

# Equality Impact Assessment- Stage 2 Template

**Table 1: Defining the Policy**

<b>Title of Policy:</b>	Close/Remove Public Toilets
<b>Service:</b>	Development and Environment
<b>Team:</b>	
<p>What is the purpose of the proposed policy or changes to established policy?</p> <p>To close/remove public toilets in:</p> <p>Alloa Maple Court          Tillicoultry          Tullibody          West End Park          Cochrane Park</p> <p>The policy may consider alternative provision through comfort schemes with local traders. Public toilets are also available at Speirs Centre and Kilncraigs Council Offices in Alloa.</p>	
<p>Who is affected by the policy or who is intended to benefit from the proposed policy and how?</p> <p>Members of the community that use these public toilets will be affected and potentially users of public parks.</p>	
<p>How have you, or will you, put the policy into practice? Who will be responsible for delivering it?</p> <p>The Head of Development and Environmental Services will have responsibility for implementation.</p>	

## **Table 2**

In the Stage 1 Screening you identified that the policy will impact on one or more of the protected characteristics.

What information do you have that tell you how this policy might have an impact.

Key Questions:

- Will the impact of the proposed policy/function be the same or different for each group identified.
- Is there any indication or evidence of higher or lower participation or uptake of services by different groups?

- Are there any groups of people who are not taking up services?

<b>Protected Characteristic</b>	<b>What Evidence do you have and Consultation has been undertaken</b>
Age	<p>A significant number of comments and feedback have been received through the budget consultation which has helped to inform this equality assessment.</p> <p>It is likely that those most affected by the policy will be older people and young children.</p>
Disability	<p>It is possible that people with a disability might be disproportionately affected by the policy.</p> <p>.</p>

**Table 3: What is the impact on the protected characteristics identified?(see Step 3 of guidelines)**

<b>Protected Characteristic</b>	<b>Impact (H,M,L or U)*</b>	<b>Description of Impact</b>
Age	L	The impact on this group is assessed as low due to alternative provision being made available in most locations affected.
Disability	L	The impact on this group is assessed as low due to alternative provision being made available in most locations affected.

**Table 4: Does the policy need to be changed?(see step 4 of Guidelines)**

<b>Are there any changes?</b>	
<b>Protected Characteristic</b>	<b>Description</b>

Age	Yes/ No	<p>Consideration might be given to implementing a charging scheme for public toilets in Clackmannanshire.</p> <p>Consideration might be given to implementing comfort schemes with local traders in towns and villages impacted by the proposed policy.</p> <p>Consideration might be given to keeping the public toilet at Cochrane Park given that there are no nearby alternatives (if the CAP is closed).</p>
Disability	Yes/ No	<p>Consideration might be given to implementing a charging scheme for public toilets in Clackmannanshire.</p> <p>Consideration might be given to keeping the public toilet at Cochrane Park given that there are no nearby alternatives (if the CAP is closed).</p>

**Approved by:**

<b>Name (Head of Service)</b>	Garry Dallas
<b>Date</b>	16 <sup>th</sup> January 2017 Updated on 1 <sup>st</sup> February 2018