



A Snapshot of our Performance



Support for Local People

Clackmannanshire Works is the Council's employability team. It is part of the Economic Development service and supports both local people and businesses.

This update includes information on what programmes we're running and how they're doing. All information is up to the end of March 2014.

Support for Local People

The Clackmannanshire Works team support local people through a range of activities and programmes.

What we're doing

Clackmannanshire Works - European Structural Funds

The biggest programme we run, mainly funded by both the Council and European Structural Funds. This programme helps local people to progress towards or into work through advice, referrals, training, job brokerage, business start-up and other activities. It started in July 2011 and is due to finish at the end of June 2014. The programme is delivered by our own team in Economic Development and also by other partners.

How we're getting on

The programme has supported 1556 local people since July 2011. Of those, 449 have gone into work so far, including 111 who have started their own business, and a further 394 have undertaken training or gained qualifications.



What we're doing

Clackmannanshire Apprenticeship Initiative

An initiative funded by the Council to help more young people into apprenticeships by assisting local businesses in the private sector to create additional apprenticeship places. Funding for 35 places was made available.



How we're getting on

35 young people have started their apprenticeships. 7 have left the initiative, of which 3 have completed their apprenticeships and are still working.



What we're doing

Youth Employment Scotland Fund

Funded by the Scottish Government and the European Social Fund, this initiative aims to help businesses create new jobs by offering a recruitment incentive for job ready young people aged 16 - 24 who have been unemployed for up to 6 months

How we're getting on

We have filled 54 places, exceeding the target of the 50 places available to young people. 30 local businesses are benefitting from this support.

Employability Fund

What we're doing

The Employability Fund was created by Skills Development Scotland and replaces previous programmes such as Lifeskills, Get Ready for Work and Training for Work. Clackmannanshire Works won a contract for 25 places. 20 of the places were exclusively for 16-17 year olds who require work experience and vocational training.

How we're getting on

During the year, we managed to secure 10 additional places, bringing the total filled places to 35. Thirty of the places were filled by 16/17 year olds and 5 places were filled by adults aged 25+.



Clackmannanshire Forth Coastal Project

What we're doing

Clackmannanshire Works provides assistance to this environmental conservation project to help with the recruitment, training and monitoring of the opportunities created by partners.

How we're getting on

Of the 4 places we had for 2013, all 4 have been filled.



Modern Apprenticeships

What we're doing

In 2013/14, we had a contract with SDS to recruit 26 new Modern Apprentices (MAs), mainly 16-19 year olds. This is in addition to supporting 35 existing MAs who have started in previous years. We currently deliver MAs in Business Administration, Childcare, Customer Service and Construction Crafts.

How we're getting on

Of the 26 new places we had for 2013-14, 22 were filled. 16 young people completed their apprenticeships this year and all of them are still working.



Community Benefits

What we're doing

We have been supporting the delivery of Community Benefits through Council contracts. The support includes working with the successful contractors to recruit local people for apprenticeships, work experience and other employment opportunities created through the contracts.

How we're getting on

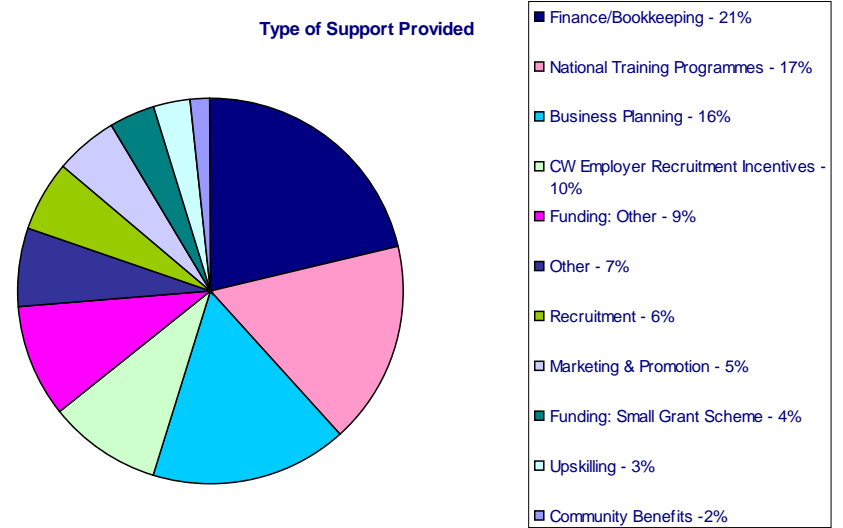
Since January 2012, this includes the delivery of 37 Work Experience Placements, 10 Apprenticeships and 25 jobs across 8 Council contracts.



