strategy we need to:

- I. Develop a comprehensive information management policy framework, aligned to the principles of the Information Strategy. The policy framework shall be designed as a practical toolkit which shall cover;
  - i. Information Access
  - ii. Information Use
  - iii. Information Sharing
  - iv. Information Security
  - v. Information Risk
  - vi. Information Compliance and Accountability
- II. Ensure that our ICT strategy is aligned with the principles of the Information Strategy and that our systems and processes effectively and efficiently support implementation of Information Management Policy Framework
- III. Streamline our systems and processes and work towards a single source of clean and valid data to be shared and used for multiple purposes.
- IV. develop appropriate data sharing accords to facilitate the sharing of personal data across different organisations to support the efficient and effective delivery of council services

## INFORMATION MANAGEMENT: IMPLEMENTATION

## **INFORMATION MISSION**: The right people have the right information at the right time



## **INFORMATION PRINCIPLES: Information will be:**

- ACCURATE
- ACCESSIBLE
- AVAILABLE

- VALUED
- USED
- SHARED
- MANAGED

## **IMPLEMENTATION ACTIONS**

## ORGANISATION & CULTURE

## Adopt & Implement Information Strategy

- Recognise and value information as an asset
- Develop & agree Information Charter for Public & Staff
- Agree and implement corporate file structure
- Implement corporate retention schedules
- Conduct Information Audit
- Ensure information management and risk form part of business planning and performance management process
- Develop Data Sharing Accord and Protocols

## **PEOPLE**

- Develop Information Toolkit for Staff
- Develop & deploy basic Data Protection awareness training for all staff
- Develop & deploy basic FOI(SA) and EIR awareness training for all staff
- Designate Information Risk Officers within each service area
- Designate Senior Information Risk Officer(s) within Governance Service to ensure accountability and compliance
- Designate senior officer with accountability for statutory duties in terms of Public Records (S) Act

## SYSTEMS PROCESSES

## Review and align:

- ICT Strategy& Policy
- FOI(S)A process
- DP subject access process
- Complaints procedure
- Members' Enquiries procedure
- MP / MSP Enquiries Procedures
- Information Security policy
- Deliver integrated HR/Payroll system
- Rationalise systems across organisation
- Conduct data cleansing exercises

## LAW & REGULATIONS

Ensure that policy and procedures reflect the legal requirements re information under:

- Data Protection Act
- Freedom of Information (S) Act
- RIP(S)A / surveillance
- Environmental Impact Regs
- Public Records (S) Act
- Duty to ensure "confidentiality"
- Article 8 HRA
- Financial / Audit Requirements
- Commercially sensitive info
- Disclosure
   Scotland /PVG
- Child Protection legislation
- Adult Protection legislation
- Procurement legislation /requirements
- Standards
   Commission
- Code of Conduct

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