Support for Businesses

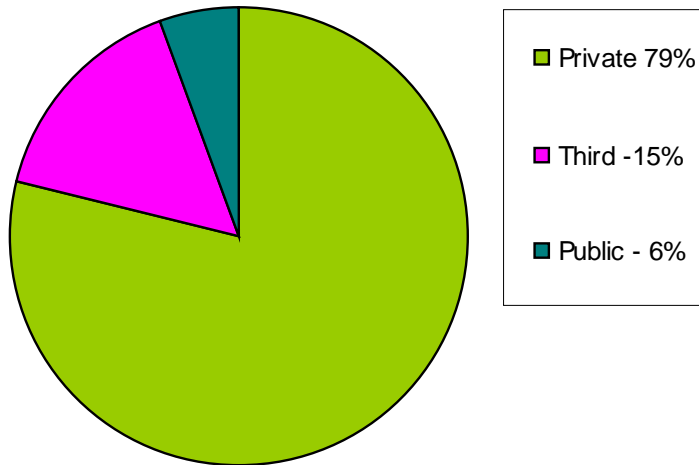
Clackmannanshire Works supports local businesses and employers. The aim is to help stimulate activity in the economy and help provide more opportunities for both employment and self-employment. In total, 240 businesses and other employers have received support. The majority of these are local micro-businesses (who employ less than 10 people) which reflects the profile of businesses in Clackmannanshire.

The most popular type of support provided was finance and bookkeeping. This was closely followed by National Training Programmes and Business Planning.

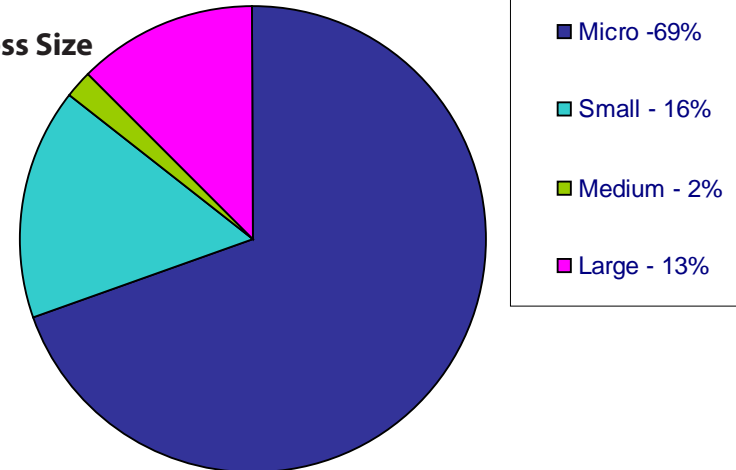


Most support was provided to private sector businesses and micro to small enterprises.

Sectors



Business Size



Real Life Stories

Starting Up and Taking on Trainees

Hayley Calderwood and **Robyn Bryce** knew they wanted to set up a hairdressing salon together. What they didn't know was what help and support might be available. They rang the Council who put them through to their own Clackmannanshire Works service.

"The service has been great" said Hayley. "The meetings we had were quite informal so we were able to relax and tell our adviser about all our ideas." Clackmannanshire Works helped the new business partners with business planning and getting the funding together to get the salon, SISKOS in Candleriggs, Alloa, off the ground.

"The best thing about the service," added Robyn "was that once we'd got all our ideas over our advisers knew just what to do and who to go to."

SISKOS opened for business this year, the salon is getting busy and Clackmannanshire Works have been able to help them take on their first apprentice.

Hayley and Robyn both agreed they've got all the help they needed. "It's been brilliant."



To get in touch with Clackmannanshire Works contact us by phone on: 01259 226699 or by e-mail on: cworks@clacks.gov.uk

Clackmannanshire Works is part of Clackmannanshire Council's Economic Development Team and is supported by European Structural Funds

